

December 5, 1941

MEMORANDUM FOR MR. GLAVIN*Chief Clerk's Office*

There follows a list of the supervisors in your division, which list indicates the grades attained by the supervisors on their notebooks and on the examination given at the Fourth Quarterly Conference of Bureau Officials and Supervisors on the night of November 13, 1941.

<u>Name</u>	<u>Notebook</u>	<u>Examination</u>
N. P. Callahan	Good	100
H. D. G. Carroll	Good	94
C. O. Halter	Good	87 1/2
M. W. Keefer	Excellent	100
D. A. Ladenberger	Good	100
R. H. Laughlin	Good	100
Robert E. Lee	Good	100
J. W. Mackle	Good	100
J. P. Mohr	Excellent	100
J. M. O'Connor	Good	93 3/4
J. B. Poster	Good	100
C. B. Schildecker	Good	100
T. J. Scott	Good	100
J. B. Wilcox	Good	100

It is noted that you made a grade of 94 on the examination.

Very truly yours,

John Edgar Hoover
Director

Mr. Tolson _____
 Mr. E. A. Tamm _____
 Mr. Clegg _____
 Mr. Glavin _____
 Mr. Ladd _____
 Mr. Nichols _____
 Mr. Tracy _____
 Mr. Rosen _____
 Mr. Carson _____
 Mr. Coffey _____
 Mr. Hendon _____
 Mr. Holloman _____
 Mr. Quinn Tamm _____
 Mr. Nease _____
 Miss Gandy _____

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RHC
JH

HHC:MET

April 15, 1942

Chief Clerk's office

MR. GLAVIN

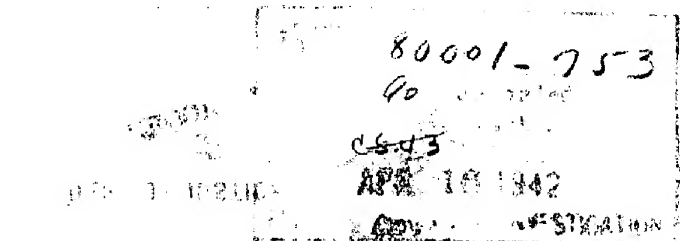
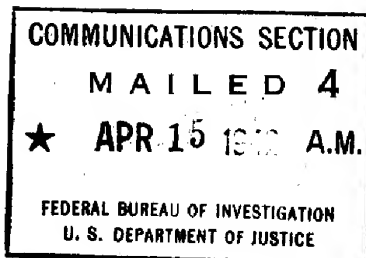
This is to advise you that on the written examination given at the quarterly conference of supervisors on March 26, 1942, the following grades were made by supervisors attached to your division:

N. P. X Callahan	37½	W. R. X McDowell	100
C. O. X Haider	100	J. P. X Mohr	100
H. H. X Huston	93 3/4	J. M. X O'Connor	100
M. W. X Keefer	94	C. B. X Schildecker	100
C. H. X King	87½	T. J. X Scott	100
R. E. X Lee	100	J. P. X Wilcox	100.

Very truly yours,

John Edgar Hoover
Director

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Holloman _____
Mr. McGuire _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____



APR 15 5 08 PM '42
APR 14 8 19 PM '42
[Signature]

FG

April 20, 1942

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

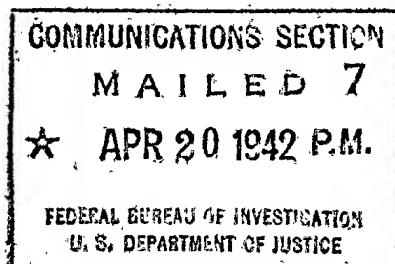
Dear Mr.

This will acknowledge the receipt of your contribution of \$5.00 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who dies, from any cause except self destruction, while employed as a Special Agent.

Sincerely yours,

J. E. Hoover

John Edgar Hoover
Director



Federal Bureau of Investigation

United States Department of Justice

WASHINGTON, D.C.

March 25, 1942

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to February 2, 1942, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of five dollars (\$5), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$5,000.

The following person is hereby designated as my beneficiary:

Name Mrs. Lillian P. Callahan Address 1032 Taussig Place, N.E.,
Washington, D. C.
Relationship Wife

Very truly yours,

Nicholas P. Callahan
Nicholas P. Callahan
Special Agent

5776

ack
4-20-42
JH
ack ad.

April 13, 1942

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Callahan:

It is with pleasure that I am enclosing a
letter from the Attorney General advising you of your
promotion from \$3500 per annum in Grade Caf 11 to \$4600
per annum in Grade Caf 12, effective April 14, 1942.

Sincerely yours,

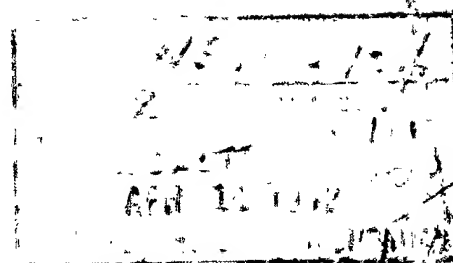
John Edgar Hoover
Director

Enclosure

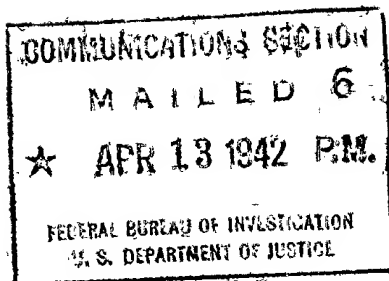
CC - Mr. Glavin

Mr. Reeder

APR 15 1942



Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Holloman _____
Mr. McGuire _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____



DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

NGP:hc

April 6, 1942

Mr. Nicholas P. Callahan,
Federal Bureau of Investigation,
Department of Justice.

Dear Mr. Callahan:

You are hereby transferred from one position to another in
the Federal Bureau of Investigation as indicated:

From

Position: Special Agent

Assignment:

Grade: CAF 11 Salary: \$3800 per annum

Appropriation: "Salaries and Expenses, Federal Bureau of
Investigation"

To

Position: Special Agent

Assignment:

Grade: CAF 12 Salary: \$4600 per annum

Appropriation: "Salaries and Expenses, Federal Bureau of
Investigation"

Effective: April 16, 1942

Respectfully,



Attorney General.

By the Attorney General:

(signed) James Rowe, Jr.

The Assistant to the Attorney General.

Additional Position.

JOHN EDGAR HOOVER
DIRECTOR



LRP:DFW

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

April 3, 1942

MEMORANDUM FOR MR. GLAVIN

RE: N. P. Callahan
Special Agent (A)

Entered on duty	3/4/35 Messenger
Reported to field	6/26/39 SAA
Present grade and salary	9/29/39
Last salary change	CAF-11 \$3800
Accounting course	7/1/41
Marksmanship	No lessons completed
	Expert
Qualified in all firearms:	Yes, to date
Failed to qualify with:	No failures

REMARKS

In an efficiency report dated March 30, 1942, Chief Clerk Laughlin stated Callahan has been assigned as a Supervisor in the Chief Clerk's Office for the past several months. He is extremely loyal, puts in long hours, is conscientious, has progressed satisfactorily, and Mr. Laughlin recommended a reallocation.

RECOMMENDATION

It is recommended this Agent be reallocated from Grade CAF-11 \$3800 to Grade CAF-12 \$4600.

Respectfully,

L. R. Pennington
L. R. Pennington

PR to Dept
4-6-42
mes

filed, sent
4-13-42
wrg:smw

X APR 9 1942

RECEIVED
65-45911-113
Searched
Numbered
APR 7 1942
FEDERAL BUREAU OF INVESTIGATION

JOHN EDGAR HOOVER
DIRECTOR



Federal Bureau of Investigation

United States Department of Justice

Washington, D. C.

March 30, 1942

RHL:FG

MEMORANDUM FOR MR. GLAVIN

RE: NICHOLAS P. CALLAHAN
Special Agent
E.O.D. - 3-4-35
CAF-11, \$3800
Marital Status - Married
Age - 28

TBB

See last

Mr. Callahan has been assigned as a supervisor in the Chief Clerk's Office for the past several months. Previous to becoming a Special Agent, he worked in the Chief Clerk's Office as a clerical employee. He is extremely loyal to the Bureau and to the Director. He has put in long hours, is conscientious, and has progressed satisfactorily. I would like to recommend at this time that he be reallocated to Grade CAF-12, \$4600.

Respectfully,

R. H. Laughlin
R. H. Laughlin

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Tracy _____
Mr. Rosen _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Holloman _____
Mr. Quinn Tamm _____
Mr. Harbo _____
Tele. Room _____
Mr. Nease _____
Miss Beahm _____
Miss Gandy _____

X APR 9 1942
RECORDED

67-43961-122
Routed...
Searched...
Numbered...
APR 7 1942
FEDERAL BUREAU OF INVESTIGATION

*Handled
4/3/42
LWB*

File

*PR to Dept
4-6-42
LWB*

FEDERAL BUREAU OF INVESTIGATION

Mr.
Miss
Mrs.

Mr. Nicholas P. Callahan

Date April 6, 1942

New appointment

Transfer

Promotion

Separation

1. The first step is to identify the problem or question that needs to be answered. This involves understanding the context and the specific requirements of the task.

PRESENT STATUS

1. Title: Special Agent , 2. Grade: CAF 11
3. Salary: \$23000 per annum 4. Seat of Government: ☐
Field: ☐
5. Division: 6. Appropriation: "Salaries and Expenses, Civil"

PROPOSED ACTION

7. Title: **Special Agent**
8. Grade: **CAF 12**
9. Salary: **\$4600 per annum**
10. Seat of Government: ☐
Field: ☒
11. Division:
12. Appropriation: **"Salaries and Expenses, FBI"**
13. Effective: **April 16, 1942**
14. Position: Additional: ☒
Vice:
Identical:
15. Remarks:

Respectfully submitted,

CC - Chief, Audit Section

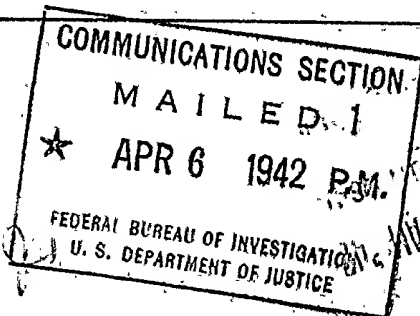
Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Hendon
Mr. Pennington
Mr. Quinn
Mr. Nease
Miss Gandy

Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Tracy _____
Mr. Rosen _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Holloman _____
Mr. McCulloch _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

~~Director, Federal Bureau of Investigation~~
(Title)

Title

X APR 9 1942



DEPT. OF JUSTICE
FBI
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ELC:VCR:HD

July 19, 1941

MR. GLAVIN:

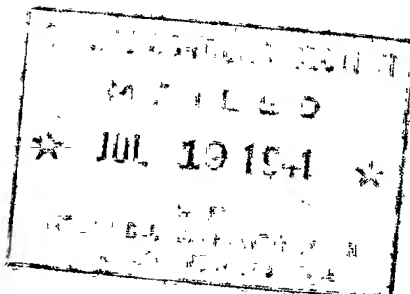
Set out below are the grades made by the Special Agents in Division Three on the examination and notebooks in connection with the Conference of Officials and Supervisors held on June 30, 1941:

	<u>NOTEBOOKS</u>	<u>EXAMINATION</u>
Callahan, N. P.	Very good	85½
Carroll, H. D. G.	Very good	87½
Davis, G. E.	Good	-
Gauthier, L. J.	Good	96
Glavin, W. R.	-	98½
Halter, C. O.	Very good	81
Laughlin, R. H.	Very good	100
Lee, R. E.	Very good	75
Mackle, J. W.	Good plus	86
Mohr, J. P.	Very good	86
Schildecker, C. B.	Very good	83.5
Scott, T. J.	Excellent	87½
Wilcox, J. B.	Very good	96

Very truly yours,

John Edgar Hoover
Director

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Ladd _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Carson _____
Mr. Drayton _____
Mr. Quinn Tamm _____
Mr. Hendon _____
Mr. Tracy _____
Miss Gandy _____



4377
JUL 22 1941

ES
67-

July 10, 1941

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Mr. Callahan:

It is with pleasure that I am enclosing
a letter from the Attorney General advising you of
your promotion from \$3500 per annum in Grade CAF 10
to \$3800 per annum in Grade CAF 11, effective
July 1, 1941.

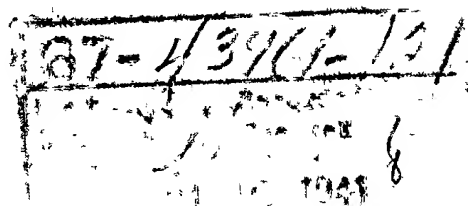
Sincerely yours,

J. Edgar Hoover
John Edgar Hoover
Director

Enclosure

CC: Mr. Glavin

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Carson _____
Mr. Drayton _____
Mr. Quinn Tamm _____
Mr. Hendon _____
Mr. Tracy _____
Miss Gandy _____



Handwritten initials and a large loop.

DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

BJF:hte

June 24, 1941.

Mr. Nicholas P. Callahan,
Federal Bureau of Investigation,
Department of Justice.

Dear Mr. Callahan:

You are hereby transferred from one position to another in
the Federal Bureau of Investigation as indicated:

From

Position: Special Agent

Assignment: Field

Grade: Caf-10 Salary: \$3500 per annum

Appropriation: "Salaries and Expenses, Federal Bureau of
Investigation," FIELD.

To

Position: Special Agent

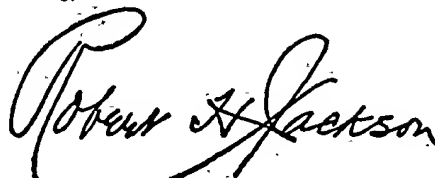
Assignment: Field

Grade: Caf-11 Salary: \$3600 per annum

Appropriation: "Salaries and Expenses, Federal Bureau of
Investigation," FIELD.

Effective: July 1, 1941.

Respectfully,



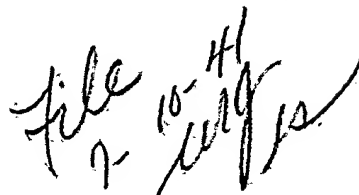
Attorney General.

By the Attorney General:

(Sgd.) Matthew F. McGuire

The Assistant to the Attorney General.

Vice Lyman M. Chipman, transferred.



Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

LRP:DFW

June 18, 1941

Mr. Tolson.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Foxworth.....
Mr. Glavin.....
Mr. Ladd.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Carson.....
Mr. Drayton.....
Mr. Quinn Tamm.....
Mr. Hendon.....
Mr. Tracy.....
Miss Gandy.....

MEMORANDUM FOR MR. TOLSON

RE: N. P. Callahan
Special Agent (A)

Entered on duty	3/4/35 Messenger
Reported to field	6/26/39 SAA
Present grade and salary	9/29/39
Last salary change	CAF-10 \$3500
Accounting course	1/1/41
Marksmanship	No lessons completed
	Expert
Qualified in all firearms:	Yes
Failed to qualify with:	None

REMARKS

In an efficiency report submitted April 14, 1941, Mr. Soucy stated Callahan is a better than average Agent for one of his experience. He appears to have the basic requirements for development along administrative lines, is conscientious, enthusiastic and possessed of a better than average background in Bureau policy. He is qualified to perform a good volume of work with limited effort. He is considered better than average.

54 JUL 3 '41

In a memorandum dated May 27, 1941, Mr. Glavin stated since Callahan's assignment to his office he has been handling clerical briefs and his production is satisfactory. From time to time he will forget instructions issued to him but all in all his services have been most satisfactory. He is enthusiastic, works long hours voluntarily and is doing a good job. There is no question concerning his attitude and loyalty.

RECOMMENDATION

In a conversation with Mr. Glavin he recommended in the event this Agent has been in the Service for a sufficient period that he be considered for a reallocation, and recommend he be reallocated from Grade CAF-10 \$3500 to Grade CAF-11 \$3800.

Respectfully,

L. R. Pennington

JOHN EDGAR HOOVER
DIRECTOR

CC-253

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

WRG:atw

May 27, 1941

MEMORANDUM

RE: N. P. CALLAHAN
Supervisor - Chief Clerk's Office

EOD 6-16-39

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Carson _____
Mr. Drayton _____
Mr. Quinn Tamm _____
Mr. Hendon _____
Mr. Coffey _____
Mr. Harbo _____
Tele. Room _____
Tour Room _____
Mr. Kleinlaut _____
Mr. Tracy _____
Miss Beahm _____
Miss Gandy _____

The above-mentioned agent has been assigned to the Chief Clerk's Office since April 9, 1941. It will be recalled that he previously was assigned to this office in a clerical supervisory capacity.

Callahan during his period of assignment here has been assisting Special Agent Lee in the preparation of Special Agent briefs. Recently, I have assigned him to handle clerical briefs entirely. His production in this regard is satisfactory. From time to time, he will forget instructions which have been issued to him, making it necessary for such instructions to be again issued. All in all, his services have been most satisfactory. He is enthusiastic, working long hours voluntarily and his doing a good job. There is no question about his attitude and loyalty to the Director and the Bureau.

RECORDED

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Searched _____
Number _____
JUN 9 1941

54 JUL 3 '41

Tolson

CHIEF CLERK

Handed
6/11/41
LVP

FEDERAL BUREAU OF INVESTIGATION

Mr.
Miss
Mrs.

Mr. Nicholas P. Callahan

Date June 24, 1941

New appointment ☐

Transfer ☐

Promotion ☒

Separation ☐

PRESENT STATUS

- | | |
|-----------------------------|--|
| 1. Title: Special Agent | 2. Grade: CAF 10 |
| 3. Salary: \$3500 per annum | 4. Seat of Government: <input type="checkbox"/>
Field: <input type="checkbox"/> |
| 5. Division: | 6. Appropriation: "Salaries and Expenses F.B.I." |

PROPOSED ACTION

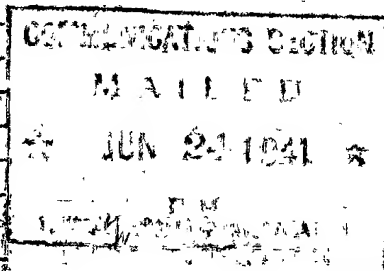
- | | |
|-----------------------------|--|
| 7. Title: Special Agent | 8. Grade: CAF 11 |
| 9. Salary: \$3500 per annum | 10. Seat of Government: <input type="checkbox"/>
Field: <input type="checkbox"/> |
| 11. Division: | 12. Appropriation: "Salaries and Expenses F.B.I." |
| 13. Effective: July 1, 1941 | 14. Position: Additipgals <input checked="" type="checkbox"/> Chipman - transferred 4-1-41 |
| 15. Remarks: | Vice:
Identical: |

54 113 41

Chief, Audit Section respectfully submitted,

Director, Federal Bureau of Investigation

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Carson _____
Mr. Drayton _____
Mr. Quinn Tamm _____
Mr. Hendon _____
Mr. Tracy _____
Miss Gandy _____



JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

May 22, 1941.

Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Sir:

This is to advise you that I have not at any time advocated the overthrow of the Government of the United States by force or by violence.

I am not now, nor have I been a member of any organization that advocates the overthrow of the Government of the United States by force or by violence.

Very truly yours,

Nicholas P. Callahan

Nicholas P. Callahan,
Special Agent.

Subscribed and duly sworn to before me by the above-named person, this 22nd day of May, 1941,
at city of Washington, county of _____,
and State (or Territory or District) of Columbia

Wm. C. Jackson
Notary Public

✓

6

**Federal Bureau of Investigation
United States Department of Justice**

RE: SELECTIVE SERVICE

NAME OF EMPLOYEE:

N. P. CALLAHAN, Special Agent

LOCAL DRAFT OR ORDER NUMBER:

433

NUMBER IN NATIONAL LOTTERY:

702

WHETHER RECEIVED QUESTIONNAIRE
AND CLASSIFICATION SUBSEQUENTLY
ASSIGNED BY LOCAL DRAFT BOARD:

YES - III

IN CASE DEFERMENT REQUESTED;
TYPE OF DEFERMENT REQUESTED
AND ACTION TAKEN ON REQUEST
BY LOCAL DRAFT BOARD:

DEFERMENT REQUESTED ON ACCOUNT OF
MARRIED WITH DEPENDENTS AND PRESENT
POSITION - CLASSIFIED III.

RHL:13

June 16, 1941

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

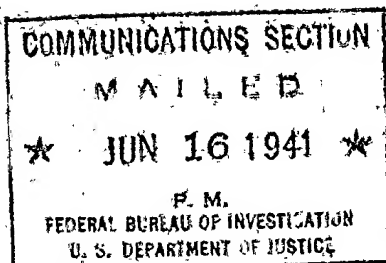
Dear Mr. Callahan:

This will acknowledge the receipt of your contribution of \$5.00 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who dies, from any cause, while employed as a Special Agent.

Sincerely yours,

J. E. Hoover

John Edgar Hoover
Director



JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

April 30, 1941

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to April 15, 1941, and who dies from any cause, while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of five dollars (\$5), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$5,000.

The following person is hereby designated as my beneficiary:

Name LILLIAN P. CALLAHAN Address 909 YARNOM ST., N.E.
Washington, D.C.
Relationship WIFE

Very truly yours,

Lillian P. Callahan
Special Agent

✓ *Ann 5312*

NAME

Callahan, M.P.

N.M.S. Form 16.

STATUS

F. B. I.

LABORATORY EXAMINATION

DATE

*5/15/41**Chell. off. 1*

6163

U.S. NAVAL MEDICAL SCHOOL

Naval Medical Center

Washington, D.C.

REPORT

KAHN

WASSERMANN

Qualitative

Quantitative

Cholesterolized

Units

Antigen

NEGATIVE

Request of

Dr. Keen

Address:

F. B. I. Room

Request for Blood KAHN and Blood

WASSERMANN TESTS.

"BLOOD TYPE" *0**F. W. FARRAR*

F. W. FARRAR

Lieut. Comdr. (MC), U.S.N. (MC), U.S.N.

LABORATORY EXAMINATION

NAME CALLAHAN;N.P.

N.M.S. Form 6

RATE FBI

U. S. NAVAL MEDICAL SCHOOL

Naval Medical Center

DATE 15 May, 1941

Washington, D.C.

Request of

Dr. Feen

Address:

FBI Room

Diagnosis

Physical Examination

Character of examination desired

Amount: 24 hrs. Submitted

Color Straw Transparency Clear

Reaction Acid Sp.Gr. 1.012

Albumin Negative

Sugar Negative

Occult blood Negative Special

Numerous spermatozoa

Casts

Cylindroids Mucus Few threads

Leucocytes Occasional

Erythorocytes

Epithelium Occasional squamous

Crystals Few amorphous urates

URNALYSIS

L.R. Newhouser, Lieut. Comdr., (MC), U.S.N.

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS OF THE
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

Washington, D.C.
Place

May 15, 1941

HISTORY

Name Nicholas P. Callahan Age 27 years, 4 months
Nativity (state) _____ Married, Single, Widowed: Married Number of Children 2

Diseases, operations, or injuries previous to age of 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

Usual childhood diseases - measles & mumps.

Diseases, operations, or injuries subsequent to age 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

Rt. Hernia - 1932
Appendicitomy - 1936

Father (Living? _____ State of Health _____
(Dead? ✓ Cause & age at death? 6 yrs. of age, Pneumonia & Asthma)
Mother (Living? ✓ State of Health Good
(Dead? _____ Cause & age at death? _____)
Brothers (Number living 1 State of Health Good
(Number dead _____ Cause & age at death? _____)
Sisters (Number living 2 State of Health Good
(Number dead _____ Cause & age at death? _____)

Has any member of family suffered from neurasthenia or insanity or been confined in any institution for the insane? Give relationship and full history of case.

No

Has any blood relative been an inmate of a penal institution or poorhouse? Give relationship and state reasons.

No

Habits: Tobacco? Yes Alcoholics? Occasionally Drugs? No

Nicholas P. Callahan
Signature of Candidate.

Letter to N. P. Callahan
5-24-41 JBB

PHYSICAL EXAMINATION:

Eyes: Color? Brown Exophthalmos? No

Chronic inflammation? No Other abnormality? —

Eyelids: Ptosis? No Condition of conjunctiva on eversion? Normal

Other eye conditions? —

Vision: (Note: Each eye must be tested separately.)

Does candidate wear glasses? — For what purpose? —

Distant: Uncorrected vision of right eye? 20/20 Left eye? 20/20

Corrected vision of right eye? — Left eye? —

Near: Uncorrected vision of right eye? JT Left eye? JT

Corrected vision of right eye? — Left eye? —

Remarks: —

Color sense: Normal
(Standard color plate test required)

Ears: Abnormalities? No Evidence of mastoid or other disease? No

Condition of drums? Right Normal Left Normal

Hearing: (Note: When testing hearing, the eyes and the opposite ear must be closed.)

Distance conversational speech can be heard:

Right ear — feet. Left ear — feet.

Distance whispered speech (Using residual air) can be heard:

Right ear 15/15 feet. Left ear — feet.

(Note: Use tuning fork tests, Rinne, Weber & Schwabach, if indicated.)

Right ear — Left ear —

Nose: Deflection of septum No Polypi? No

Chronic nasal disease? No Is candidate a mouth breather? No

Palate: Cleft or perforated? No Other conditions? —

Fauces: Condition of tonsils? Absent Pharynx? Normal

B. J. Ryan
Signature of Examining Specialist.

Height? 5 feet, 8 inches. Weight, stripped? 149 Pounds.

General appearance:	(Robust? <u>✓</u>)	Complexion:	(White? <u>✓</u>)
	(Puny? _____)		(Colored? _____)
	(Plethoric? _____)		(Blonde? _____)
	(Anaemic? _____)		(Brunette? <u>✓</u>)
	(Corpulent? _____)		(Florid? _____)
	(Emaciated? _____)		(Sallow? _____)

Skin: Diseases? n

Hair: Color: Black Brown Thickness n

Glands: Enlargement: n Other abnormalities n

Head, Depressions? n Asymmetries? n

Facial disfigurement? n Facial asymmetry? n

Abnormalities of speech? n

Neck: Goitre? n Other conditions? n

Chest: Inspiration 39 inches. Expiration 35 1/2 inches. Respiratory rate? 16

Inspection: n

Lungs: Palpation: n

Percussion: n

Auscultation: n

X-ray examination: n

Heart: Palpation: n

Percussion: n

Auscultation: n

Exercise Test: Step upon chair 25 times in 30 seconds. Pulse rate should return to normal after two minutes.

Pulse rate: Sitting 76 After exercise 112

Condition of heart after exercise: n

Blood pressure, Systolic? 118 Diastolic? 74 Pulse pressure 44

Abdomen:

Circumference at umbilicus? 30" Tenderness? n
Other abnormalities? Appendix elongated
Liver, percussion? n Palpation? n
Spleen, percussion? n Palpation? n
Inguinal rings? n Hernia? n

Scrotum:

Right Hemiorchidectomy
Varicocele? n Hydrocele? n Sarcocoele? n

Testicles:

Induration? n Atrophy? n
Other conditions? n

Penis:

Epispadias? n Hypospadias? n
Condition of prepuce? n Venereal diseases? n

Anus:

Hemorrhoids? n Fistulae? n
Prolapse of bowel? n Other conditions? n

Spine:

Sacro-coccygeal "dimple" - no sinus present.
Tenderness? n Curvature? n

Reflexes:

Pupillary: n Cremasteric: n
Patellar: n Babinski: n Ankleclonus: n

Upper Extremity:

Missing fingers? n Contractures of hand? n
Condition of joints? n Other conditions? n

Lower Extremity:

Flat foot? n Bowed legs? n
Knock-knees? n Varicose Veins? n

Hammer toes? ✓ Bunions? ✓

Other abnormalities? _____

Agility:

Co-ordination of muscular movements? Yes Romberg? Yes

Defects of gait? _____

Mental Condition?

(Note: If indicated refer to specialist)

Temperature? _____

Has this person been successfully vaccinated within 5 years? No

Has this person had prophylactic typhoid inoculation? No Date last taken _____

Urine: Color? See Sp. Gr.? Albumin? Sugar?

Reaction? Refect Shreds? _____ Blood cells? _____

Pus cells? attached Casts? _____ Epithelial cells? _____

Blood: Red corpuscles per C.mm _____ White corpuscles per C.mm _____

Differential count _____

Blood serologic tests (syphilis): _____ Haemoglobin per cent: _____

Has candidate any of the following defects, viz: Cachexia, or apparent predisposition to any constitutional diseases, permanent defects of either of the extremities or articulations, including defects of gait, flat foot, badly bowed legs, knock-knees, unnatural curvature of the spine, impaired vision, color-blindness, chronic diseases of the visual organs, epilepsy, insanity, chronic diseases of the ears, deafness, chronic nasal disease, polypi, chronic ulcers or cicatrices of old ulcers likely to break out afresh, chronic cardiac pulmonary or renal affections, insufficient chest expansion, hernia, sarcocele, hydrocele, varicocele (unless slight), fistula in ano, hemorrhoids, varicose veins on lower limbs (unless slight) stature less than 5 feet 4 inches, or more than 6 feet 2 inches, or any marked abnormality of speech or facial disfigurement?

Report of any special examination:

DENTAL EXAMINATION OF

Callahan

GENERAL ORAL CONDITION

MUCOUS MEMBRANE

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Inflamed
<input type="checkbox"/>	Swollen
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Septic

SALIVA

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Excessive
<input type="checkbox"/>	Acidity
<input type="checkbox"/>	Thick or ropy
<input type="checkbox"/>	Odor

OCCCLUSION

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Class I
<input type="checkbox"/>	Class II
<input type="checkbox"/>	Class III

TONGUE

<input checked="" type="checkbox"/>	Coating
<input type="checkbox"/>	Cryptic
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Enlarged

Glands

Sinus

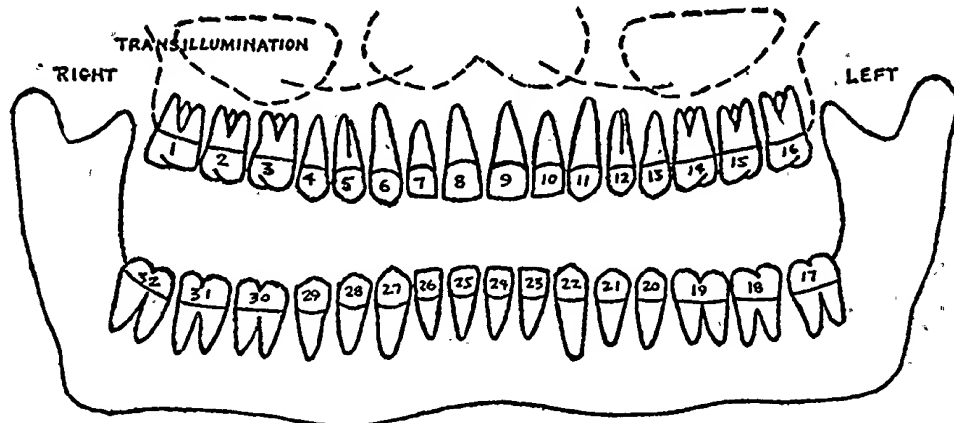
Throat

ARCH

<input checked="" type="checkbox"/>	Square
<input type="checkbox"/>	Tapering
<input type="checkbox"/>	Ovoid

DENTAL DIAGNOSIS

- A. Labial
- B. Lingual
- C. Incisal
- D. Occlusal
- E. Buccal
- G. Mesial
- H. Distal
- K. Mesio-labial
- L. Disto-labial
- M. Mesio-lingual
- N. Disto-lingual
- O. Mesio-incisal
- P. Disto-incisal
- R. Mesio-occlusal
- S. Disto-occlusal
- T. Bucco-occlusal
- U. Lingual-occlusal
- V. Mesio-disto-occlusal
- W. Bucco-lingual-occlusal



☒ Roots ☐ Abscess ☐ Impacted ☐ Crown ☐ Dentified ☐ Dummy bridge ☐ On Centre ☐ Missing ☒ Extraction Indicated

X-ray No. _____ X-ray reading _____

Gingival disease (indicate nature and extent) _____

Conditions of appliances replacing teeth _____

Remarks: *atrophy tissue.*

In case a dentist is not available to make the dental examination, the medical examiner shall record missing teeth, prosthetic replacements, and give a general estimate of oral condition.

Date 5-15-41 (Signature) _____ Dental Surgeon

Summary of Findings

(Summarize here all defects found.)

1. None
2. 1
3. _____
4. _____
5. _____

SP
7 yrs.

Recommendations: Typ. + S.P. Prop.

1. Is this man capable of strenuous ☒ moderate _____ light _____
or very light _____ physical exertion. (Indicate which).
2. Has this man any defect which would interfere with his participation
in raids or other work connected with the detection and apprehension
of criminals which might entail the practical use of firearms?
(Indicate YES or NO) No

Remarks:

B.G. Peen

Administrative action by Federal Bureau of Investigation.

DIRECTOR

May 24, 1941

PERSONAL AND CONFIDENTIAL

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Mr. Callahan:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Washington, D. C., on May 15, 1941.

This report reflects the following physical defects:

None

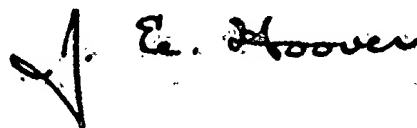
The Board of Examining Physicians makes the following recommendations:

Vaccination for smallpox.
Inoculation for typhoid.

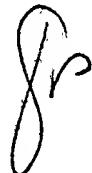
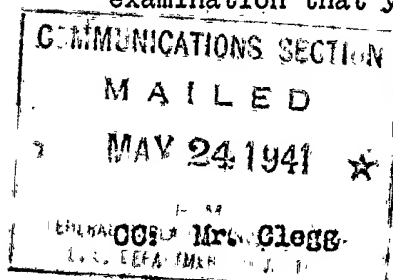
It reports that you are capable of performing strenuous physical exertion, and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

For your information, it was determined during this examination that your blood is International Type "O".

Sincerely yours,



John Edgar Hoover
Director



Federal Bureau of Investigation
United States Department of Justice

Washington, D. C.

April 29, 1941

Mr. Tolson.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Foxworth.....
Mr. Glavin.....
Mr. Ladd.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Carson.....
Mr. Quinn Tamm.....
Mr. Hendon.....
Mr. Tracy.....
Miss Gandy.....

Director
Federal Bureau of Investigation
Washington, D. C.

PERSONAL & CONFIDENTIAL

RE: N. P. CALLAHAN
Special Agent (A)

Dear Sir:

I am transmitting herewith the field personnel file, firearms card, leave record card and leave applications of Special Agent (A) N. P. CALLAHAN, in view of his transfer to the Bureau; these items having been forwarded to this office by the Baltimore Field Division.

Very truly yours,

[Signature]
S. A. McKEE
Special Agent in Charge

Enc. *at*
SKM:ETA

54 MAY 10 1941

RECORDED

67-43961-117	
Filed.....	Number.....
Searched.....	APR 30 1941
FEDERAL BUREAU OF INVESTIGATION	

SECTION

**Federal Bureau of Investigation
United States Department of Justice**

Baltimore, Maryland
April 14, 1941

Director
Federal Bureau of Investigation Personal and Confidential
Washington, D. C.

Dear Sir:

Re: N. P. CALLAHAN, SPECIAL AGENT (A)
SPECIAL EFFICIENCY REPORT

In view of the writer's departure from the Baltimore Field Division, this report is being prepared.

A Special Efficiency Report regarding this Agent was submitted on November 15, 1940. Since that time he has been transferred to the Bureau. As I indicated in my Efficiency Report, I feel that he is a better-than-average Agent for one with his experience. Since last reporting on him I have had occasion to observe more carefully his ability along administrative lines and feel that he has the basic requirements which will permit his development in this respect.

He is conscientious and enthusiastic in his work and is possessed of a better-than-average background in Bureau policy. He is qualified to perform a good volume of work with limited effort, and from all indications he will continue to show improvement with further training. I consider him better-than-average with better-than-average prospects.

Very truly yours,

E. A. Soucy
E. A. SOUCY

Special Agent in Charge

EAS:VR

N.P.C.
Initials

54 MAY 1 1941

67-43961-116	
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Number.....
APR 25 1941	
FEDERAL BUREAU OF INVESTIGATION	

TOLSON

CHIEF CLERK

PENNINGTON

Federal Bureau of Investigation
United States Department of Justice

Baltimore, Maryland
April 23, 1941

Director
Federal Bureau of Investigation Personal and Confidential
Washington, D. C.

Dear Sir:

Re: N. P. CALLAHAN
SPECIAL AGENT (A)

There is being forwarded herewith Special Efficiency Report on the above mentioned Agent, prepared by Special Agent in Charge E. A. SOUCY, dated April 14, 1941.

In view of Special Agent CALLAHAN'S transfer to Washington, D. C., it is requested that the same be brought to his attention for initialling.

Because of the writer's limited opportunities to observe Special Agent CALLAHAN'S work in the Baltimore Field Division, no Transfer Efficiency rating is being submitted.

Very truly yours,

H. T. O'CONNOR
Special Agent in Charge

67-43961-115	
Routed 23	Recorded.....
Search me	Index.....
Number.....	
APR 25 1941	
FEDERAL BUREAU OF INVESTIGATION	

HTO:VR
Enclosure

JOHNSON
CHIEF

JOHN EDGAR HOOVER
DIRECTOR

**Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.**

April 9, 1941

Mr. Tolson	.....
Mr. E. A. Tamm	.....
Mr. Clegg	.....
Mr. Foxworth	.....
Mr. Glavin	.....
Mr. Ladd	.....
Mr. Nichols	.....
Mr. Rosen	.....
Mr. Carson	.....
Mr. Quinn Tamm	.....
Mr. Hendon	.....
Mr. Tracy	.....
Miss Gandy	.....

MEMORANDUM FOR THE DIRECTOR

This is to advise you that Special Agent (A) Nicholas P. Callahan reported to Mr. Tolson today for assignment as a Supervisor in the Chief Clerk's Office.

Pursuant to your recent instructions, Agent Callahan has been directed to report to your office for a personal interview with you.

Respectfully,

W. R. Glavin
W. R. Glavin

APR 12 1941

RECORDED

67-43961-114	
Searched	Recorded
Serialized	Indexed
Numbered	Filed
APR 10 1941	
FEDERAL BUREAU OF INVESTIGATION	

TOLSON

CHIEF CLERK

WHA

March 20, 1941

Special Agent in Charge
Washington, D. C.

Dear Sir:

Upon the arrival of Special Agents
N. P. Callahan and C. B. Schildecker at the Washington
Field Division, they should be instructed to report
to Mr. G. A. Tolson, Room 5744, U. S. Department of
Justice Building, for assignment.

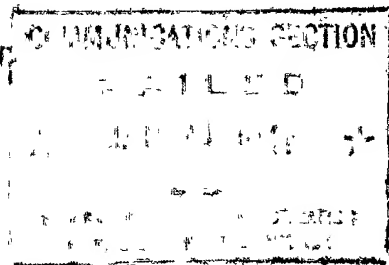
Very truly yours,

John Edgar Hoover
Director

CC Mr. Tolson
Mr. Glavin

These agents are to be assigned to
the Chief Clerk's Office.

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____



17-13-141
MAR 21 1941
JHO

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

WRC:VHA

March 20, 1941

MEMORANDUM FOR MR. TOLSON

RE: N. P. CALLAHAN
C. H. SCHILDECKER
SPECIAL AGENTS

Mr. Tolson.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Foxworth.....
Mr. Glavin.....
Mr. Ladd.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Carson.....
Mr. Quinn Tamm.....
Mr. Hendon.....
Mr. Tracy.....
Miss Gandy.....

It is recommended that the above Special Agents
be transferred to Washington, D. C., for assignment
as Supervisors in the Chief Clerk's Office.

There are attached hereto, for your approval,
appropriate letters of transfer.

Respectfully,

W. R. Glavin

67-43967-112

ROUTED.....	RECORDED.....
SEARCHED.....	INDEXED.....
SERIALIZED.....	FILED.....
MAR 22 1941	
FEDERAL BUREAU OF INVESTIGATION	

Attachments

MAR 26 1941

TOLSON

CHIEF CLERK

March 17, 1941

Mr. Nicholas P. Callahan
4401 Marble Hall Road
Baltimore, Maryland

Dear Mr. Callahan:

I have learned of the recent arrival of [redacted] and I want to take this opportunity to offer to Mrs. Callahan and to you my hearty congratulations.

b6
b7C

It is my wish that the future will hold much in the way of happiness for the little lady.

Sincerely,

J. Edgar Hoover

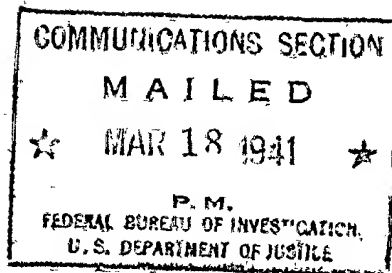
CC-SAC Baltimore

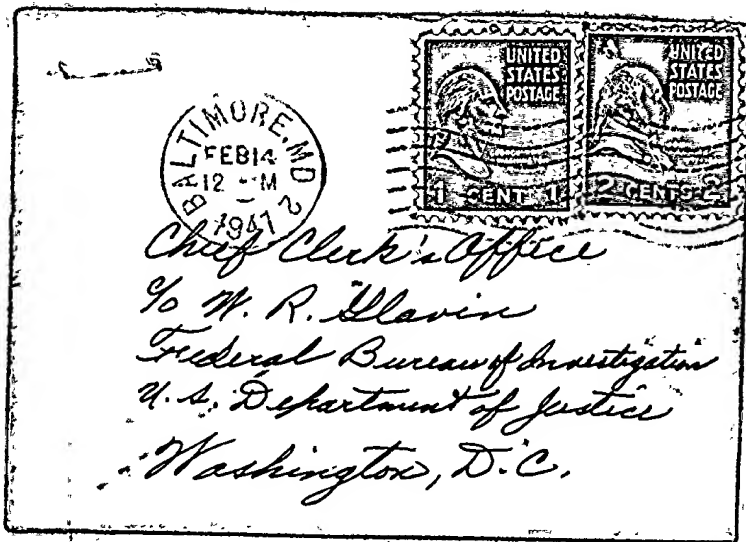
67-41111

MAR 20 1941

MAR 17 5 17 PM '41

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____





Announcing the arrival
of

Mr. and Mrs. *Nicholas P. Callahan*

Date

4401 Marble Hall Rd.

Let's conig.
3-17-41
Lla mluw

67-4396 NOT RECORDED

Routed... *D* ... core
Searched *in*
Number
MAR 14 1941
FEDERAL BUREAU OF INVESTIGATION

CHIEF CLERK
ing
led

b6
b7C

221

February 19, 1941

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
United States Department of Justice
Post Office Box 2015
Baltimore, Maryland

Dear Mr. Callahan:

It is with pleasure that I am enclosing
a letter from the Attorney General advising you
of your promotion from \$3200 per annum in Grade
GAF 9, to \$3500 per annum in Grade GAF 10,
effective January 1, 1941.

Sincerely yours,

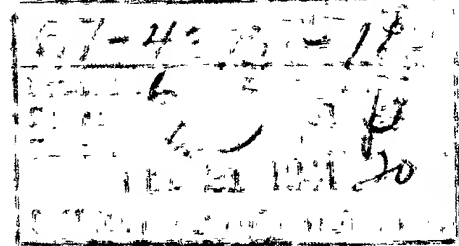
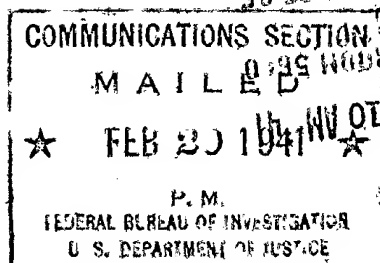
J. Edgar Hoover

John Edgar Hoover
Director

CC-SAC, Baltimore

Enclosure

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____



✓

20

DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

BF:hbm

December 30, 1940

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Department of Justice

Dear Mr. Callahan:

You are hereby transferred from one position to another in
the Federal Bureau of Investigation as indicated:

From

Position: Special Agent
Assignment: Field
Grade: CAF-9 Salary: \$3200 per annum
Appropriation: "Salaries and Expenses, Federal Bureau
of Investigation," FIELD

To

Position: Special Agent
Assignment: Field
Grade: CAF-10 Salary: \$3500 per annum
Appropriation: "Salaries and Expenses, Federal Bureau
of Investigation," FIELD
Effective: January 1, 1941

Respectfully,



Attorney General.

By the Attorney General:

(Sgd.) Matthew F. McGuire

The Assistant to the Attorney General:

Vice: -transferred

b6
b7c

LRP:DFW

67-43001 -108

February 1, 1941

~~PERSONAL AND CONFIDENTIAL~~

Mr. E. A. Soucy
Federal Bureau of Investigation
U. S. Department of Justice
800 Court Square Building
Baltimore, Maryland

Re: H. P. Callahan
Special Agent (A)

Dear Sir:

Reference is made to your letter dated January 16, 1941, indicating the necessity for Special Agent (A) H. P. Callahan's being used on general assignment for an excessive period during December, 1940.

There is an unusually large amount of accounting work pending in your district, totaling 150 days. There are only two Accountants assigned to your office, and it is believed the best interests of the Bureau require the retention of the Accountants in your district on accounting work.

The Bureau is instructing you to retain the Accountants assigned to your office on accounting assignments, and will not tolerate their further use on general investigative assignments in the absence of specific authorization.

Very truly yours,

John Edgar Hoover
Director

COMMUNICATIONS SECTION

MAILED

★ FEB 3 1941 ★

P. M.

FEDERAL BUREAU OF INVESTIGATION

U. S. DEPARTMENT OF JUSTICE

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____

RECEIVED-ROOM 5C40
F. B. I.
U. S. DEPT. OF JUSTICE
FEB 3 9 32 AM '41

Federal Bureau of Investigation
United States Department of Justice

Baltimore, Maryland
January 16, 1941

Director
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

Reference is made to Bureau letter dated January 9, 1941, requesting to be advised of the reason why Special Agent (A) N. P. Callahan was used on general assignment for an excessive period during the month of December, 1940.

This is to advise that during the month of December, 1940, this Agent was engaged in surveying the National Defense cases in this Office for the purpose of obtaining statistical data and the preparation of a chart. Agent Callahan was also used to prepare statistical data in connection with National Defense Confidential Informants, as well as performing work on Bankruptcy and Bank cases assigned to him.

I wish to advise that I have been unable to allow this Agent to concentrate more on cleaning up the accounting work in this Office the way I should like to in view of the fact that he is one of the three oldest men in the Bureau presently assigned to this Office and it is necessary to use him on those cases where it would not be to the best interest of the Bureau to use one of the newer Agents assigned here. In this connection, I again request the Bureau to allow me to use this Agent to deliver the few remaining Bureau letters of recommendations to the plants in this district as this will not take up all of his time and will allow him sufficient time to work on the accounting cases assigned him.

You are further advised that every effort will be made in the future to see that this Agent devotes more time to the accounting work assigned him.

Very truly yours,

E. A. SOUCY,
Special Agent in Charge

Sent	Indexed
Searched	Recorded
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Serialized	Filed

EAS:EBB
66-5

67-43461-108

FEDERAL BUREAU OF INVESTIGATION	
1 JAN 18 1941	
U.S. DEPARTMENT OF JUSTICE	

W. J. SOULSON
R. J. SOULSON

ans 2/11/41
Lrp

JEN:LI

PERSONNEL FILES

January 9, 1941

1-30-62-26

Special Agent in Charge

Baltimore, Maryland

Re: Photographic Training

Dear Sir:

Reference is made to the photographs exposed by the Agents listed below in connection with training in the use of the camera noted below, which you recently submitted.

The grade obtained by each Agent is noted opposite his name.

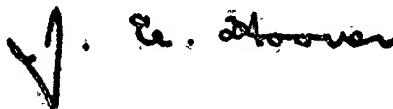
Examiner		
F. G. [redacted]	- Average	A. J. Marchessault - Average
[redacted]	- Average	E. D. Miller - Average
M. P. Callahan	- Average	P. J. C. - Average
[redacted]	- Average	H. C. Phillips - Average
[redacted]	- Average	D. D. Taylor - Average
[redacted]	- Average	

b6
b7c

It is requested that you relay the photographs and grade obtained by any Agent listed above who may be assigned to another Field Division.

The developed negatives together with prints from the same and the camera training forms which you submitted on which have been noted appropriate comments are being transmitted under separate cover.

Very truly yours,



John Edgar Hoover
Director

L3C

FEDERAL BUREAU OF INVESTIGATION

Mr.
Miss
Mrs.

Mr. Nicholas P. Callahan

Date December 30, 1940

New appointment ☐

Transfer ☐

Promotion ☐

Separation ☐

PRESENT STATUS

1. Title: Special Agent
\$3200 per annum

2. Grade: CAF 9

3. Salary:

4. Seat of Government: ☐
Field:

"Salaries and Expenses FBI"

5. Division:

6. Appropriation:

PROPOSED ACTION

7. Title: Special Agent

8. Grade: CAF 10

9. Salary: \$3500 per annum

10. Seat of Government: ☐
Field:

"Salaries and Expenses FBI"

11. Division:

12. Appropriation:

13. Effective: January 1, 1941

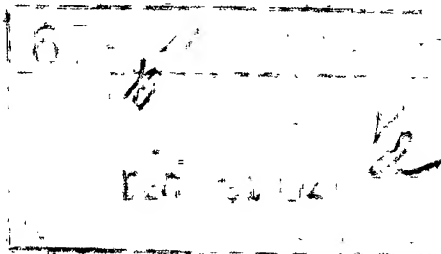
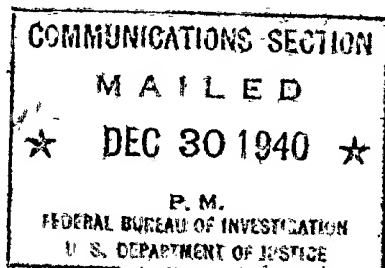
14. Position: Additional: ☐ Alfred Chenshain -
Vice: transferred
Identical:

15. Remarks:

Respectfully submitted,

CC: Chief, Audit Section

Director, Federal Bureau of Investigation
(Title)



JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

December 26, 1940

LRP:AR

MEMORANDUM FOR MR. TOLSON

Re: NICHOLAS P. CALLAHAN
Special Agent Accountant

Mr. Tolson.....
Mr. Clegg.....
Mr. E. A. Tamm.....
Mr. Foxworth.....
Mr. Nathan.....
Mr. Ladd.....
Mr. Egan.....
Mr. Glavin.....
Mr. Nichols.....
Mr. Hendon.....
Mr. Rosen.....
Mr. Tracy.....
Miss Gandy.....

Entered on duty	3/4/35, Messenger
	6/26/39, Special Agent (A)
Efficiency rating 5/1/40	Fair
Present Grade and Salary	CAF-9, \$3200
Accounting course	None completed
Marksmanship	Expert
Qualified in all firearms:	Yes
Times failed to qualify with:	None

In a letter dated July 18, 1940, SAC Kitchen indicated this Agent is qualified to conduct bankruptcy investigations without assistance.

In an efficiency report dated August 26, 1940, SAC Kitchen stated this Agent handles the investigations of a general nature assigned to him on occasion with thoroughness and dispatch and exhibited same rate of progress in this type of work as he did in his accounting investigations.

In another letter dated August 26, 1940, SAC Kitchen stated that Agent Callahan dresses neatly, is well mannered and is a personable, intelligent young man who has won many friends among law enforcement officers. He is a good typist, automobile driver and dictator. His attitude is excellent, he can always be relied upon and is considered an asset to the office. His investigations were thorough and satisfactory and in general work he acquitted himself admirably.

JAN 3 1941
In a memorandum dated October 29, 1940, Mr. Hince stated this Agent has a good personality, seems to have his feet on the ground and to be well adapted to the Bureau's work.

67-4161-106
SAC Soucy in a letter dated November 15, 1940, stated this Agent handles all types of Bureau assignments with most satisfactory results. He feels that he is a better than average Agent for one with his training. He has a confident attitude, his work requires but a minimum of supervision, his judg-

-2-

ment is good and he appears to have characteristics which might make it possible for him to assume administrative and supervisory responsibilities.

SAC Soucy in a letter dated December 11, 1940, recommended reallocation of this Agent from grade CAF-9, \$3200 to grade CAF-10, \$3500 and I concur in the recommendation.

Respectfully,

L. R. Pennington
L. R. Pennington

*Pro letter sent
2-19-41
wrg*

*Bess Rae
to Leg
12-30-40
wrg*

LRP:DFW

67-43961 -105

January 4, 1941

~~PERSONAL AND CONFIDENTIAL~~

Mr. E. A. Soucy
Federal Bureau of Investigation
U. S. Department of Justice
800 Court Square Building
Baltimore, Maryland

Re: H. P. Callahan
Special Agent Accountant

Dear Sir:

Reference is made to your letter dated December 27, 1940, in which you state the above Agent is being given the assignment of delivering to plant officials in your district the recommendations based on previously conducted plant surveys.

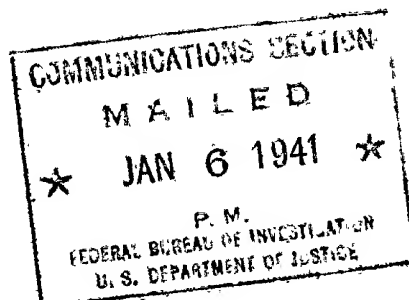
I desire to invite your attention to the fact that the accounting work in your district is particularly in need of investigative attention. Your monthly administrative report for November, 1940, indicated six delinquent accounting cases, the investigation of which will require 100 days to complete. During November, Accountants were used in your district for 44 days on general assignments and for only 35 days on accounting assignments.

It is obvious this condition cannot continue. Agent Callahan was transferred to your district for the specific purpose of assisting in bringing the delinquent accounting work up to date, and his services are not to be used on assignments other than accounting for any period in excess of five days during any calendar month without the specific authorization of the Bureau.

Very truly yours,

John Edgar Hoover
Director

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____



[Handwritten signature and initials over the typed name John Edgar Hoover]

Federal Bureau of Investigation
United States Department of Justice

Baltimore, Maryland
December 27, 1940

Director
Federal Bureau of Investigation
Washington, D. C.

JAN 13 1941

PERSONAL AND CONFIDENTIAL

67-43961-105
Routed.. *Ch* Recorded...
Searched.. *66* Checked.. *35*
Numbered.. *66* Filed.. *35*

DEC 30 1940

FEDERAL BUREAU OF INVESTIGATION

ZOLSON
ONE GET
CHIEF CLERK
PENNINGTON

Dear Sir:

Re: N. P. CALLAHAN
SPECIAL AGENT (A)

The above named Special Agent for the last few days has been delivering to plant officials in this district Bureau recommendations based upon previously conducted plant surveys. This has been occasioned by the absence from this district of men who previously conducted the plant surveys and who were in this district temporarily on special assignment.

It was believed necessary that an Agent qualified in plant surveys, as he is, should handle the delivery of recommendations, and unless contrary instructions are received from the Bureau, it is planned to continue this practice instead of delegating the assignment to other Agents likewise unfamiliar with the plant and performing the sole function of delivering recommendations.

In restricting this assignment to one Agent, which, of course, does not require all of his time, he acquires a familiarity with the recommendations generally and a confidence of having delivered several of them and having discussed them in detail. This, I believe, is a better practice than having separate Agents perform this function in isolated instances. It affords, in addition to this, an opportunity for an Agent assigned to this Office to familiarize himself with the general conditions in the various plants surveyed by Agents from other districts.

This Agent was selected for this assignment since he is the only Agent not specifically assigned to other work and is the only one aside from the men detailed exclusively to National Defense matters with the exception of F. S. BAUKNIGHT, an accountant engaged in Court of Claims investigations, who has been in the Bureau for any appreciable length of time. None of the others due to their limited length of service is believed qualified to handle this assignment.

Very truly yours,

E. A. Soucy
E. A. SOUCY

Special Agent in Charge

ans 1/4/40
2up
EAS:VR

128

**Federal Bureau of Investigation
United States Department of Justice**

Baltimore, Maryland

December 11, 1940

Director
Federal Bureau of Investigation
Washington, D. C.

Personal and Confidential

Dear Sir:

Re: NICHOLAS P. CALLAHAN
SPECIAL AGENT (A)
GRADE CAF 9

In connection with the above named employee,
I feel that his present qualifications and work warrant
a recommendation that he be reallocated at this time to
Grade CAF 10 with entrance salary at \$3,500 per annum.

Very truly yours,

E. A. Soucy
E. A. SOUCY
Special Agent in Charge

EAS:VR

*Proletarian
2-1-41
Jury*

*Recd
2 Dec
12-30-40
20 Jg*

JAN 5 3 1941

67-43961-104	
DEC 13 1940	
Re	
Sen	
Number	
TOLSON	
CHF. CLK. weg	

Federal Bureau of Investigation
United States Department of Justice

Baltimore, Maryland

December 11, 1940

Director
Federal Bureau of Investigation
Washington, D. C.

Personal and Confidential

Dear Sir:

Re: NICHOLAS P. CALLAHAN,
SPECIAL AGENT (A)
SPECIAL EFFICIENCY REPORT

A Special Efficiency Report was submitted with regard to the above named employee on November 15, 1940, to the Bureau. Since that time I have had no occasion to change my impression of Agent CALLAHAN other than to observe his continued satisfactory development.

Very truly yours,

E. A. Soucy
E. A. SOUCY
Special Agent in Charge

EAS:VR

M.R.C.
Initials

*Recd
2 Dec 1940
12-30-40
wry*

RECORDED
JAN 13 1941

67-43961-103	
DEC 13 1940	
Searched	✓
Numbered	✓
TOLSON	✓
CHF. CLK.	wry

*Memo to Egan
12/14/40*

Baltimore, Maryland

December 11, 1940

Director
Federal Bureau of Investigation
Washington, D. C.

Personal and Confidential

Dear Sir:

Reference is made to Bureau letter dated November 14, 1940 requesting information regarding Special Agents and Special Agents (A) assigned to the Baltimore Field Office presently allocated to Grade CAF 9 and who entered upon duty as Special Agents in the Service on or before January 1, 1940.

There are four Agents presently assigned to this Office within that category. Special Efficiency Reports relating to them are attached hereto together with recommendations for the Bureau's consideration. Their names, date of entry on duty, and their relative efficiency are recorded, as follows:

	<u>Name</u>	<u>Date of Entry</u>
1.	NICHOLAS P. CALLAHAN Special Agent (A)	June 26, 1939
2.	ALFRED EARL WHITE Special Agent	November 6, 1939
3.	HENRY M. WALK Special Agent	December 4, 1939
4.	MORTON P. CHILES, JR. Special Agent	December 4, 1939

Very truly yours,

E. A. COUCH
Special Agent in Charge

EAG:VR
Enclosure

522

December 2, 1940

Special Agent in Charge
Baltimore, Maryland

Dear Sir:

There is being transmitted herewith D.S.S. Form
42, "Claim For Deferred Classification By Person Other Than
Registrant", which has been issued for Special Agent Nicholas
P. Callahan.

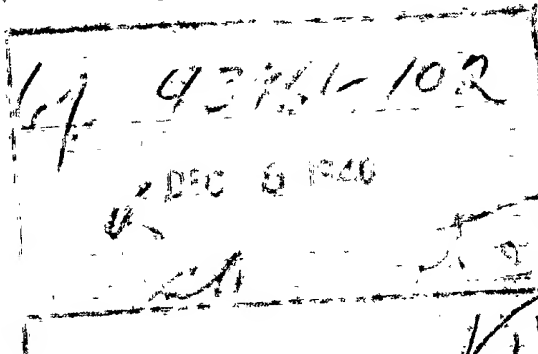
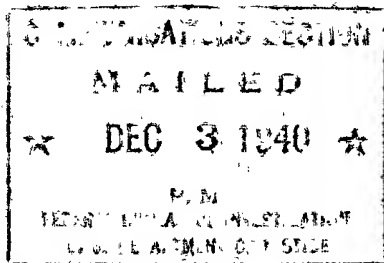
It is requested that this certification be given to
Agent Callahan for his use in connection with his Selective
Service Questionnaire.

Very truly yours,

John Edgar Hoover
Director

Inclosure
Special Delivery

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____



Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RHL:EJG
67-43961

Mr. Tolson ☒
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____

Date November 28, 1940

MEMORANDUM FOR MR. TOLSON

RE: NICHOLAS P. CALLAHAN
Special Agent (A)

Entered on Duty - March 4, 1935, as Clerical Employee
June 26, 1939, as Special Agent
Present Grade and Salary - Caf-9, \$3200
Present Assignment - Baltimore, Maryland
Marital Status - Married

A telegram has been received from Mr. Soucy advising that this agent has received his Selective Service Questionnaire which is to be returned by December-2, 1940.

This employee's service in a clerical capacity was entirely satisfactory. He received four efficiency ratings of very good and one of excellent. Since being appointed a Special Agent he has continued to progress. Various Special Agents in Charge under whom he has worked have indicated that he is showing at least average progress. At an in-service training school in May, 1940, Mr. Hince reported that this agent was developing satisfactorily, had average intelligence and a rather good personality. Special Agent (A) [redacted] advised that this agent has a good understanding of the principles of accounting. This agent requested that he be permitted to remain in Baltimore until at least March or April in view of his wife's expected confinement. Mr. Soucy reported in November, 1940, that this agent's work requires a minimum of supervision, he has a good understanding of Bureau policy; and that he has characteristics which might make it possible for him to assume administrative or executive responsibilities at an early date. Mr. Soucy advises that he is a better than average agent for one with his training.

In the event the Director desires to recommend this agent for deferment because of occupation there is submitted herewith a memorandum for Mr. McGuire together with D.S.S. Form 42. He will, no doubt, be placed in class 3-A, deferment because of marital status.

Respectfully,

Signature

DEC 3 1940

OK
12/2

[Handwritten Signature]
TOLSON

[Handwritten Notes and Stamps]
DEC 19 1940
K
167-43961-101
CHS. 12/12
12

NICHOLAS P. CALLAHAN

I am the Assistant to the Attorney General, United States Department of Justice.

The Federal Bureau of Investigation, United States Department of Justice, has been designated by the President to take charge of investigative work in matters relating to espionage, sabotage and violations of the neutrality regulations. This Bureau is also charged with the duty of investigating other matters bearing upon the maintenance of the internal security of the United States. The duties thus imposed upon this Bureau constitute a vital function in the national defense program of this country.

Nicholas P. Callahan is a trained Special Agent and has been continuously employed by the Federal Bureau of Investigation since March 4, 1935. He cannot be replaced satisfactorily because of the shortage of persons with his qualifications and experience in such activity, and his removal for induction would cause material loss of effectiveness in the conduct of the national defense work of the Federal Bureau of Investigation.

general supervisory

Matthew F. McGuire

United States Department of Justice
Washington, D. C.

2nd

December

40.

December 2, 1940

MEMORANDUM FOR MR. MATTHEW F. McGUIRE
ASSISTANT TO THE ATTORNEY GENERAL

Re: Selective Service

Mr. Nicholas P. Callahan, who is assigned as a Special Agent to the Baltimore Office of this Bureau, has been requested to submit a questionnaire to his proper local board in order that he may be duly classified under the Selective Service regulations.

I am enclosing herewith D.S.S. Form 42, entitled Claim for Deferred Classification by Dependent, Employer, or Other Person, which has been prepared for your signature in order that this agent may support his claim for a deferred classification. It is requested that this form be executed by you and returned to this Bureau in order that it may be furnished to Mr. Callahan.

Very truly yours,

John Edgar Hoover
Director

Enclosure

67-43961-103
DEC 5 1940
L. H. [unclear]

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____

JH

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

NOV 17

TELETYPE

Mr. Tolson.....	✓
Mr. Clegg.....	
Mr. E. A. Tamm.....	
Mr. Foxworth.....	
Mr. Nathan.....	
Mr. Ladd.....	
Mr. Egan.....	
Mr. Glavin.....	✓
Mr. Nichols.....	
Mr. Hendon.....	
Mr. Rosen.....	
Mr. Tracy.....	
Miss Gandy.....	

FBI BALTIMORE

11-27-40

950 PM

EOW

DIRECTOR

SA N P ^QCALLAHAN THIS OFFICE HAS RECEIVED SELECTIVE SERVICE
QUESTIONNAIRE, DSS FORM FORTY, TO BE RETURNED BY DECEMBER SECOND,
NINETEEN FORTY. MATTER BEING HELD IN ABEYANCE PENDING INSTRUCTIONS
FROM BUREAU.

SOU CY

END

OK FBI WASH DC FJF

V

DEC 6 1940

DEC 5 1940

TOLSON

CH. CLK.

Memo Mr Tolson
11-28-40
R.H.P.

Federal Bureau of Investigation
United States Department of Justice

Baltimore, Maryland

November 15, 1940

Director
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

Re: N. P. CALLAHAN, SPECIAL AGENT (A)
SPECIAL EFFICIENCY REPORT

This Agent, since reporting to this office, has been assigned to Bankruptcy and other matters of an accounting nature, recently handling two Plant Surveys in this district. He handles all types of Bureau assignments with most satisfactory results. I feel that he is a better than average Agent for one with his training and should show consistent improvement as time goes on. (He has a confident air for a small man and reveals qualities of confidence and assurance which make it possible for him to create a favorable impression upon first meeting.)

His work requires but a minimum of supervision. He appears to have a good understanding of Bureau policy, his judgment is good, and he appears to reveal characteristics which might make it possible for him to assume administrative and supervisory responsibilities at an early date. An effort will be made to afford him training with the object in mind of developing any latent qualities in this respect.

Very truly yours,

E. A. Soucy
E. A. SOUCY
Special Agent in Charge

EAS:VR

Initials:

N. P. C.

NOV 20 1940

RECORDED

67-43961-98	
NOV 18	
F. S. Numos.	
TOLSON	CHF. CLK. WYER
PENNINGTON	

Baltimore, Maryland

November 15, 1940

Director
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

Reference is made to Bureau letter dated November 9, 1940. There are attached hereto Efficiency Reports submitted on Special Agents A. J. MARCHESSAULT, R. W. MEADOWS, and N. P. CALLAHAN.

An Efficiency Report has been prepared on Special Agent D. R. QUINN, who due to his absence from this district has not been acquainted with the contents thereof. Upon his return to Baltimore, it will be read to him and this additional Efficiency Report mailed promptly to the Bureau.

Very truly yours,

E. A. SOUCY
Special Agent in Charge

EAS:VR
Enclosure

JOHN EDGAR HOOVER
DIRECTOR

**Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.**

LAH:MET

October 29, 1940

Mr. Tolson	✓
Mr. Clegg	
Mr. E. A. Tamm	
Mr. Foxworth	
Mr. Nathan	
Mr. Ladd	
Mr. Egan	✓
Mr. Glavin	
Mr. Nichols	
Mr. Hendon	
Mr. Rosen	✓
Mr. Tracy	
Miss Gandy	

MEMORANDUM FOR THE DIRECTOR

RE: N. P. CALLAHAN, Special Agent (A)
In-Service Class #7
9/30 to 10/12/40

Callahan is 26, married, and has been in the field for one year. He is small in stature, makes an alert and satisfactory personal appearance. He is an accountant who seems to have his feet on the ground, to have a good personality, and to be well adapted to the Bureau's work. Since he left Training School he has made satisfactory progress in development of personal qualifications. I think he should do well with additional experience. At present he does not exhibit any supervisory qualifications.

Respectfully,

L. A. Hince

L. A. Hince

ADDENDUM: This special agent attained the following grades:

Examination	95
Hip Shooting	80
Practical Pistol Course	84
Shotgun	100
.30'06 Rifle	81
.351 Rifle	72
Machine Gun	80
Magnum	

Received training

RECORDED

NOV 13

TOLSON

CH. CLK. W. ROSEN

PENNINGTON

IAB

November 9, 1940.

Special Agent in Charge
Baltimore, Maryland

Dear Sir:

Reference is made to Bureau letter dated October 25, 1940, regarding the submittal of forty-five day efficiency reports on Special Agents A. J. Marchessault, R. W. Meadows, D. R. Quinn and Special Agent (A) W. E. Callahan. None of these reports have been received and all are now considerably past due.

The Bureau can see no reason for the delinquency of these reports, particularly in view of the fact that your attention has been called in the past to the necessity of giving such matters prompt attention. It is desired that they be submitted immediately, together with an explanation as to the reason for their delay.

Very truly yours,

John Edgar Hoover
Director

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____

~~PERSONAL AND CONFIDENTIAL~~

LAH:MH

November 9, 1940

Special Agent in Charge
Baltimore, Maryland

RE: N. P. ⁰CALLAHAN
SPECIAL AGENT (A)

Dear Sir:

The above-named Special Agent attended an In-Service training course at the Seat of Government from September 30th to October 12th, 1940.

He attained the following grades:

Examination	95
Hip Shooting	80
Practical Pistol Course	84
Shotgun	100
.30'06 Rifle	81
.351 Rifle	72
Machine Gun	80

67-43921-10

The firearms grades should be entered on the individual field firearms training record card.

Very truly yours,

J. E. Hoover

John Edgar Hoover
Director

COMMUNICATIONS SECTION
cc - N.M.P.A. Callahan
★ NOV 9 1940 ★
P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

LM/HM

IAB

October 25, 1940

Special Agent in Charge
Baltimore, Maryland

Dear Sir:

Reference is made to your letters dated September 27, 1940, advising that it was not possible to submit forty-five day efficiency reports on Special Agents L. E. Kuykendall, A. J. Marchessault, D. P. Quinn, and Special Agent (A) M. P. Callahan at that time in view of your absence from Baltimore but that they would be rendered upon your return. It is noted that you returned to your headquarters on October 5, 1940, but to date none of these reports have been received.

Your attention is also called to the fact that a forty-five day report is presently due on Special Agent R. W. Meadows.

The Bureau desires that the above-mentioned reports be submitted immediately and advice furnished as to why they have not received your attention prior to this time.

Very truly yours,

John Edgar Hoover
Director

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____

THA
67-43961-94

October 17, 1940

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
United States Department of Justice
Post Office Box 2015
Baltimore, Maryland

Dear Mr. Callahan:

Mr. Pennington has informed me of your recent conversation with him wherein you advised that your wife expects to be confined in either February or March of next year and you would like to have any transfer deferred until after that time.

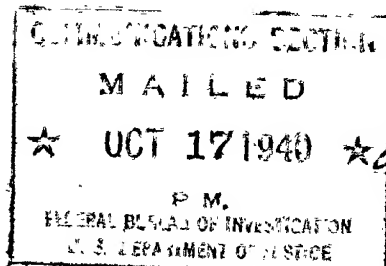
I am pleased to inform you that there is no transfer contemplated for you at the present and you will remain assigned to Baltimore unless some emergent matters arise which would necessitate your presence elsewhere.

With kind personal regards,

Sincerely,

CC SAC Baltimore

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Hendon _____
Rosen _____
Tracy _____
Harbo _____
Mohr _____
Tele. Rm. _____
Mr. Nease _____



JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

LRP:DFW

October 15, 1940

MEMORANDUM FOR MR. E. A. TAMM

Re: N. P. Callahan
Special Agent (A)

The above Special Agent while at the In-Service School last week informed me his wife expects a youngster in either February or March of next year, and he would appreciate any transfer being deferred until after the baby's arrival due to the fact she will be continuously under the doctor's care.

Respectfully,

L. R. Pennington
L. R. Pennington

*Letter to Callahan
10/17/40
(for)*

OCT 22 1940

RECORDED

67-43961-94	
OCT 17 1940	
68	2
V. C. Tamm	CHIEF CLERK

THE FBI PLEDGE FOR LAW ENFORCEMENT OFFICERS

Humbly recognizing the responsibilities entrusted to me, I do vow that I shall always consider the high calling of law enforcement to be an honorable profession, the duties of which are recognized by me as both an art and a science. I recognize fully my responsibilities to defend the right, to protect the weak, to aid the distressed, and to uphold the law in public duty and in private living. I accept the obligation in connection with my assignments to report facts and to testify without bias or display of emotion, and to consider the information, coming to my knowledge by virtue of my position as a sacred trust, to be used solely for official purposes. To the responsibilities entrusted to me of seeking to prevent crime, of finding the facts of law violations and of apprehending fugitives and criminals, I shall give my loyal and faithful attention and shall always be equally alert in striving to acquit the innocent and to convict the guilty. In the performance of my duties and assignments, I shall not engage in unlawful and unethical practices but shall perform the functions of my office without fear, without favor, and without prejudice. At no time shall I disclose to an unauthorized person any fact, testimony, or information in any pending matter coming to my official knowledge which may be calculated to prejudice the minds of existing or prospective judicial bodies either to favor or to disfavor any person or issue. While occupying the status of a law enforcement officer or at any other time subsequent thereto, I shall not seek to benefit personally because of my knowledge of any confidential matter which has come to my attention. I am aware of the serious responsibilities of my office and in the performance of my duties I shall, as a minister, seek to supply comfort, advice and aid to those who may be in need of such benefits; as a soldier, I shall wage vigorous warfare against the enemies of my country, of its laws, and of its principles; and as a physician, I shall seek to eliminate the criminal parasite which preys upon our social order and to strengthen the lawful processes of our body politic. I shall strive to be both a teacher and a pupil in the art and science of law enforcement. As a lawyer, I shall acquire due knowledge of the laws of my domain and seek to preserve and maintain the majesty and dignity of the law; as a scientist, it will be my endeavor to learn all pertinent truth about accusations and complaints which come to my lawful knowledge; as an artist, I shall seek to use my skill for the purpose of making each assignment a masterpiece; as a neighbor, I shall bear an attitude of true friendship and courteous respect to all citizens; and as an officer, I shall always be loyal to my duty, my organization, and my country. I will support and defend the Constitution of the United States against all enemies, foreign and domestic; I will bear true faith and allegiance to the same, and will constantly strive to cooperate with and promote cooperation between all regularly constituted law enforcement agencies and officers in the performance of duties of mutual interest and obligation.

<p style="font-size: 1.2em; font-weight: bold;">67-43961-2</p> <p style="font-size: 1.2em; font-weight: bold;">October 10, 1940</p> <p style="font-size: 1.2em; font-weight: bold;">Date</p> <p style="font-size: 1.2em; font-weight: bold;">Numbered 2</p> <p style="font-size: 1.2em; font-weight: bold;">Indexed</p> <p style="font-size: 1.2em; font-weight: bold;">FILED</p> <p style="font-size: 1.2em; font-weight: bold;">CHIEF CLERK</p>	<p style="font-size: 1.2em; font-weight: bold;">Nicholas P. Callahan</p> <p style="font-size: 1.2em; font-weight: bold;">Name</p> <p style="font-size: 1.2em; font-weight: bold;">Special Agent</p> <p style="font-size: 1.2em; font-weight: bold;">Title</p> <p style="font-size: 1.2em; font-weight: bold;">FBI</p> <p style="font-size: 1.2em; font-weight: bold;">Law Enforcement Organization</p> <p style="font-size: 1.2em; font-weight: bold;">City</p> <p style="font-size: 1.2em; font-weight: bold;">State</p>
---	---

file
10-15-40
wry

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

LRP:DEW

September 6, 1940

MEMORANDUM FOR THE DIRECTOR

Re: N. P. Callahan
Special Agent (A)
Entered on duty June 26, 1929
Salary - \$3,200

Mr. Tolson	✓
Mr. Clegg	
Mr. E. A. Tamm	
Mr. Foxworth	
Mr. Nathan	
Mr. Ladd	
Mr. Egan	
Mr. Glavin	✓
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Miss Gandy	

The initial report submitted in the Field by SAC Conroy indicated this Agent, particularly for a new Agent, seems to have a knowledge of pertinent essentials of an investigation. His reports reflect he possesses fairly good judgment and secures material facts. It was further indicated Callahan presents a pleasing appearance, seems to have gotten along well with Federal Officials and local law enforcement officers. In a subsequent report SAC Conroy indicated Callahan has made very satisfactory progress on general investigative matters, is capable of handling an average investigation in a thorough manner, and possesses the ability to diagnose the average problem and arrive at logical conclusions. He did not require any unusual amount of supervision.

In the annual efficiency report submitted by SAC Untreiner, he stated he believed Callahan to be a good man with promise of developing into a good Accountant. SAA White, under whose supervision he worked on the bankruptcy squad, indicated Callahan develops his investigations along logical lines, his work papers are prepared in a very neat and orderly manner and his reports are prepared in good form and clearly reflect the results of his investigation.

In two letters dated August 26, 1940, SAC Kitchen indicated this Agent was well mannered, personable, intelligent, and has won many friends among law enforcement officers. His attitude was excellent and he could be relied upon and was considered an asset to the office. He conducted his investigations with dispatch and his work was thorough and satisfactory. Just prior to his transfer from Newark he was able to work bankruptcy cases with practically no supervision. In the general investigative work assigned him occasionally he acquitted himself admirably, and he exhibited the same rate of progress in this type of work as he did in his accounting investigations.

It is believed the progress of this Agent has been sufficient to justify a \$100.00 increase, but no recommendation is being made at this time due to the fact his progress has not been sufficiently rapid to increase his salary to CAF 10, \$3,500.

Respectfully,

E. A. Tamm

OCT 7 1940

OCT 1 1940

TOLSON
CHIEF CLERK
FEDERAL BUREAU OF INVESTIGATION

**Federal Bureau of Investigation
United States Department of Justice**

Baltimore, Maryland
September 29, 1940

Director
Federal Bureau of Investigation
Washington, D. C.

Re: N. P. CALLAHAN, Special Agent (A)
ADMINISTRATIVE MATTER.

Dear Sir:

An efficiency report is now due in connection with the above named employee. I regret that it will be impossible for me to conscientiously submit one today, due to the numerous other administrative matters that I am now handling prior to my departure to Washington for one week's duration.

You may feel sure however, that immediately upon my return, a report regarding the above named agent will be submitted,

Very truly yours,

E. A. Soucy
E. A. SOUCY
Special Agent in Charge

EAS:V

23b 31 0 10 11 30

RECORDED

67-43961-92

OCT 1 1940

60

CHIEF CLERK

Federal Bureau of Investigation
United States Department of Justice
Newark, New Jersey

APK:FCJ

August 26, 1940

PERSONAL AND ~~CONFIDENTIAL~~

Director
Federal Bureau of Investigation
Washington, D. C.

Re: Special Efficiency Report
Special Agent (A) NICHOLAS P. CALLAHAN.

Dear Sir:

This Agent was assigned to this office from February 1 to August 15, 1940. Due to my extended absence from this office on sick leave, my personal contact with this Agent was very brief.

I have consulted with Special Agent John T. Madigan who was Acting Special Agent in Charge in my absence, who informs me while Agent Callahan was assigned to this office, he appeared to be neatly dressed, well mannered and a personable, intelligent young man, who has won many friends among law enforcement officers. He is a good typist, a good automobile driver and dictator. His attitude towards his work was excellent and while assigned to this office, he could always be relied upon, and thus was considered an asset to this office. He conducted his investigations with dispatch and his investigations were considered thorough and satisfactory. There is no question about Agent Callahan's loyalty to the Bureau.

RECORDED

67-43961-91

SEP 5 1940

Routed
Search
Numbered

CHIEF CLERK

WASHINGTON

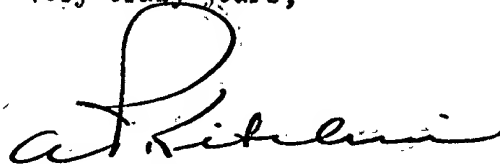
P & C letter to Director
August 26, 1940

No opportunity was afforded to observe this Agent testify in court. Agent Madigan informs me he formed no opinion as to whether or not this Agent possesses administrative or executive ability.

While this Agent was attached to this office, he was assigned to bankruptcy work almost entirely, with a minimum of supervision. Just prior to his transfer, this Agent was able to work bankruptcy cases with practically no supervision. He, however, has not been afforded an opportunity to work other accounting investigations and consequently no opinion can be formed as to his ability along those lines. In the general investigative work assigned to him occasionally, he acquitted himself admirably.

Agent Callahan has read the above report and in evidence thereof, has signed his initials below.

Very truly yours,



A. P. KITCHIN
Special Agent in Charge

N.P.C.
initials

Federal Bureau of Investigation
United States Department of Justice
Newark, New Jersey

APK:FCJ

August 26, 1940

PERSONAL AND ~~CONFIDENTIAL~~

Director
Federal Bureau of Investigation
Washington, D. C.

Re: N. P. Callahan
Special Agent (A).

Dear Sir:

Reference is made to your Personal and Confidential letter of August 13, 1940, calling my attention to the fact that in the above agent's Efficiency Report of May 1, 1940, no mention was made of the progress of this Agent on assignments of a general investigative nature.

In compliance with your instructions, I have conferred with Special Agent (A) Fred B. Caldwell, who has been acting as a supervisor for this Agent and the other new accountants and he informs me that Agent Callahan handled the investigations of a general nature which were assigned to him on occasions, with thoroughness and dispatch, and that he exhibited the same rate of progress in this type of work as he did in his accounting investigations, about which you have been previously advised.

I have also conversed with Special Agent John T. Madigan who was acting in my absence and he confirms Agent Caldwell's opinion of Agent Callahan.

I refer you also to the Special Efficiency Report of this Agent dated August 26, 1940, which will give you further par-

RECORDED

67-43961-90 SEP 1 1940

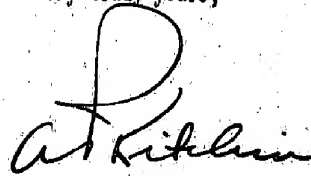
AUG 27 1940

md &
HOLSON
CH. C.
DENNIS

P & C letter to Director
August 26, 1940

Particulars concerning the work of this Agent while attached to
the Newark Division.

Very truly yours,

A handwritten signature in cursive script, appearing to read "A. P. Kitchen". The signature is written in dark ink and is positioned above the typed name and title.

A. P. KITCHIN
Special Agent in Charge

Baltimore, Maryland
August 20, 1940

Director
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

This is to advise that Special Agent (A) M. P. CALLAHAN
arrived in this district under transfer from the Research
Field Office at 7:10 P.M. on August 15, 1940.

Agent CALLAHAN has the following Government property in
his possession:

<input checked="" type="checkbox"/> BUREAU BADGE # <u>602</u>	<u>.38 CAL. SUPERAUTOMATIC</u>
<input checked="" type="checkbox"/> BADGE CASE	PISTOL # <u> </u>
<input checked="" type="checkbox"/> COMMISSION CARD # <u>1210</u>	<u>.45 CAL. AUTOMATIC</u>
<input checked="" type="checkbox"/> COMMISSION CARD CASE	PISTOL # <u> </u>
<input checked="" type="checkbox"/> MANUAL OF RULES AND REGULATIONS # <u>918</u>	<u>HIP HOLSTER FOR AUTO-</u>
<input checked="" type="checkbox"/> MANUAL OF INSTRUCTIONS # <u>918</u>	<u>MATIC PISTOL</u>
<input checked="" type="checkbox"/> TAX EXEMPTION IDENTIFICATION CARD # <u>J-1953</u>	<u>SHOULDER HOLSTER FOR</u>
<u>NATIONAL BANK ACT 1933</u>	<u>AUTOMATIC PISTOL</u>
<input checked="" type="checkbox"/> NATIONAL BANK LAWS AS OF JANUARY 1936*	<u>CHIEF CLERKS' MANUAL</u>
<u>AGENT'S BRIEF CASE</u>	# <u> </u> **
<input checked="" type="checkbox"/> ACCOUNTANT'S BRIEF CASE WITH LOCK & KEY	<u>U.S. GOVERNMENT TRANS-</u>
<input checked="" type="checkbox"/> ZIPPER BRIEF CASE	<u>PORTATION IDENTIFI-</u>
<u>DIGEST OF POSTAL DECISIONS, VOLUME I # <u> </u> *</u>	<u>CATION CARD # <u> </u> **</u>
<u>DIGEST OF POSTAL DECISIONS, VOLUME II # <u> </u> *</u>	
<input checked="" type="checkbox"/> DIGEST OF DECISIONS RE NATIONAL BANKS, VOLUMES <u># 2, 3, & 4.</u>	
<u>.38 CAL. COLT POLICE POSITIVE REVOLVER # <u> </u></u>	
<u>ADAPTER FOR POLICE POSITIVE REVOLVER</u>	
<u>HIP HOLSTER FOR POLICE POSITIVE REVOLVER</u>	
<u>SHOULDER HOLSTER FOR POLICE POSITIVE REVOLVER</u>	
<input checked="" type="checkbox"/> .38 CAL. COLT OFFICIAL POLICE REVOLVER (4"BB) # <u>632317</u>	
<input checked="" type="checkbox"/> ADAPTER FOR OFFICIAL POLICE REVOLVER	
<input checked="" type="checkbox"/> HIP HOLSTER FOR OFFICIAL POLICE REVOLVER	
<input checked="" type="checkbox"/> SUGGESTIONS FOR PROTECTION OF INDUSTRIAL FACILITIES # <u>532</u>	

*Furnished to Accountants

**Furnished to Special Agents in Charge

Agent's Address 2726 St. Paul Street, Baltimore, Maryland

Telephone No. University 1740 Name, relationship and address of person
to be notified in case of emergency: Mrs. LILLIAN P. CALLAHAN, wife,
2011 Myrtle Avenue, N. E., Washington, D. C., telephone ROBERT 7137.

Very truly yours,

E. A. SOUCY,
Special Agent in Charge

PERSONNEL FILED

STH:IG

August 27, 1940

Special Agent in Charge
Newark, New Jersey

Re: Photographic Training

Dear Sir:

Reference is made to the photographs exposed by the Agents listed below in connection with training in the use of the camera noted below, which you recently submitted.

The grade obtained by each Agent is noted opposite his name.

Speed Graphic

[redacted]	- Above Average	Nicholas P. Callahan	- Above Average
John F. Hoffman	- Above Average	[redacted]	- Excellent b6
Leo F. Thompson	- Above Average	[redacted]	- Average b7C
[redacted]	- Above Average	H. H. Kilmer	- Average
[redacted]	- Above Average	G. P. Korman	- Above Average

It is requested that you relay the photographs and grade obtained by any Agent listed above who may be assigned to another Field Division.

The developed negatives together with prints from the same and the camera training forms which you submitted on which have been noted appropriate comments are being transmitted under separate cover.

Very truly yours,

J. E. Hoover

John Edgar Hoover
Director

LRP:DFW

August 13, 1940

~~PERSONAL AND CONFIDENTIAL~~

Mr. A. P. Kitchen
Federal Bureau of Investigation
U. S. Department of Justice
936 Raymond-Commerce Building
Newark, New Jersey

Re: H. P. Callahan
Special Agent (A)

Dear Sir:

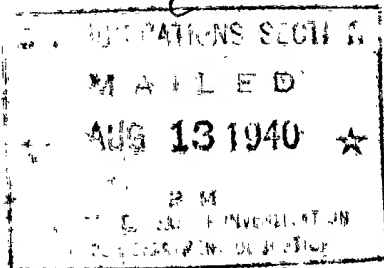
In the efficiency report submitted on the above Special Agent Accountant on May 1, 1940, he was given a rating of Fair. There is no mention made of the progress of this Agent when given assignments of a general investigative nature, and the report appears to have been on the basis of his development as an Accountant.

It is desired this Agent's progress as of May 1, 1940, be discussed with Special Agent (A) F. B. Caldwell and the Bureau advised concerning the development of this Agent on general investigative assignments.

Mr. Tolson _____
Mr. Nathan _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Ladd _____
Mr. Foxworth _____
Mr. Coffey _____
Mr. Egan _____
Mr. Glavin _____
Mr. Harbo _____
Mr. Hendon _____
Mr. McIntire _____
Mr. Nichols _____
Mr. Pennington _____
Mr. Rosen _____
Mr. Quinn Tamm _____
Adm. Files _____
Pers. Files _____
Tour Room _____
Mr. Tracy _____
Miss Gandy _____

Very truly yours,

John Edgar Hoover
Director



Federal Bureau of Investigation
United States Department of Justice
Newark, New Jersey

Mr. Tolson	.....
Mr. Clegg	.....
Mr. E. A. Tamm	.....
Mr. Foxworth	.....
Mr. Nathan	.....
Mr. Ladd	.....
Mr. Egan	.....
Mr. Glavin	.....
Mr. Nichols	.....
Mr. Hendon	.....
Mr. Rosen	.....
Mr. Tracy	.....
Miss Gandy	.....

[Handwritten signature: J. Edgar Hoover]

JTM:MML

July 18, 1940

~~PERSONAL AND CONFIDENTIAL~~

Director
Federal Bureau of Investigation
Washington, D. C.

RE: NICHOLAS P. CALLAHAN
Special Agent (A)

Dear Sir:

Reference is made to Bureau letter dated July 9, 1940, inquiring as to the accounting experience and ability of the above-named Agent.

This is to advise that Special Agent Callahan since his arrival in this office on February 1, 1940, has worked with supervision on bankruptcy cases exclusively, handling each and every phase of those cases. Agent Callahan, however, has had no experience in other types of accounting cases, in view of the fact that he is one of a special squad designated exclusively to bankruptcy cases. Agent Callahan is qualified at the present time to conduct bankruptcy investigations without assistance.

Very truly yours,

A. P. Kitchen
jm

A. P. KITCHIN,
Special Agent in Charge.

RECORDED
JUL 28 1940

JUL 25 1940

E. A. TAMM

FOXWORTH

CHIEF CLERK

PENNINGTON

LRP:DFW

July 9, 1940

PERSONAL AND CONFIDENTIAL

Mr. A. P. Kitchen
Federal Bureau of Investigation
U. S. Department of Justice
236 Raymond-Commerce Building
Newark, New Jersey

Re: Nicholas P. Callahan
Special Agent (A)

Dear Sir:

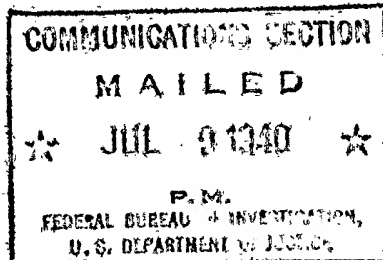
It is imperative that all Special Agents qualified in accounting receive experience at the earliest possible date in all types of cases in which the Bureau conducts accounting investigations.

Agent Callahan reported to your office on February 1, 1940, and it is desired the Bureau be immediately advised as to the various types of accounting cases upon which he has assisted in the investigations subsequent to reporting to Newark. You are instructed to advise the extent of his participation and whether in your opinion he is now able to conduct accounting investigations without assistance.

Very truly yours,

John Edgar Hoover
Director

Mr. Tolson _____
Mr. Nathan _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Ladd _____
Mr. Foxworth _____
Mr. Coffey _____
Mr. Egan _____
Mr. Glavin _____
Mr. Harbo _____
Mr. Hendon _____
Mr. McIntire _____
Mr. Nichols _____
Mr. Pennington _____
Mr. Rosen _____
Mr. Quinn Tamm _____
Adm. Files _____
Pers. Files _____
Tour Room _____
Mr. Tracy _____
Miss Gandy _____



[Handwritten signature and initials]

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

LRP:AI

June 5, 1940

N. P. CALLAHAN - SPECIAL AGENT (A)
NEWARK OFFICE

Efficiency rating FAIR 5-1-40
Previous efficiency rating VERY GOOD (Clerical)
Entered on duty 3/4/35 (Messenger)
6/26/39 (SAA)
Grade and salary Caf-9, \$3200
Last salary change ----
Previous test ratings:
Rules & Regulations 88 3/4
Instructions 87 1/2 - Training School
In-service ----

Accounting course completed
Marksmanship Expert
Qualified in all firearms: Yes
Times failed to qualify with: None

ROUTED ... INDEXED ...
SEARCHED ... SERIALIZED ...
NUMBERED ... FILED ...
REMARKS.

67-43961-85
FEDERAL BUREAU OF INVESTIGATION
JUN 12 1940
TOLSON NATHAN E. TAMM CLEGG CHIEF CLERK PERSONNEL

SAC Untreiner indicated that this agent is assigned on a special squad handling the accumulated bankruptcy investigations, and is still inexperienced in diversified accounting work. He believes Callahan is a good man and has promise of developing into a good accountant. During the time he has been in the Newark Office under Mr. Untreiner, he has not testified in court, has not been on the range, has not participated in any raids, and has submitted very few reports, due to the fact that the members of this special bankruptcy squad were completing their investigation before submitting a report. He is a good automobile driver, a fair dictator; makes a good appearance and a good impression upon those he meets. Agent [] under whose supervision this agent has worked indicates that Callahan has a good understanding of the principles of accounting and believes as he gains experience, his analytical work will improve. He develops his investigations along logical lines, and his work papers are prepared in a very neat and orderly manner. His reports are prepared in good form and closely reflect the results of his investigation, and as he gains in experience he will require a minimum of supervision.

Mr. Tolson
Mr. Nathan
Mr. E. A. Tamm
Mr. Clegg
Mr. Ladd
Mr. Coffey
Mr. Egan
Mr. Glavin
Mr. Harbo
Mr. Hendon
Mr. Lester
Mr. McIntire
Mr. Nichols
Mr. Pennington
Mr. Rosen
Mr. Quinn Tamm
Adm. Files
Pers. Files
Tour Room
Mr. Tracy
Miss Gandy

In January, 1940, SAC Conroy indicated that Callahan participated in one extortion plant, and for an inexperienced agent his work was about as good as could be expected. He has been making gradual progress, is quiet in demeanor, and not at all excitable. He appears generally to have made a favorable impression upon those with whom he has come in contact. He also commented on the overtime performed by this agent in the headquarters city, which was fair, but on the road trip it was noted he worked almost invariably until midnight or later. Mr. Conroy also indicated that Callahan had made very satisfactory progress on general investigative matters; that he displayed good common sense, is capable of handling an average investigation in a very thorough manner, and possessed the ability to diagnose the ordinary problems and arrive at logical conclusions.

Upon the conclusion of the new agents' school, Mr. Clegg stated that this agent is small in stature, but makes a pleasing appearance. He is perhaps only average in intelligence, but will be good in the handling of practical projects; will need to have his assignments explained rather clearly and will require considerable supervision at the beginning.

RECOMMENDATION

It is not believed that this agent has developed sufficiently along accounting lines to justify an increase in salary at this time.


L. R. PENNINGTON

A

Callahan

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

*Memo
Dine 6/5 LRP*

FIELD
INVESTIGATIVE

EFFICIENCY RATING SHEET

Office submitting NEWARK FIELD

Date submitted May 1, 1940.

Name of employee NICHOLAS P. CALLAHAN Special Agent(A) CAF-9 \$3,200.
(Title) (Grade) (Salary)

Entered on duty 6-26-39 Entered on duty this office 2-1-40
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

UNSATISFACTORY.....Duty NOT performed AS WELL AS SHOULD BE EXPECTED;
not satisfactory; DECIDEDLY below standard.

FAIR.....Work ORDINARILY satisfactory; NOT OUTSTANDING.

GOOD.....Duty performed in an EFFICIENT MANNER; qualifica-
tions UP TO STANDARD and SATISFACTORY.

EXCELLENT.....Duty performed in HIGHLY EFFICIENT MANNER; qualified
to a PREEMINENT DEGREE.

The following characteristics should be taken into consideration in the determi-
nation of the category in which the employee is placed:

KNOWLEDGE: Extent of information concerning all duties of his position; ability to
analyze cases; practical application of intelligence and educational training;
readiness of comprehension.

JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion;
tact.

INITIATIVE: Trait of beginning needed work or taking appropriate action on own
responsibility in absence of orders.

FORCE: Aggressiveness; faculty of performing work with vigor and resolution.

INDUSTRY: Physical activity; application to work; health; energy.

ACCURACY: Attention to details; thoroughness; precision.

PERSONAL APPEARANCE: Impression made on others; personality; neatness.

PAPER WORK: Reporting; marshaling facts; dictating.

ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to
discipline; dependability.

EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and
influence others in proper performance of duties.

Rating Fair

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

I have rated Special Agent (A) N. P. CALLAHAN fair because the Newark office is his second office and he is assigned there on a special squad to handle accumulated bankruptcy investigations. He has not yet worked on regular accounting work and is still inexperienced in regular accounting investigations. I feel that he is a good man and has promise of developing into a good accountant for the Bureau. During the time he has been in the Newark office under my supervision he has not testified in court, has not been on the range, has not participated in any raids, and has submitted very few reports, due to the fact that the members of this special squad were completing their bankruptcy investigation before submitting a report. He is a good automobile driver and a fair dictator. He presents a good appearance and makes a good impression upon those he meets. I am unable at this time to state whether or not he has any executive ability. Special Agent (A) [redacted] has been supervising investigations of the members of this special squad and his memorandum concerning the progress made by Agent CALLAHAN is attached hereto. This agent is hard working and has the proper attitude toward the Bureau and his work. It is my opinion that he will develop into a good Accountant.

b6
b7C

Have the contents of this report under the heading "Remarks" been read in full to the employee to whom they relate, and has the employee been informed as to the status reflected on the reverse side of this report? Yes

I have read this report:

N.P.C.
Initials of Employee

R. J. Untener
R. J. UNTER
Rating Officer

MEMORANDUM FOR THE SPECIAL AGENT IN CHARGE:

May 15, 1940.

Re: Special Agent (A) N. P. CALLAHAN.

Agent CALLAHAN has a good understanding of the principles of accounting. I believe that as he gains experience, his analytical work will improve. He develops his investigations along logical lines. His work papers are prepared in a very neat and orderly manner. His reports are prepared in good form and clearly reflect the results of his investigation. As he gains in experience he will require a minimum of supervision.

Respectfully submitted,



Special Agent (A)

b6
b7C

WJW:JDP

I have read this.
N.P.C.

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

LAH:MH

May 28, 1940

Mr. Tolson	
Mr. Nathan	✓
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Egan	
Mr. Gurnea	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Miss Gandy	

MEMORANDUM FOR THE DIRECTOR

IN-SERVICE TRAINING COURSE #1
May 6, 1940 to May 18, 1940

RE: N. P. CALLAHAN (A)
SPECIAL AGENT

This Special Agent attended the In-Service Training Course #1 which began on May 6, 1940 and concluded on May 18, 1940.

Callahan is 26 and has been in the field since last September. Before that he was a Bureau Clerk. During his training course last summer, Callahan indicated average intelligence and a need for considerable supervision at the beginning. He is small in stature, but has a rather good personality. His progress in the field seems to be fairly good and I think he is developing satisfactorily.

This Special Agent attained the following grades:

Examination	85
Notebook	Excellent
Hip Shooting	64
Practical Pistol Course	72
Shotgun	93
.30'06 Rifle	86
.351 Rifle	70
Machine Gun	90
Night Firing	65

Respectfully,

L. A. Hince

JUN 8 1940

67-43961-81

JUN 8 1940

TOLSON
E. A. TAMM
CHIEF CLERK
NATHAN

LMH:MH

May 2, 1940

PERSONAL AND CONFIDENTIAL

Special Agent in Charge
Newark, New Jersey

RE: N. P. CALLAHAN (A)
SPECIAL AGENT

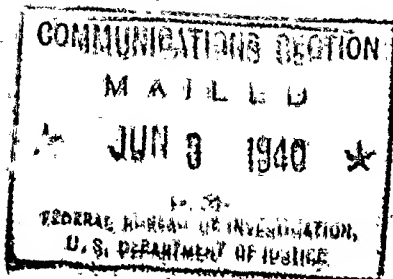
Dear Sir:

The above-named Special Agent attended an In-Service training course at the Seat of Government from May 6, 1940 to May 13, 1940.

• He attained the following grades:

Examination	85
Notebook	Excellent
High Shooting	64
Practical Pistol Course	72
Shotgun	93
.30'06 Rifle	86
.351 Rifle	70
Machine Gun	90
Night Firing	65

The firearms grades should be entered on the individual field firearms training record card.



Very truly yours,

John Edgar Hoover
Director

CC: Mr. N. P. Callahan

~~PERSONAL AND CONFIDENTIAL~~

Dear Mr. Callahan:

The only defect noted therein is that your arches are slightly depressed. The Board of Examining Physicians recommends that you be inoculated for typhoid and vaccinated for smallpox.

For your information, it was determined during this examination that your blood is International Type "O".

Sincerely yours,

John Edgar Hoover
Director

COMMUNICATIONS SECTION
MAILED
★ MAY 18 1940 ★
P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

67-4-2-1-1-1

✓

8 3/4

NAME *Callahan, N.P.*

N.M.S. Form 16.

STATUS *F.B.I.*

LABORATORY EXAMINATION

U.S. NAVAL MEDICAL SCHOOL

Naval Medical Center

Washington, D.C.

DATE *5/7/40*

4640

REPORT

KAHN

WASSERMANN

Request of *Dr. Duncan*

Address *F.B.I. Room*

Request for Blood KAHN and Blood
WASSERMANN TESTS.

Qualitative	Quantitative Units	Cholesterolized Antigen
-------------	-----------------------	----------------------------

NEGATIVE

NEGATIVE

"BLOOD TYPE" *O*

newark

F.W. FARRAR

Lieut. (MC), USA

(MC), U.S.N.

NAME CALLAHAN, N.

N.M.S. Form 6.

LABORATORY EXAMINATION

RATE F,B,I,

U. S. NAVAL MEDICAL SCHOOL,

Naval Medical Center,

DATE 5-7-40

Washington, D. C.

Request of

Dr. Duncan

Address:

F.B.I. Room

Diagnosis

Character of examination desired

R. & M.

Amount 24 hrs.....Submitted.....

Appearance.....Amber clear.....

Reaction.....Acid.....Sp.Gr. 1.024

Albumin.....Negative.....

Sugar.....Negative.....

Occult Blood.....Negative.....

Special.....

Casts.....

Cylindroids.....

Mucus.....Few shreds

Leucocytes.....Rare

Erythrocytes.....--

Epithelium.....Few squamous

Crystals.....


H. E. PAGLE

(MC), U.S.N.

Commander (MC), U.S. Navy

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS OF THE
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

Washington, D. C.

Place

May 7, 1940

HISTORY

Name Nicholas P. Callahan Age 26 years, 5 months

Nativity (state) D. C. Married, Single, Widowed: Married Number of Children 1

Diseases, operations, or injuries previous to age of 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

Mumps + Measles

Diseases, operations, or injuries subsequent to age 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

Hernia operation - right side - June, 1933

Appendectomy - September, 1936

Father (Living? ✓ State of Health Good
(Dead? ✓ Cause & age at death? Pneumonia + Actinomyces 6 yrs.)
Mother (Living? ✓ State of Health Good
(Dead? ✓ Cause & age at death? Good)
Brothers (Number living 1 State of Health Good
(Number dead ✓ Cause & age at death? Good)
Sisters (Number living 2 State of Health Good
(Number dead ✓ Cause & age at death? Good)

Has any member of family suffered from neurasthenia or insanity or been confined in any institution for the insane? Give relationship and full history of case.

No.

Has any blood relative been an inmate of a penal institution or poorhouse? Give relationship and state reasons.

No.

Habits: Tobacco? yes Alcoholics? no Drugs? no

ENTERED ON CARD
5-16-40
126B

Nicholas P. Callahan
Signature of Candidate.

PHYSICAL EXAMINATION

Eyes: Color? Brown Exophthalmos? no

Chronic inflammation? no Other abnormality? no

Eyelids: Ptosis? no Condition of conjunctiva on eversion? normal

Other eye conditions? _____

Vision: (Note: Each eye must be tested separately.)

Does candidate wear glasses? No For what purpose? _____

Distant: Uncorrected vision of right eye? 20/20 Left eye? 20/20

Corrected vision of right eye? _____ Left eye? _____

Near: Uncorrected vision of right eye? 20 Left eye? 20

Corrected vision of right eye? _____ Left eye? _____

Remarks: _____

Color sense: Normal

(Standard color plate test required)

Ears: Abnormalities? no Evidence of mastoid or other disease? no

Condition of drums? Right normal Left normal

Hearing: (Note: When testing hearing, the eyes and the opposite ear must be closed.)

Distance conversational speech can be heard:

Right ear _____ feet. Left ear _____ feet.

Distance whispered speech (Using residual air) can be heard:

Right ear 15/15 feet. Left ear 15/15 feet.

(Note: Use tuning fork tests, Rinne, Weber & Schwabach, if indicated.)

Right ear _____ Left ear _____

Nose: Deflection of septum no Polypi? no

Chronic nasal disease? no Is candidate a mouth breather? no

Palate: Cleft or perforated? no Other conditions? no

Fauces: Condition of tonsils? very small, scarred, red. Pharynx? normal

Rud Babione
Signature of Examining Specialist.

Height? 5 feet, 8 inches. Weight, stripped? 143 Pounds.

General appearance:	(Robust? <u>✓</u>)	Complexion:	(White? <u>✓</u>)
	(Puny? _____)		(Colored? _____)
	(Plethoric? _____)		(Blonde? <u>✓</u>)
	(Anaemic? _____)		(Brunette? _____)
	(Corpulent? _____)		(Florid? _____)
	(Emaciated? _____)		(Sallow? _____)

Skin: Diseases? ✓

Hair: Color: brown Thickness ✓

Glands: Enlargement: ✓ Other abnormalities ✓

Head, Depressions? ✓ Asymmetries? ✓

Facial disfigurement? ✓ Facial asymmetry? ✓

Abnormalities of speech? ✓

Neck: Goitre? ✓ Other conditions? _____

Chest: Inspiration 37 inches. Expiration 34 inches. Respiratory rate? 12

Inspection: ✓

Lungs: Palpation: ✓

Percussion: ✓

Auscultation: ✓

X-ray examination: ✓

Heart: Palpation: ✓

Percussion: ✓

Auscultation: ✓

Exercise Test: Step upon chair 25 times in 30 seconds. Pulse rate should return to normal after two minutes.

Pulse rate: Sitting 78 After exercise 110

Condition of heart after exercise: ✓

Blood pressure, Systolic? 108 Distolic? 68 Pulse pressure 40

Abdomen:

Circumference at umbilicus? 30" Tenderness? h

Other abnormalities? h

Liver, percussion? h Palpation? h

Spleen, percussion? h Palpation? h

Inguinal rings? h Hernia? Rept

Scrotum:

Varicocele? h Hydrocele? h Sarcocoele h

Testicles:

Induration? h Atrophy? h

Other conditions? h

Penis:

Epispadias? h Hypospadias? h

Condition of prepuce? h Venereal diseases? h

Anus:

Hemorrhoids? h Fistulae? h

Prolapse of bowel? h Other conditions h

Spine:

Tenderness? h Curvature? h

Reflexes:

Pupillary: h Cremasteric: h

Patellar: h Babinski: h Ankleclonus: h

Upper Extremity:

Missing fingers? h Contractures of hand? h

Condition of joints? h Other conditions? h

Lower Extremity:

Flat foot? Archer Sp. Deformity Bowed legs? h

Knock-knees? h Varicose Veins? h

Hammer toes? ✓ Bunions? ✓

Other abnormalities? ✓

Agility:

Co-ordination of muscular movements? ✓ Romberg? ✓

Defects of gait? ✓

Mental Condition? ✓

(Note: If indicated refer to specialist).

Temperature? ✓

Has this person been successfully vaccinated within 5 years? No

Has this person had prophylactic typhoid inoculation? NO Date last taken None

Urine: Color? ✓ Sp. Gr.? ✓ Albumin? ✓ Sugar? ✓

Reaction? ✓ Shreds? ✓ Blood cells? ✓

Pus cells? ✓ Casts? ✓ Epitheleal cells? ✓

Blood: Red corpuscles per C.mm ✓ White corpuscles per C.mm ✓

Differential count ✓

Blood serologic tests (syphilis): ✓ Haemoglobin per cent: ✓

Has candidate any of the following defects, viz: Cachexia, or apparent predisposition to any constitutional diseases, permanent defects of either of the extremities or articulations, including defects of gait, flat foot, badly bowed legs, knock-knees, unnatural curvature of the spine, impaired vision, color-blindness, chronic diseases of the visual organs, epilepsy, insanity, chronic diseases of the ears, deafness, chronic nasal disease, polypi, chronic ulcers or cicatrices of old ulcers likely to break out afresh, chronic cardiac pulmonary or renal affections, insufficient chest expansion, hernia, sarcocele, hydrocele, varicocele (unless slight), fistula in ano, hemorrhoids, varicose veins on lower limbs (unless slight) stature less than 5 feet 4 inches, or more than 6 feet 2 inches, or any marked abnormality of speech or facial disfigurement?

Report of any special examination:

DENTAL EXAMINATION OF _____

GENERAL ORAL CONDITION

MUCOUS MEMBRANE

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Inflamed
<input type="checkbox"/>	Swollen
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Septic.

SALIVA

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Excessive
<input type="checkbox"/>	Acidity
<input type="checkbox"/>	Thick or ropy
<input type="checkbox"/>	Odor

OCCUSION

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Class I
<input type="checkbox"/>	Class II
<input type="checkbox"/>	Class III

TONGUE

<input checked="" type="checkbox"/>	Coating
<input type="checkbox"/>	Cryptic
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Enlarged

Glands _____

Sinus _____

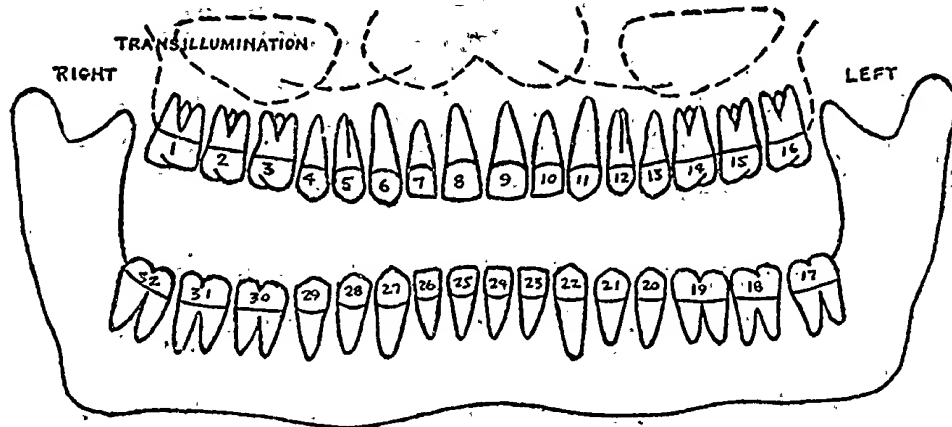
Throat _____

ARCH

<input checked="" type="checkbox"/>	Square
<input type="checkbox"/>	Tapering
<input type="checkbox"/>	Ovoid

DENTAL DIAGNOSIS

- A. Labial
- B. Lingual
- C. Incisal
- D. Occlusal
- E. Buccal
- G. Mesial
- H. Distal
- K. Mesio-labial
- L. Disto-labial
- M. Mesio-lingual
- N. Disto-lingual
- O. Mesio-incisal
- P. Disto-incisal
- R. Mesio-occlusal
- S. Disto-occlusal
- T. Bucco-occlusal
- U. Lingual-occlusal
- V. Mesio-disto-occlusal
- W. Bucco-lingual-occlusal



☒ Roots
 ☐ Abscess
 ☐ Impacted
 ☐ Crown
 ☐ Dentalized
 ☐ Dummy bridge
 ☐ On centre
 ☐ Missing
 ☒ Extraction indicated

X-ray No. _____ X-ray reading _____

Gingival disease (indicate nature and extent) _____

Conditions of appliances replacing teeth _____

Remarks: _____

In case a dentist is not available to make the dental examination, the medical examiner shall record missing teeth, prosthetic replacements, and give a general estimate of oral condition.

Date 5-1-40 (Signature) [Signature]
Dental Surgeon

Summary of Findings

(Summarize here all defects found.)

1. Arches slightly depressed.
2. _____
3. _____
4. _____
5. _____

Recommendations: Typhoid & Smallpox prophylaxis

- S.A.
1 yr
1. Is this man capable of strenuous ☒ moderate _____ light _____
or very light _____ physical exertion. (Indicate which).
 2. Has this man any defect which would interfere with his participation
in raids or other work connected with the detection and apprehension
of criminals which might entail the practical use of firearms?
(Indicate YES or NO). NO

Remarks:

H. Raper
P. E. Brown
Chas. Brown

Administrative action by Federal Bureau of Investigation.

DIRECTOR

REC:IG

1-30-36-32

Special Agent in Charge

Newark, New Jersey

Re: Photographic Training

Dear Sir:

Reference is made to the photographs exposed by the Agents listed below in connection with training in the use of the camera noted below, which you recently submitted.

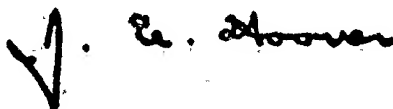
The grade obtained by each Agent is noted opposite his name.

Reconer			
T. B. Estey	- Above Average	J. P. McMahon	- Above Average
R. L. Snyder	- Above Average	[redacted]	- Above Average
L. F. Thompson	- Above Average	C. W. Emitt	- Above Average
J. D. Calh	- Above Average	B. F. Wiand	- Above Average b6
B. P. Cruise	- Above Average	[redacted]	- Above Average b7c
H. B. Judell	- Average	[redacted]	- Above Average
N. P. Callahan	- Above Average	R. K. Prescott	- Above Average
F. B. Caldwell	- Above Average	J. J. Keenan	- Above Average
[redacted]	- Above Average	J. T. Madigan	- Average
[redacted]	- Above Average		

It is requested that you relay the photographs and grade obtained by any Agent listed above who may be assigned to another Field Division.

The developed negatives together with prints from the same and the camera training forms which you submitted on which have been noted appropriate comments are being transmitted under separate cover.

Very truly yours,



John Edgar Hoover
Director

Federal Bureau of Investigation
United States Department of Justice
Newark, New Jersey

RJU:EMR

March 15, 1940

PERSONAL AND CONFIDENTIAL

Director
Federal Bureau of Investigation
Washington, D. C.

RE: NICHOLAS P. CALLAHAN
SPECIAL AGENT (A)

Dear Sir:

Special Agent (A) NICHOLAS P. CALLAHAN reported to the Newark Office from the Dallas Office on February 1, 1940 and was placed on a special bankruptcy squad under the supervision of Special Agent (A) [] of the Chicago Office.

I have been favorably impressed by Agent CALLAHAN'S appearance and demeanor about the office, but do not feel that I am qualified at this time to give the Bureau a full report on him. He has been engaged exclusively on bankruptcy work and has dictated very few reports.

It is requested that the Bureau allow me to defer the making of a full report on this Agent until he has had an opportunity to perform at least 30 days more work under the supervision of Agent [] I will then request Agent [] to furnish a memorandum concerning this Agent, to which I will add my views.

Very truly yours,

R. J. UNTREINER
Special Agent in Charge

MAR 21 1940
RECORDED

67-43961-80

MAR 18 1940

CHIEF CLERK

WATSON

WASHINGTON

Searched	Indexed
Numbered	Recorded
Serialized	Checked
	Filed

Mr. Tolson	✓
Mr. Nathan	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Ladd	
Mr. Coffey	
Mr. Egan	
Mr. Glavin	✓
Mr. Harbo	
Mr. Lester	
Mr. Hendon	
Mr. McIntire	
Mr. Nichols	
Mr. Rosen	
Mr. Quinn Tamm	
Tour Room	
Adm. Files	
Pers. Files	
Mr. Tracy	
Miss Gandy	

b6
b7C

N.P.C.

Newark, New Jersey

Director
Federal Bureau of Investigation
Washington, D. C.

February 2, 1940

Dear Sir:

This is to advise that Special Agent (A) NICHOLAS P. CALLAHAN arrived in this district under transfer from the DALLAS, TEXAS Field Office at 5:30 P.M. on February 1, 1940.

Agent CALLAHAN has the following Government property in his possession:

<input checked="" type="checkbox"/> BUREAU BADGE # <u>682</u>	<u>.38 CAL. SUPERAUTOMATIC</u>
<input checked="" type="checkbox"/> BADGE CASE	<u>PISTOL #</u>
<input checked="" type="checkbox"/> COMMISSION CARD # <u>1210</u>	<u>.45 CAL. AUTOMATIC</u>
<input checked="" type="checkbox"/> COMMISSION CARD CASE	<u>PISTOL #</u>
<input checked="" type="checkbox"/> MANUAL OF RULES AND REGULATIONS # <u>918</u>	<u>HIP HOLSTER FOR AUTO-</u>
<input checked="" type="checkbox"/> MANUAL OF INSTRUCTIONS # <u>918</u>	<u>MATIC PISTOL</u>
<input checked="" type="checkbox"/> TAX EXEMPTION IDENTIFICATION CARD # <u>J-1953</u>	<u>SHOULDER HOLSTER FOR</u>
<u>NATIONAL BANK ACT 1933</u>	<u>AUTOMATIC PISTOL</u>
<input checked="" type="checkbox"/> NATIONAL BANK LAWS AS OF JANUARY 1936*	<u>CHIEF CLERKS' MANUAL</u>
<u>AGENT'S BRIEF CASE</u>	<u>#</u> **
<input checked="" type="checkbox"/> ACCOUNTANT'S BRIEF CASE WITH LOCK & KEY	<u>U.S. GOVERNMENT TRANS-</u>
<input checked="" type="checkbox"/> ZIPPER BRIEF CASE	<u>PORTATION IDENTIFI-</u>
(1934) <input checked="" type="checkbox"/> DIGEST OF POSTAL DECISIONS, VOLUME <u>I</u> # <u>1140</u> (Vol. 3)	<u>CATION CARD #</u> **
<input checked="" type="checkbox"/> DIGEST OF POSTAL DECISIONS, VOLUME <u>II</u> # <u>1510</u> (1925)	
<input checked="" type="checkbox"/> DIGEST OF DECISIONS RE NATIONAL BANKS, VOLUMES <u>1, 2, 3, & 4.</u> *	
<u>.38 CAL. COLT POLICE POSITIVE REVOLVER #</u>	
<u>ADAPTER FOR POLICE POSITIVE REVOLVER</u>	
<u>HIP HOLSTER FOR POLICE POSITIVE REVOLVER</u>	
<u>SHOULDER HOLSTER FOR POLICE POSITIVE REVOLVER</u>	
<input checked="" type="checkbox"/> .38 CAL. COLT OFFICIAL POLICE REVOLVER (4"BB) # <u>632317</u>	
<input checked="" type="checkbox"/> ADAPTER FOR OFFICIAL POLICE REVOLVER	
<input checked="" type="checkbox"/> HIP HOLSTER FOR OFFICIAL POLICE REVOLVER	
<input checked="" type="checkbox"/> MATTHEW MEMORANDUM - July 15, 1939 (1939 number)	
*Furnished to Accountants	
**Furnished to Special Agents in Charge	

Agent's Address NEWARK ATHLETIC CLUB NEWARK, NEW JERSEY
Telephone No. Market 3-4080 Name, relationship and address of person
to be notified in case of emergency: LILLIAN P. CALLAHAN, WIFE
1401 Monroe Street, N. E. Washington, D. C.

Very truly yours,

cc: Dallas

R. J. UNTREINER
Special Agent in Charge

November 17, 1939.

MEMORANDUM FOR SPECIAL AGENT IN CHARGE

E. E. CONROY

In compliance with your memorandum dated November 16, 1939 I wish to advise that I do not hold any office or have affiliations with any political party, organization or political club.

Respectfully,

N. P. Callahan

N. P. Callahan,
Special Agent.

H

Federal Bureau of Investigation
United States Department of Justice
Dallas, Texas

January 27, 1940

PERSONAL AND ~~CONFIDENTIAL~~

Director
Federal Bureau of Investigation
Washington, D. C.

RE: Special Agent (A) N. P. CALLAHAN
Special Efficiency Report

Dear Sir:

There is being rendered herewith report on Agent CALLAHAN, who is departing from Dallas for the Newark Office on general assignment January 28, 1940.

There is not a great deal to add to the information contained in the thirty-day report rendered November 28, 1939, and the ninety-day report rendered on December 29, 1939. During the past month Agent CALLAHAN has had his time almost equally divided on assignments in the headquarters city at Dallas, Texas, and at Fort Worth, Texas. During that period he has handled one case before a United States Commissioner, has been a witness on a case before the United States Grand Jury, and has participated in one extortion plant. For an inexperienced agent, his work has been about as good as could be expected. He has been making gradual progress. There is nothing flashy about his work. He is quiet in demeanor, and is not at all excitable. He appears generally to have made a favorable impression upon those with whom he has come in contact.

I consider that he has made sufficient progress on general investigative work to recommend that he now be given accounting training. I anticipate that his progress will continue to be gradual, and that within a reasonable period of time he will develop into a substantial agent of the Bureau.

Very truly yours,

REC'D CONROY
Special Agent in Charge

EEC:FB

I have read this report.

N. P. Callahan

Mr. Tolson.....
Mr. Nathan.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Ladd.....
Mr. Coffey.....
Mr. Egan.....
Mr. Glavin.....
Mr. Harbo.....
Mr. Lester.....
Mr. Quinn.....
Mr. Rosen.....
Mr. Tracy.....
Miss Gandy.....

Very truly yours,

460

REC'D CONROY
Special Agent in Charge

FFB 67-43961-78

FEDERAL BUREAU OF INVESTIGATION
JAN 28 1940
CHIEF CLERK
NATHAN

**Federal Bureau of Investigation
United States Department of Justice**

DALLAS, TEXAS

January 19, 1940

Director
Federal Bureau of Investigation
Washington, D. C.

Re: Special Agent (A) N. P. CALLAHAN
Accounting Training

Dear Sir:

Reference is made to letter to the Bureau dated December 29, 1939, advising that Agent CALLAHAN would necessarily have to be assigned to general investigative matters in view of the fact that another inexperienced Special Agent (A) was assigned to work with Special Agent (A) [redacted].

The other inexperienced Special Agent (A) has now received sufficient training, and it is found possible to assign Agent CALLAHAN to work with Agent [redacted] in order that he may receive appropriate training along the lines of accounting investigation. In connection therewith a special efficiency report will be rendered in forty-five days.

b6
b7C

Very truly yours

E. E. Conroy
E. E. CONROY
Special Agent in Charge

EEC:MH
67-564
AIR MAIL SPECIAL DELIVERY

N.P.C.

Indexed	.....
Recorded	.....
Checked	.....
Filed	.....

RECORDED
JAN 25 1940

67-73961-77

JAN 22 1940

TOLSON
CHIEF CLERK
NATHAN
FILED
RECORDED

DALLAS, TEXAS

~~PERSONAL AND CONFIDENTIAL~~

Re: Special Agent (A) NICHOLAS P. CALLAHAN
SPECIAL EFFICIENCY REPORT - 90 day

Agent CALLAHAN has made very satisfactory progress on general investigative matters. He generally displays a good knowledge of the Bureau's work. He displays good common sense in developing cases and leads of an ordinary nature. He is capable of handling an average investigation in a thorough manner, and possesses the ability to diagnose the ordinary problems and arrive at logical conclusions. He has not required any unusual amount of supervision. His rough draft reports require little supervision, and are neatly typed. His dictation can be considered as generally good for an Agent of his experience.

Sorted
Indexed
Re. and
Classified
Filed

of his experience.

67-43961-76

JAN 2 1940

106507

RECEIVED

RECEIVED

RECEIVED

Mr. Tolson.....
Mr. Nathan.....
Mr. E. A. Tamm...
Mr. Clegg.....
Mr. Glavin.....
Mr. Ladd.....
Mr. Coffey.....
Mr. Rosen.....
Mr. Tracy.....
Mr. Carson.....
Mr. Hendon.....
Mr. Nichols.....
Mr. Quinn.....
Mr. Nease.....
Miss Gandy.....

JUN 8 - 1936
RECEIVED
U.S. DEPT. OF JUSTICE

DIRECTOR

DALLAS # 67-564

12/29/39

He apparently has made a favorable impression on local peace officers and Federal officials. He is steady, unassuming, and presents an acceptable appearance. He has not testified in any proceedings since the rendition of the last report.

I consider that this employee has progressed to the point where he may be assigned to accounting cases with a competent, experienced Special Agent (A) in order to receive both commercial and bank accounting experience along the line of the Bureau's work in the field. In connection therewith I desire to point out that there is not a sufficient amount of that type of work in the Dallas Field Division to afford Agent CALLAHAN proper accounting experience. The only pending accounting work at the present time consists of three Court of Claims cases, which do not involve accounting work of a diversified nature. In addition, upon Bureau instructions, another Special Agent (A) of this office is presently assigned to the only experienced Special Agent (A) in this division. In view of these circumstances it is my recommendation that Agent CALLAHAN be transferred to some office where he may be in a position to secure proper accounting experience. Until that time it will be necessary to assign to him general investigative matters.

Very truly yours


E. E. CONROY
Special Agent in Charge

EEC:MH
67-564-

M.P.C.

*11/13/40
being
transferred*

Federal Bureau of Investigation
United States Department of Justice

DALLAS, TEXAS

November 28, 1939

Mr. Tolson.....	✓
Mr. Nathan.....	
Mr. E. A. Tamm.....	
Mr. Clegg.....	
Mr. Ladd.....	
Mr. Coffey.....	
Mr. Egan.....	
Mr. Glavin.....	
Mr. Harbo.....	
Mr. Lester.....	
Mr. Hendon.....	
Mr. McIntire.....	
Mr. Nichols.....	
Mr. Rosen.....	
Mr. Quinn Tamm.....	
Mr. Tracy.....	
Miss Gandy.....	
Tour Room.....	

~~PERSONAL AND CONFIDENTIAL~~

Director
Federal Bureau of Investigation
Washington, D. C.

Re: Special Agent (A) NICHOLAS P. CALLAHAN
SPECIAL EFFICIENCY REPORT - 30 DAY

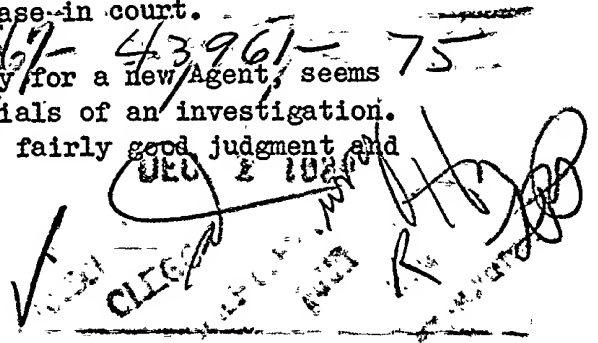
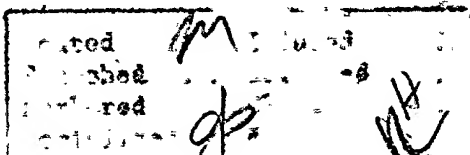
Dear Sir:

There is being rendered herewith thirty-day report on Agent CALLAHAN, who reported for duty at the Dallas Office on September 29, 1939. In connection therewith I desire to point out that I have personally been absent from the district the majority of that period.

Agent CALLAHAN when first assigned to the office was given the opportunity of accompanying experienced Agents during interviews with prisoners, prospective defendants, and white slave victims. He was gradually allowed to take over such interviews. Approximately one-half of his time has been spent in the headquarters city; the other half of his time has been spent on road trips away from the headquarters office, at first when he had daily contact with an experienced Agent and later on independent assignments.

Agent CALLAHAN has handled the general run of cases. He has handled four cases before a United States Commissioner, two involving violations of the National Motor Vehicle Theft Act, one involving a White Slave case, and one involving a larceny from Interstate Shipment. He personally presented three of these cases to the United States Grand Jury. He has had no experience in the trial of a case in court.

Agent CALLAHAN, particularly for a new Agent, seems to have knowledge of pertinent essentials of an investigation. His reports reflect that he possesses fairly good judgment and



DIRECTOR
DALLAS # 67-564

11/28/39


secures material facts. He has an inclination to be too brief in his report-writing. For a new Agent he should render reports more comprehensive. He operates a typewriter in a satisfactory manner. His rough draft reports are generally quite acceptable. His dictation is fair.

Agent CALLAHAN operates an automobile in a satisfactory manner. His firearms scores in this district have been good. He handles technical equipment in a satisfactory manner for a new Agent. At a recent conference of Special Agents he received a grade of 100 on both the written examination and his notebook. He performs a fair amount of overtime.

Generally, I consider Agent CALLAHAN to be a substantial individual. He presents a pleasing appearance. He seems to have gotten along well with Federal officials and local law enforcement officers.

The development of this Agent appears to have been satisfactory.

Very truly yours


E. E. CONROY
Special Agent in Charge

EEC:MH
67-564-

M.P.C.

URGENT

November 25, 1939

Special Agent in Charge,
Dallas, Texas,

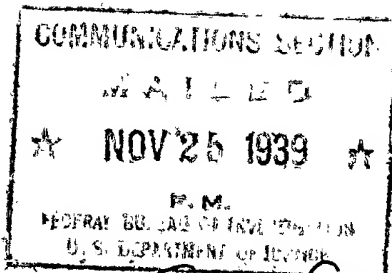
Dear Sir:

The records of the Bureau fail to reveal
that you have submitted the usual 30 day report on
Special Agent (A) H. P. Callahan. Kindly give this
matter appropriate attention.

Very truly yours,

J. E. Hoover

John Edgar Hoover
Director



WRG:IAB

November 15, 1939

Special Agent in Charge,
Dallas, Texas.

Dear Sir:

The records of the Bureau fail to reveal
that you have submitted the usual 30 day report on
Special Agent (A) N. P. Callahan. Kindly give this
matter appropriate attention.

Very truly yours,

J. E. Hoover

John Edgar Hoover
Director



C. G. G.

17-1-1-12
✓

Federal Bureau of Investigation
United States Department of Justice
DALLAS, TEXAS

October 23, 1939

Director
Federal Bureau of Investigation
Washington, D. C.

Re: FRANK WILFORD LAURENTE
SPECIAL AGENT APPLICANT

Dear Sir:

Please refer to report of Special Agent (A)
H. P. CALLAHAN dated at Dallas, Texas, October 22, 1939.

I am not entirely satisfied with the report of Agent CALLAHAN, and so informed him at the time that teletype message was directed to the Bureau on October 20, 1939. I informed him at that time that had he been more resourceful he would have been able to develop some of the faults of the applicant, as well as all of his virtues. It had been my intention to have further investigation conducted in the vicinity of Eastland and Ranger, Texas. It has been determined, however, since that time that investigation conducted by the San Antonio and Birmingham Offices will in all probability preclude the appointment of this individual. Accordingly, no further investigation will be conducted by the Dallas Office.

Very truly yours

E. E. CONROY
Special Agent in Charge

EDJ:LKI
67-575-

LAH:

October 11, 1939

PERSONAL AND CONFIDENTIAL

Mr. Conroy
Bureau of Investigation
Department of Justice
Petroleum Building
Washington, D.C.

Dear Sir:

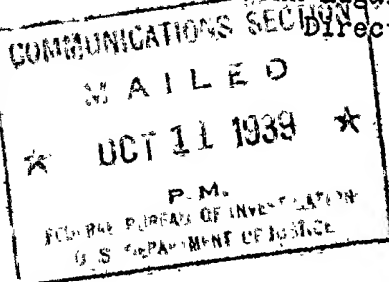
There is attached hereto a record of the attendance of Special Agent Nicholas P. Callahan, (A) at the Training School for New Special Agents, (A) the Bureau.

The enclosure is for your confidential information. It should be placed in the Special Agent's personnel file. The information contained in this report may be used by you as a guide in the future training of this employee.

Very truly yours,

J. E. Hoover

John Edgar Hoover
Director



Enclosure

10-43961-1

10-43961-1

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

LAH:BT

MEMORANDUM FOR THE DIRECTOR

TRAINING SCHOOL FOR NEW SPECIAL AGENTS - EFFICIENCY REPORT

Re: **NICHOLAS P. CALLAHAN** - SPECIAL AGENT (A)

Date Submitted **October 5, 1939**

Date of Training School **6-26-39 to 9-26-39**

Age **25**

Legal Residence **Washington, D. C.**

Marital Status **Married**

Offices of Preference **Washington Field**

Assigned to **Dallas**

Education: **B.C.S. degree**

Previous Valuable Experience: **---**

Training School Grades

Examination, Rules & Regulations	<u>88 3/4</u>	Auditory Test	<u>Fair</u>
Examination, Manual of Instructions	<u>87 1/2</u>	Visual Memory Test	<u>Fair</u>
NMVT Special Interview Test	<u>Good</u>	Resourcefulness Test	<u>Fair</u>
Location of Houses and Raid Plan	<u>Fair</u>	Fingerprint Identification	<u>93</u>
Kidnap Victim Interview Test	<u>---</u>	Bankrupt Report Test	<u>Good</u>
Crime Scene Test and Report	<u>Good</u>	Description Tests	<u>Fair</u>
Investigation Work in Wash. Field Div.	<u>Fair</u>	Identification by photos	<u>Fair</u>
Dictation Ability	<u>Fair</u>	Auto Driving	<u>Good</u>
Searches at Crime Scene	<u>Good</u>	Scientific Training	<u>93</u>
		First Aid	<u>Received trg.</u>
		Moot Court	<u>Fair</u>
		Crime Statistics Test	<u>97</u>

Firearms Training

Hip Shooting: **---**
 Practical Pistol Course: **91**
 Automobile Course - Pistol: **---**
 Automobile Course - Machine Gun: **---**
 Shotgun: **100**
 .30'06 Rifle: **87**
 .351 Rifle: **79**
 Machine Gun: **90**

Physical Training

Physical Condition: **Fair**
 Coordination of Mind and Muscle: **Fair**
 Alertness: **Fair**
 Team Spirit: **Good**

61-43961-71

OCT 12 1939

Mr. Tolson	✓
Mr. Nathan	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Ladd	
Mr. Coffey	
Mr. Egan	
Mr. Glavin	
Mr. Crowl	
Mr. Harbo	
Mr. Lester	
Mr. Hendon	
Mr. Rosen	
Mr. Sears	
Mr. Quinn Tamm	
Mr. Tracy	
Miss Gandy	

[Handwritten signatures and initials]

[Handwritten signatures and stamps]

Memo Director

- 2 -

October 5, 1939

REMARKS:

"This Agent is small in stature but makes a pleasing appearance. He is perhaps only average in intelligence but will be good in the handling of practical projects. He will need to have his assignments explained rather clearly and will need considerable supervision at the beginning.

Respectfully,


H. H. Clegg


AHC:MFC

October 7, 1939

Special Agent in Charge,
Dallas, Texas

Dear Sir:

There are transmitted herewith the following papers concerning Special Agent(A) N. P. Callahan, who entered on duty in the Bureau on June 26, 1939, as an Agent:

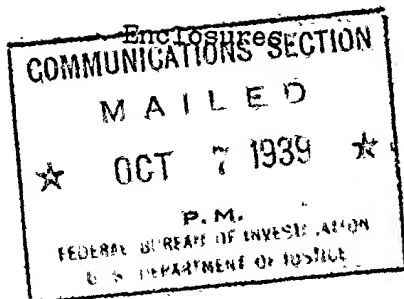
Special Qualification Record,
Copy of Personnel Status Report
submitted during Training School,
Field Leave Record Card.

The Special Qualification Record and the copy of the Personnel Status Report should be placed in this Agent's Field Personnel File.

Very truly yours,

J. E. Hoover

John Edgar Hoover,
Director



NICHOLAS P. CALLAHAN

TITLE: SPECIAL AGENT (A)

EXPERIENCE: FBI CLERK: HEAD OF PROOF DEPT. IN
BANK.

AGE: 25

LEGAL RESIDENCE: WASHINGTON, D. C.

MARITAL STATUS: MARRIED

OFFICE PREFERENCE: WASHINGTON, D. C.

EDUCATION: B.C.S. DEGREE

REMARKS: Neat, satisfactory appearance; does not appear to be outstanding in ability; makes friends rather easily. He will need a patient type of Special Agent in Charge in some small office, suggested in the west or midwest.

AHC:WHA

September 15, 1939

Special Agent in Charge
Dallas, Texas

Dear Sir:

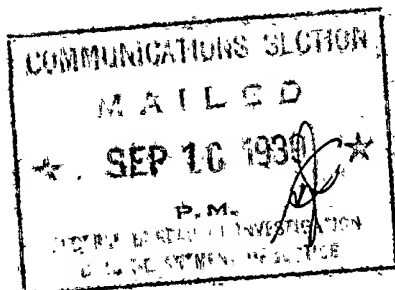
This is to advise you that Special Agent (A) N. P. Callahan, who entered on duty June 26, 1939, in Grade Caf-9, at a salary of \$3,200 per annum, has been directed to report to you for assignment. The training school terminates on September 26, 1939, on which date he will proceed to your division. You should advise the date of his arrival.

You are instructed to continue the training of the Agent so that he may receive experience in all branches of the work of the Bureau. In submitting special efficiency reports, in accordance with the provisions of the Manual of Rules and Regulations, you should include statements as to the kinds of cases on which the employee has been engaged, his ability or lack thereof in any certain phase of the work, and particularly his ability to perform more involved investigations, such as bankruptcy. It is further desired that you give your personal attention to the development of this employee along administrative and executive lines and that any pertinent information indicating possibilities for assignment to such work be reported to the Washington headquarters of the Bureau from time to time.

Very truly yours,

J. E. Hoover

John Edgar Hoover
Director



61-413161-61
20-10110-0

September 15, 1939

Special Agent in Charge
Dallas, Texas

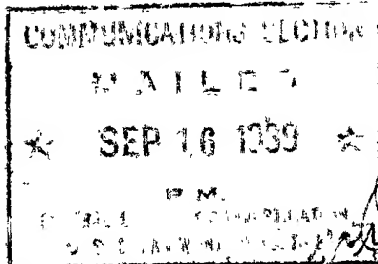
Dear Sir:

Special Agent (A) N. P. Callahan will complete his course of training at Washington on September 26, 1939, and has been ordered to report to your division for general assignment.

This employee has had no experience in this Bureau in either general or accounting investigations. It is consequently my desire that for a period of three months from the date of his reporting to your division this employee be given general investigative training in the work heretofore assigned to Bureau Special Agents. You should devote your personal attention to the training and supervision of this employee, and at the expiration of thirty days you should transmit the usual thirty-day report, indicating your opinion in detail as to the work and attitude displayed by him. At the expiration of the three-month period a further report should be submitted by you.

At that time, in the event the employee has progressed in the proper manner, it is the Bureau's desire that he be assigned to accounting cases with a competent, experienced Special Agent (A), and receive in this manner both commercial and bank accounting along the line of the Bureau's work in the field.

Further reports should be submitted by you in due course, in order that the Bureau may be fully informed as to the progress of this employee. A report should be submitted to you by the Special Agent (A) to whom this employee is assigned at the conclusion of each investigation, a copy of which is to be forwarded by you to the Bureau.



Very truly yours,

John Edgar Hoover
Director

C O P Y (gmr)

JAR:ET

FEDERAL BUREAU OF INVESTIGATION

WASHINGTON, D. C.

AUGUST 7, 1939

MEMORANDUM FOR MR. CLEGG

The Special Agent Trainees who were given driving tests by the writer are listed below together with observations concerning each:

Name	Ability	Experience	Operator's License	Own Estimate Ability
------	---------	------------	--------------------	-------------------------

Gustav S. Abrandt	Unsatis.		N.Y. Learner's	
-------------------	----------	--	----------------	--

Nicholas P. Callahan	Good	9 years	D.C.	Good
----------------------	------	---------	------	------

George E. Danielson	Good	8 years	Nebraska	Good
---------------------	------	---------	----------	------

William G. Friedemann	Fair plus	9 years	None	Fair plus
-----------------------	-----------	---------	------	-----------

Leo J. Gauthier	Good	10 years	N.Y. & D.C.	Good
-----------------	------	----------	-------------	------

Paul J. Hayes	Good	5 years	D.C.	Good
---------------	------	---------	------	------

Robert J. Hornung	Good	10 years	Kansas (expired 7/1/39)	Good
-------------------	------	----------	----------------------------	------

Harold B. Judell	Good	10 years	Wisconsin	Good
------------------	------	----------	-----------	------

Daniel L. O'Connor, Jr.	Excellent	10 years	D.C.	Good
-------------------------	-----------	----------	------	------

John B. O'Leary	Good	10 years	D.C.	Good
-----------------	------	----------	------	------

b6
b7c

67-17571-23

Charles H. Stanley	Good	12 years	None	Very Good
Hermon H. Sullivan	Good	10 years	D.C.	Very Good

Frederick C. Zinck	Good	12 years	D.C.	Good
--------------------	------	----------	------	------

b6
b7C

Trainee Gustav S. Abrandt has driven only about fifteen times. He will receive driving instruction in the evenings under supervision of Trainee Albert R. Andersen in Andersen's automobile.

Trainees William G. Friedemann and [] will be given additional driving practice.

Respectfully,

J. A. Robey
Special Agent

AHC:EXP

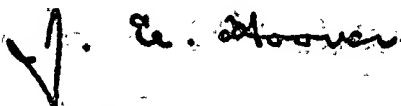
July 19, 1939

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

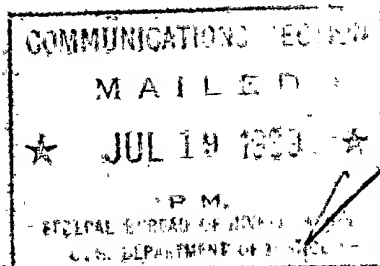
Dear Mr. Callahan:

This will acknowledge receipt of your contribution
of \$10 to the fund to be paid to the designated beneficiary
of any participating Special Agent of the Bureau who may lose
his life by violence in the line of official duty.

Very truly yours,



John Edgar Hoover
Director



JOHN EDGAR HOOVER
DIRECTOR

**Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.**

Director,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund and who may lose his life by violence in line of official duty, I am forwarding herewith (by ~~CHECK~~ ^{Cash} ~~MONEY ORDER~~) the sum of ten dollars (\$10), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. In the event of a finding that the death was by violence in line of official duty, appropriate instructions will be issued to the Chief Clerk, directing him to pay to the designated beneficiary the full amount of said fund as of the date of death.

The following person is hereby designated as my beneficiary:

Name LILLIAN PEPPER CALLAHAN Address SAME AS HUSBAND'S
Relationship WIFE

Very truly yours,

Nicholas P. Callahan

Special Agent.

acknowledged

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

July 5, 1939.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

In compliance with instructions contained in Section 36 of the Bureau Manual of Rules and Regulations, please be advised that my status with respect to the items listed below is as follows:

- (A) Marital Status Married
(Married female employees state husbands' place of employment):
- (B) Names of societies or organizations with which connected: Holy Name Society, St. Anthony's Church, Washington, D. C.
- (C) Legal residence: Washington, D. C.
- (D) Education: High School. - 2 Years, West Point Preparatory Schools.
B.C.S. - Benjamin Franklin University, Washington, D. C.
- (E) Name, address and relation- Lillian P. Callahan, Wife
ship of person to be notified 816 Taylor Street, N.E. - Apt. #2
in case of emergency: Washington, D. C. - Telephone Decatur 1863-J.
- (F) List of names of any relatives Frances R. Hurley, Sister - War Department.
now in the Government service, James P. Pepper, Broth-in-law - Gov. Pr. Off.
with the degree of relationship, Walter J. Pepper, Broth-in-law -
and where employed. (List all Resettlement Administ.
relatives, including those by
marriage.):
- (G) Offices where assignment preferred: Washington, D. C.

67- 67X

JUL 28 1939

RECEIVED
PENNINGTON

CHF. CLK

PERSONNEL

FILE

NOT RECORDED

Very truly yours,

Nicholas P. Callahan
Nicholas P. Callahan.

Re #41 - Indexed
2 - 43 - Heard
4 - 43 - 1st
4 - 43 - 2nd

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

July 7, 1939

MEMORANDUM FOR MR. TOLSON

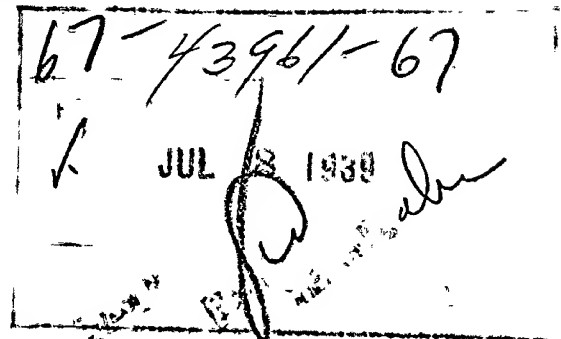
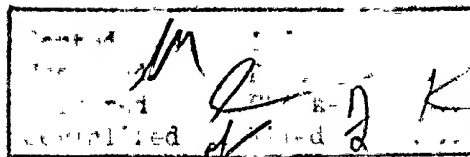
A search of the files of this Division
fails to disclose any record of Nicholas Peter Callahan,
employee, whose fingerprint card has been
retained here. The fingerprint classification
in this case is 12 0 5 R OIO 17.
I 19 W MIO

Respectfully,

Q. Tamm

Q. Tamm

RECORDED JUL 10 1939



I, Nicholas C. Callahan do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office of

Special Agent - Federal Bureau
of Investigation - United States Department of Justice
on which I am about to enter: So help me God.

(Sign here) Nicholas C. Callahan

Subscribed and sworn to before me this) Where born (State Only) D. C.

26th day) Date of birth December 26, 1913

of June A. D. 1939) Whence appointed:

State D. C. County —

Congressional District —

Wm. C. Jackson
Notary Public

X-----X
: :
: SEAL :
: :
X-----X

Date of entry upon duty June 26, 1939

Residence 816 Taylor St. N. E. - Wash., D. C.

Do you receive an annuity under the Civil Service Retirement Act? No

CC-125

*File
Jade*

1-11-33

June 27, 1933

MEMORANDUM FOR H. T. D. COHEN
AND ADMINISTRATIVE ASSISTANT TO THE ATTORNEY GENERAL

This is to advise you that the following individuals entered on duty as Special Agents in the Federal Bureau of Investigation on June 19, 1933:

Carter G. Abrecht

[Redacted]

Nicholas P. Callahan

George E. Danielson

William G. Froedemann

[Redacted]

Paul J. Hayes

[Redacted]

Robert J. Korman

Harold E. Jucell

[Redacted]

Daniel E. O'Connor, Jr.

John D. O'Leary

[Redacted]

Charles H. Stanley

Robert H. Sullivan

[Redacted]

Frederick C. Tinkle

b6
b7C

Copies of offices have been received from the above employees.

Very truly yours,

John Edgar Hoover
Director

114

Place Washington, D. C.Date June 26, 1939

Special Agent

Nicholas P. Callahan (A)I. DEGREE:SCHOOL:LOCATION:B.C.S.Benjamin Franklin Univ.Washington, D. C.Bachelor of Commercial ScienceII. BARS:YEAR ADMITTED:III. CERTIFIED PUBLIC
ACCOUNTANTS:YEAR:IV. LANGUAGES:INDICATE DEGREE OF PROFICIENCY:NoneV. SPECIAL QUALIFICATIONS:(Vocations, avocations, and
miscellaneous qualifications.)INDICATE DEGREE OF PROFICIENCY:Drive CarVery GoodTennis & BadmintonGoodCanoeing & RowingGoodBank Bookkeeping & Proof Departments of Banks - FairFishing GoodGood

Special Agent in Charge.

DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

May 29, 1939

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
Department of Justice

Dear Mr. Callahan:

You are hereby appointed a Special Agent in the Federal Bureau of Investigation, Department of Justice, with salary at the rate of \$3200 per annum, in Grade Caf-9. You will also be allowed your expenses of travel and operation, in accordance with existing regulations, and \$5.00 a day in lieu of subsistence when absent from official headquarters, which are hereby fixed at Washington, D. C., effective with your entry on duty, to which point you should proceed at your own expense in order to assume your official duties. Your headquarters will thereafter be changed from time to time to such places as may be deemed advisable by the Director of the Federal Bureau of Investigation, under whose supervision and instructions you will be employed.

Your salary, expenses, and per diem will be paid from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation," FIELD.

This appointment will take effect when you enter on duty at Washington, D. C.

This letter is not to be considered as operating credentials and is not to be so used. Operating credentials are issued separately.

Respectfully,

Handwritten signature *File 6-12-39*

Attorney General.

By the Attorney General:

Handwritten signature
ACTING The Assistant to the Attorney General.

RHL:SOCK

67-43961-61

June 9, 1939

~~PERSONAL AND CONFIDENTIAL~~

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Mr. Callahan:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Washington, D. C., on May 23, 1939.

There were no defects noted during this examination. The Board of Examining Physicians states that you are capable of performing strenuous physical exertion and have no defects which would interfere with your participation in raids or other work involving the practical use of firearms.

For your information, it was determined during this examination that your blood is International Type "B".

Sincerely yours,

John Edgar Hoover
Director

Mr. Tolson
Mr. Nathan
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Crowl
Mr. Egan
Mr. Foxworth
Mr. Glavin
Mr. Harbo
Mr. Lester
Mr. McIntire
Mr. Nichols
Mr. Quinn Tamm
Mr. Tracy
Miss Gandy

CC - Mr. Crowl
CC - Mr. Clogg

67-43961-65

[Handwritten signature]

[Handwritten signature]

ALC:woj

June 7, 1939.

MEMORANDUM FOR MR. T. D. QUINN
ADMINISTRATIVE ASSISTANT TO THE ATTORNEY GENERAL

It is requested that the commission of Mr. Nicholas P. Callahan as a Notary Public for the District of Columbia be cancelled.

In lieu of Mr. Callahan it is desired that Mr. W. Glenn Skousen, Chief of the Communications Section of the Chief Clerk's Office of this Bureau, be appointed as a Notary Public.

The application of Mr. Skousen for this appointment is transmitted herewith.

Very truly yours,

John Edgar Hoover
Director

Enclosure

Mr. Tolson.....
Mr. Nathan.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Coffey.....
Mr. Crowl.....
Mr. Egan.....
Mr. Foxworth.....
Mr. Glavin.....
Mr. Harbo.....
Mr. Lester.....
Mr. McIntire.....
Mr. Nichols.....
Mr. Quinn Tamm.....
Mr. Tracy.....
Miss Gandy.....

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

June 1, 1939

Honorable John Edgar Hoover,
Director,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Sir:

I wish to acknowledge receipt of my appointment as a
Special Agent of your Bureau and to advise you that I accept
this appointment and will report as instructed on June 26, 1939.

I wish also to thank you for my appointment and I shall
endeavor to uphold the ideals of this Bureau and to perform the
duties assigned me to the best of my ability.

Respectfully,

Nicholas P. Callahan

Nicholas P. Callahan

JUN 2 1939

67-43961-64
JUN 1 1939
TOLSON
afw

Julie

FEDERAL BUREAU OF INVESTIGATION

From: Chief Clerk's Office Room 5513.

5-27-39

To: ☒ Director
~~xxx~~ ☐ Mr. Tolson
☐ Mr. Glavin
☐ Mr. Tracy
☐ M _____

FOR APPROVAL TO GO OUT

Appointment NICHOLAS P. CALLAHAN, Caf 9, \$3200
Special Agent (A), school of June 26th.

Now employed as Asst. Accounting Clerk in the
Chief Clerk's Office

When originally appointed he was endorsed
by the late Judge William Hitz

*app't. sent
5-29-39
aki*

*JK
Jus*

142

Mr. Tolson	<input checked="" type="checkbox"/>
Mr. Nathan	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Coffey	_____
Mr. Crowl	_____
Mr. Egan	_____
Mr. Foxworth	_____
Mr. Glavin	_____
Mr. Harbo	_____
Mr. Lester	_____
Mr. McIntire	_____
Mr. Nichols	_____
Mr. Q. Tamm	_____
Mr. Tracy	_____
Miss Gandy	_____

May 23, 1933

Mr. Nicholas P. Callahan
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Mr. Callahan:

You are hereby offered an appointment as a Special Agent in the Federal Bureau of Investigation, United States Department of Justice, in grade CAF 9, with salary at the rate of \$3200 per annum. You will also be allowed your expenses of travel and operation in accordance with existing regulations, and \$5.00 a day in lieu of subsistence when absent from official headquarters, which are fixed at Washington, D. C. effective upon your entry on duty, to which point you should proceed at your own expense in order to assume your official duties.

This appointment is of a probationary character solely, and it is to be understood that it will be necessary for you to demonstrate fully your fitness for continued employment in the Federal Bureau of Investigation. It is also understood that you are to proceed on orders to any part of the country that the exigencies of the service may require. You should therefore arrange your personal matters before taking oath of office that you will be able to accept assignment to any part of the country where your services may be needed.

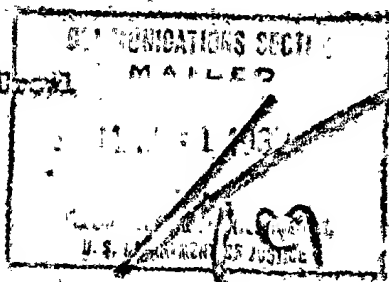
You should notify this office at once if this appointment is accepted. Should you accept, you are directed to report for oath of office and assignment to Room 5256 United States Department of Justice Building at 9:00 A. M. on June 26, 1933.

This letter, which should be considered strictly confidential and given no publicity, should be presented when you report for oath of office.

Sincerely yours,

John Edgar Hoover
Director

CC: Mr. Clegg



DEPARTMENT OF JUSTICE
PERSONNEL RECOMMENDATION SHEET

Name:

Mr. Nicholas P. Callahan

Date:

May 20, 1953

Present Status

1. Title: Assistant Accounting Clerk 2. Grade: CAF 3
 3. Salary: \$1500 per annum 4. Seat of Government: ()
 Field: ()
 5. Division: Division Four, Chief Clerk's Office 6. Appropriation: "Salaries and Expenses, Federal Bureau of Investigation"

Proposed Change

7. Title: Special Agent 8. Grade: CAF 9
 9. Salary: \$3000 per annum and \$5.00 per diem 10. Seat of Government: ()
 Field: ()
 11. Division: 12. Appropriation: "Salaries and Expenses, Federal Bureau of Investigation"
 13. Effective: With entry on duty 14. Position: Additional: ()
 Vice: Jack Sparks, cancelled,
 who was vice William O. Thompson -
 Identical: transferred

15. Remarks:

Recommended for appointment as a Special Agent in grade CAF 9, with salary at the rate of \$3000 per annum and \$5.00 per diem in lieu of subsistence and expenses of travel and operation when absent from official headquarters.

CC: Miss Waddle
 Chief, Audit Section

Respectfully submitted,

Director, Federal Bureau of Investigation.

Requirements as to Classification Act:

Efficiency ()

Date

Initial

Average provision ()

COMMUNICATIONS SECTION
 MAILED
 MAY 21 1953
 P. M.
 FEDERAL BUREAU OF INVESTIGATION
 U. S. DEPARTMENT OF JUSTICE

The Administrative Assistant
 to the Attorney General.

Funds certification:

The Assistant
 to the Attorney General.

Note: If more than one personnel change is proposed, schedule the same on a separate sheet under captions 1 to 15 above, and attach hereto.

NAME

Callahan, Nicholas

N.M.S. Form 16.

LABORATORY EXAMINATION

STATUS

FBI

U.S. NAVAL MEDICAL SCHOOL

Naval Medical Center

Washington, D.C.

DATE

5-23-39

4616

REPORT

KAHN

WASSERMANN

Request of

David L. Ram

Address:

School

Request for Blood KAHN and Blood-

WASSERMANN TESTS.

Qualitative

Quantitative

Units

Cholesterolized

Antigen

NEGATIVE

NEGATIVE

Blood Type "O"

F.W. FARRAR.

Lieut. (MC) USN.

(MC), U.S.N.

NAME CALLAHAN, Nicholas.

N.M.S. Form 6.

LABORATORY EXAMINATION

RATE FBI

U. S. NAVAL MEDICAL SCHOOL,

Naval Medical Center,

DATE 5-23-39

Washington, D. C.

Request of

Board Room

Address:

School

Diagnosis

Character of examination desired

R & M

Amount 24 hours.....Submitted.....150.....

Appearance.....Dark Amber.....

Reaction.....Acid.....Sp. Gr 1.029.....

Albumin.....Negative.....

Sugar.....Negative.....

Occult Blood.....Negative.....

Special.....

Casts.....

Cylindroids.....

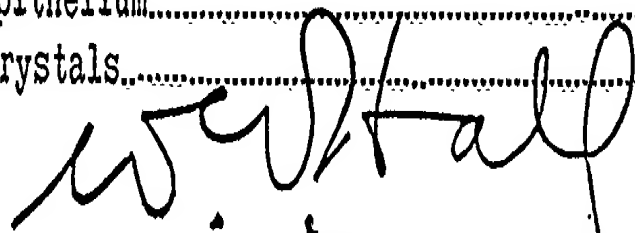
Mucus.....Few shreds.....

Leucocytes.....Rare.....

Erythrocytes.....

Epithelium.....

Crystals.....



Commander.....(MC), U.S.N.

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS OF THE
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

Washington, D.C.
Place

May 23 1939

HISTORY

Name Nicholas P. Callahan Age 25 years, 5 months
Nativity (state) D.C. Married, Single, Widowed: Married Number of Children 1

Diseases, operations, or injuries previous to age of 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

Measles - Mumps - Right Hernia Operation -
Appendectomy

Diseases, operations, or injuries subsequent to age 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

Right Hernia - 5/33 - Appendectomy Operations
No diseases. 4th (September, 1936)

(Living? — State of Health —)
Father (Dead? yes Cause & age at death? Pneumonia - 67)
(Living? yes State of Health Good)
Mother (Dead? — Cause & age at death? —)
(Number living 1 State of Health Good)
Brothers (Number dead - 0 - Cause & age at death? —)
(Number living 2 State of Health Good)
Sisters (Number dead - 0 - Cause & age at death? —)

Has any member of family suffered from neurasthenia or insanity or been confined in any institution for the insane? Give relationship and full history of case.

No.

Has any blood relative been an inmate of a penal institution or poorhouse? Give relationship and state reasons.

No.

Habits: Tobacco? Yes Alcoholics? Seldom Drugs? No

Entered card card
6-3-39
msj

FBI 1

Let. Mr. Callahan
6-9-39
RW

Nicholas P. Callahan
Signature of Candidate.

PHYSICAL EXAMINATION

Eyes: Color? Brown Exophthalmos? no

Chronic inflammation? no Other abnormality? no

Eyelids: Ptosis? no Condition of conjunctiva on eversion? no

Other eye conditions? none

Vision: (Note: Each eye must be tested separately.)

Does candidate wear glasses? no For what purpose? _____

Distant: Uncorrected vision of right eye? 20/20 Left eye? 20/20

Corrected vision of right eye? _____ Left eye? _____

Near: Uncorrected vision of right eye? 5/5 Left eye? 5/5

Corrected vision of right eye? _____ Left eye? _____

Remarks: none

Color sense: normal
(Standard color plate test required)

Ears: Abnormalities? no Evidence of mastoid or other disease? no

Condition of drums? Right no Left no

Hearing: (Note: When testing hearing, the eyes and the opposite ear must be closed.)

Distance conversational speech can be heard:

Right ear 15 feet. Left ear 15 feet.

Distance whispered speech (Using residual air) can be heard:

Right ear _____ feet. Left ear _____ feet.

(Note: Use tuning fork tests, Rinne, Weber & Schwabach, if indicated.)

Right ear _____ Left ear _____

Nose: Deflection of septum no Polypi? no

Chronic nasal disease? no Is candidate a mouth breather? no

Palate: Cleft or perforated? no Other conditions? none

Fauces: Condition of tonsils enlarged Pharynx? no

P. J. K...
Signature of Examining Specialist.

Height? 5 feet, 8 inches.

Weight, stripped? 136 Pounds.

General appearance: (Robust? _____) (White? ☒)
(Me ☒) (Colored? _____)
(Puny? _____) (Blonde? _____)
(Plethoric? _____) Complexion: (Brunette? ☒)
(Anaemic? _____) (Florid? _____)
(Corpulent? _____) (Sallow? _____)
(Emaciated? _____)

Skin: Diseases? None

Hair: Color: Black Thickness M

Glands: Enlargement: W Other abnormalities W

Head, Depressions? W Asymmetries? W

Facial disfigurement? W Facial asymmetry? W

Abnormalities of speech? W

Neck: Goitre? W Other conditions? W

Chest: Inspiration 36 inches. Expiration 33 inches. Respiratory rate? _____

Inspection: W

Lungs: Palpation: W

Percussion: W

Auscultation: W

X-ray examination: _____

Heart: Palpation: W

Percussion: W

Auscultation: W

Exercise Test: Step upon chair 25 times in 30 seconds. Pulse rate should return to normal after two minutes.

Pulse rate: Sitting 76 After exercise 2 min after 72

Condition of heart after exercise: _____

Blood pressure, Systolic? 100 Distolic? 70 Pulse pressure 30

Abdomen:

Circumference at umbilicus? 79 1/2 Tenderness? ~

Other abnormalities? ~

Liver, percussion? ~ Palpation? ~

Spleen, percussion? ~ Palpation? ~

Inguinal rings? ~ Hernia? ~

Scrotum:

Varicocele? ~ Hydrocele? ~ Sarcocoele ~

Testicles:

Induration? ~ Atrophy? ~

Other conditions? ~

Penis:

Epispadias? ~ Hypospadias? ~

Condition of prepuce? ~ Venereal diseases? ~

Anus:

Hemorrhoids? ~ Fistulae? ~

Prolapse of bowel? ~ Other conditions ~

Spine:

Tenderness? ~ Curvature? ~

Reflexes:

Pupillary: ~ Cremasteric: ~

Patellar: ~ Babinski: ~ Ankleclonus: ~

Upper Extremity:

Missing fingers? ~ Contractures of hand? ~

Condition of joints? ~ Other conditions? ~

Lower Extremity:

Flat foot? ~ Bowed legs? ~

Knock-knees? ~ Varicose Veins? ~

DENTAL EXAMINATION OF _____

GENERAL ORAL CONDITION

MUCOUS MEMBRANE

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Inflamed
<input type="checkbox"/>	Swollen
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Septic

SALIVA

<input type="checkbox"/>	Normal
<input type="checkbox"/>	Excessive
<input type="checkbox"/>	Acidity
<input checked="" type="checkbox"/>	Thick or ropy
<input type="checkbox"/>	Odor

OCCLUSION

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Class I
<input type="checkbox"/>	Class II
<input type="checkbox"/>	Class III

TONGUE

<input checked="" type="checkbox"/>	Coating
<input type="checkbox"/>	Cryptic
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Enlarged

Glands

Sinus

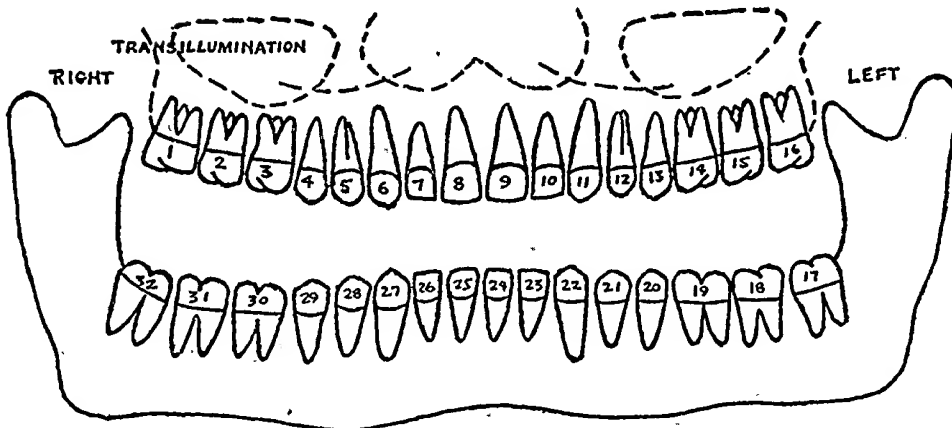
Throat

ARCH

<input type="checkbox"/>	Square
<input type="checkbox"/>	Tapering
<input checked="" type="checkbox"/>	Ovoid

DENTAL DIAGNOSIS

- A. Labial
- B. Lingual
- C. Incisal
- D. Occlusal
- E. Buccal
- G. Mesial
- H. Distal
- K. Mesio-labial
- L. Disto-labial
- M. Mesio-lingual
- N. Disto-lingual
- O. Mesio-incisal
- P. Disto-incisal
- R. Mesio-occlusal
- S. Disto-occlusal
- T. Bucco-occlusal
- U. Lingual-occlusal
- V. Mesio-disto-occlusal
- W. Bucco-lingual-occlusal



☒ Roots
 ☐ Abscess
 ☐ Impacted
 ☐ Crown
 ☐ Devitalized
 ☐ Dummy bridge
 ☐ On denture
 ☐ Missing
 ☒ Extraction indicated

X-ray No. _____ X-ray reading _____

Gingival disease (indicate nature and extent) Heavy calculus & slight
Marginal irritation in lower anterior

Conditions of appliances replacing teeth _____

Remarks: _____

In case a dentist is not available to make the dental examination, the medical examiner shall record missing teeth, prosthetic replacements, and give a general estimate of oral condition.

Date May - 23 - 39 (Signature) A. A. Yando
 Dental Surgeon

Summary of Findings

(Summarize here all defects found.)

1. No defects.
2. _____
3. _____
4. _____
5. _____

Recommendations:

1. Is this man capable of strenuous ☒ moderate _____ light _____
or very light _____ physical exertion. (Indicate which).
2. Has this man any defect which would interfere with his participation
in raids or other work connected with the detection and apprehension
of criminals which might entail the practical use of firearms?
(Indicate YES or NO) No.

Remarks:

H. Page
J. H. Dickson
Robert E. Ray

Administrative action by Federal Bureau of Investigation.

DIRECTOR

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

LRP:DM

May 25, 1939

SUMMARY OF INSPECTOR'S INTERVIEW AND EXAMINATION

RE: N. P. CALLAHAN
APPLICANT SAA

Written test rating 85
Oral test rating 68
Composite rating 76½

age - 25
Married -
1 child

Degrees

BCS - Benjamin Franklin
School of
Accountancy

Interviewed and examined at Washington, D. C., May 20, 1939

RECOMMENDATION: FAVORABLE

Interviewing official J. S. Egan reports that applicant's personal appearance and approach were good, his dress neat and his features ordinary. He was good in personality, average in speech, self-confident and average in tact. He answered questions definitely, appears to be resourceful, appears to have executive ability and is likely to develop. Applicant claims he has never been arrested and takes an occasional drink. All conditions as to travel, duties and danger were fully explained to this applicant. Applicant, as well as his mother and father, were born in the United States. Mr. Egan makes a FAVORABLE recommendation concerning this applicant.

Applicant was afforded the supposititious interview and Special Agent O'Connor, whom he interviewed, reported that applicant was neatly dressed and neat in his appearance, made a very good approach and introduction. His questions were logical and material and were presented in a tactful and courteous manner. Mr. O'Connor states that the memorandum which applicant submitted has been reviewed and accurately reports the information brought out as a result of his interrogation. He is rated as good on both his memorandum and the interview.

Mr. Crowl on May 25, 1939, reports that this applicant's work in the Chief Clerk's office has been entirely satisfactory; that he has applied himself to his duties; is at least average or better as to general intelligence and he believes that he would satisfactorily develop as a Special Agent. Mr. Crowl makes a favorable recommendation.

RELATED EXPERIENCE

After graduating from high school, applicant attended Millard's Prep

SEARCHED	INDEXED
SERIALIZED	FILED
MAY 27 1939	

MAY 27 1939	
RECEIVED	
FEDERAL BUREAU OF INVESTIGATION	
U. S. DEPARTMENT OF JUSTICE	
WASHINGTON, D. C.	

School 1931, 1932; Columbian Prep School 1932-1933; Benjamin Franklin School of Accountancy 1934-1937, graduating with a BCS degree. He was employed by the Second National Bank in the Credit Department from June of 1933 to March, 1935. He entered the Bureau in March, 1935, as a messenger and is now in the chief clerk's office as an accountant clerk at a salary of \$1,800.00.

ENDORSEMENTS: NONE


P. E. FOXWORTH

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

(Place) Washington, D. C.
(Date) May 27, 1939

Dear Sir:

Having filed an application for a position as Special Agent in the Federal Bureau of Investigation, United States Department of Justice, I hereby agree that in the event of an appointment I will be governed by the following conditions:

1. Upon appointment and within ten days after receipt thereof, I shall be required to proceed at my own expense to Washington, D. C., where I will take the oath of office and enter on duty.
2. That said appointment will be on a probationary basis.
3. That my retention in the Bureau shall be dependent upon the performance of satisfactory services, and if my services are deemed unsatisfactory it is understood that my employment may be discontinued at any time and that I will not receive transportation to my home, or to any other point, at Government expense.
4. That if appointed I may be sent to any part of the continental or territorial United States that the exigencies of the Bureau's work may require; that my headquarters may be fixed in some jurisdiction other than that in which I have heretofore resided; that my headquarters may be changed as the work of the Bureau may require; and that no transfer will be made from one station to another for personal reasons.
5. That the confidential character of the relations of the employees of the Federal Bureau of Investigation with the public is fully understood by me, and that the strictly confidential character of any and all information secured by me, in connection directly or indirectly with my work as a Special Agent, or the work of other employees of which I may become cognizant, is fully understood by me, and that neither during my tenure of service with the Federal Bureau of Investigation nor at any other time will I violate this confidence, and I agree that I will not divulge any information of any kind or character whatsoever that may become known to me, to persons not officially entitled thereto.

I further agree that nothing connected with this certification is to be construed by me as an assurance that an appointment will be tendered me; that I fully understand all of the foregoing and that the conditions specified herein are agreeable to me; that if appointed I will abide by the foregoing conditions, and I am fully cognizant that the provisions mentioned above are to be complied with and they are to be regarded as a part of my appointment if it is subsequently tendered to me and accepted.

Subscribed and sworn to before me this

Very truly yours,

27 day of May, A.D. 19 39

Wm. C. Jackson

Notary Public

Nicholas P. Callahan

CC-74

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Mr. Nathan _____
Mr. Tolson _____
Mr. Baughman _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Crowl _____
Mr. Egan _____
Mr. Foxworth _____
Mr. Glavin _____
Mr. Harbo _____
Mr. Hottel _____
Mr. Lester _____
Mr. McIntire _____
Mr. Nichols _____
Mr. Pennington _____
Mr. E. A. Tamm _____
Mr. Q. Tamm _____
Mr. Tracy _____
Miss Gandy _____

RHL:MLJ

Date 5-25-39

MEMORANDUM FOR MR. TOLSON

RE: NICHOLAS P. ^CALLAHAN,
Bureau Employee -
Special Agent (A) Applicant.

In connection with the application of the above employee for the position of Special Agent (A), I desire to submit the following observations.

Mr. Callahan's work in the Chief Clerk's Office has been entirely satisfactory. He has applied himself to his duties; is at least average or better as to general intelligence; and I believe that he would satisfactorily develop as a Special Agent.

My recommendation is therefore favorable.

Respectfully,

A H Crowl

MAY 27 1939

67-43961-58	
MAY 27 1939 A.M.	
FEDERAL BUREAU OF INVESTIGATION	
U. S. DEPARTMENT OF JUSTICE	
FILE	

SEARCHED	INDEXED
SERIALIZED	FILED
MAY 27 1939	
FBI - NEW YORK	

A. H. CROWL
Signature

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

written 85
only 65
net 76 1/2
May 20, 1939
Washington, D. C.

To: The Director, Federal Bureau of Investigation, United States Department of Justice, Washington, D. C.

From: Inspector J. S. Egan

Subject: Report of Interview with Applicant *N. P. Callahan*
for appointment as *816 Taylor Street, N. E.*
Special Agent (A) *Washington, D. C.*

1. PERSONAL APPEARANCE:

- A. PERSONAL APPEARANCE AND APPROACH: Excellent. Good. Fair. Poor.
B. DRESS: Neat. Flashy. Poor. Untidy.
C. FEATURES: Refined. Ordinary. Coarse. Dissipated.
D. PHYSICAL DEFECTS, if any: *None*

2. CONDUCT DURING INTERVIEW:

- A. PERSONALITY: Excellent. Good. Fair. Average. Poor.
B. POISE: Well-poised. Steady. Temperamental. Average.
C. SPEECH: Average. Reticent. Talkative. Boastful.
D. ASSURANCE: Self-confident. Fair. Over-confident. Lacking.
E. NERVOUSNESS: None. Slight. Very nervous.
F. FOREIGN ACCENT: None. Slight. Noticeable.
G. TACT: Tactful. Average. Lacking.

3. GENERAL INTELLIGENCE:

- A. Answers general questions definitely. Quickly. Vaguely.
B. Has Applicant studied Federal Procedure? *accounting*
C. Any investigative experience? If so, describe *No*

MAY 27 1939

- D. Does the Applicant appear to be resourceful? *Yes*
E. Does the Applicant appear to have executive ability? *Yes*
F. Is he likely to develop? *Yes*

4. GENERAL INFORMATION:

- A. What is his ultimate goal in life, aside from his desire to be connected with the FBI?

follow accounting

- B. What are his recreations and tastes?

soft ball, tennis, swimming

Summary
5-65-38
10
3
10
8
10
10
10
68
Removed from interview list

67-43961-57

Callahan

PC
JP

5. HEALTH RECORD:

21 days past five years (appendix)

6. GENERAL IMPRESSIONS OF APPLICANT:

This applicant is 25 years of age, married and has one child, two years of age.

He graduated from St. Anthony's High School in 1931. He attended Millards Prep School 1931, 1932; Columbian Prep School 1932-1933; Benjamin Franklin School of Accountancy 1934-1937, graduating with a BCS degree. He was employed by the Second National Bank in the Credit Department from June of 1933 to March, 1935. He entered the Bureau in March, 1935, as a messenger and is now in the chief clerk's office as an accountant clerk at a salary of \$1,800.00.

Applicant claims that he has never been arrested and takes an occasional drink. All conditions as to travel, duties and danger were fully explained to this applicant.

Applicant, as well as his mother and father, were born in the United States. He has one brother in the Indian Service of the Interior Department and one sister in the Engineering Department of the War Department.

This applicant presents a good personal appearance and approach, a good personality, is self-confident without being over-confident, answers general questions definitely, has had no investigative experience, appears to be resourceful, to have executive ability and will develop.

This applicant was afforded the special interview test, the results of which are attached hereto, together with the comments of Special Agent O'Connor whom he interviewed.

RECOMMENDATION: FAVORABLE - if he passes the accounting examination.

Result of dictation test: Good. Fair. Poor.
Bureau test rating %.

7. Do you consider the Applicant qualified for the appointment he seeks and, if appointed, do you believe he would develop into better than an average employee? yes


J.S. EGAN Inspector

May 20, 1939

MEMORANDUM FOR MR. EGAN

Re: James Johnson of
Milwaukee, Wisconsin

The interviewer called at the Raleigh Hotel today and contacted Mr. H. T. O'Connor, a reference given by the above applicant. Mr. O'Connor is connected with the Topp Oil Company of Milwaukee, Wisconsin and may be reached through this company at Milwaukee. Mr. O'Connor is here for a brief visit and will be here approximately two more weeks, during which time he may be contacted at 2000 Connecticut Avenue.

Mr. O'Connor stated he has known the above applicant for approximately 14 years, having seen him last about two or three weeks ago. He states that he is about 31 years of age, married and has two children. He went to high school at Marquette Academy and attended Marquette University from 1925 to 1930, receiving his LLB. His grades while attending Marquette were better than average. After leaving Marquette University the above applicant started the practice of law by himself and is at present following that line. While attending school, however, the applicant was employed by the Wisconsin Telephone Company. His character, according to Mr. O'Connor, is above reproach. He is industrious and makes friends easily. He is better than average in intelligence and drinks moderately. He has a brother though, William Johnson, who lives with the applicant, who has served two years in the Wisconsin State Prison at Waupun, Wisconsin, on a charge of forgery. His health, according to Mr. O'Connor, is very good, knowing of no defects in any way. He does not wear glasses and has never heard him complain of any type of heart trouble and his hearing is good. His mother and father are both citizens of the United States, his father being secretary of the Land Development Corporation whose offices are in Milwaukee, Wisconsin, and whose operations are mainly in the state of Montana having to do with the leasing of land in that state.

Respectfully,

N. P. CALLAHAN

HTO'C:HED

**Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.**

May 23, 1939

MEMORANDUM FOR MR. EGAN


RE: N. P. CALLAHAN
Special Agent (A) Applicant

Applicant interviewed the writer in the lobby of the Hotel Raleigh on May 20, 1939, in connection with the usual supposititious interview required of Special Agent applicants.

Mr. Callahan who was neatly dressed and neat in his appearance, made a very good approach and introduction. It might be noted that although this applicant is presently assigned to the Chief Clerk's Office where he has occasion to contact the writer several times daily, this had no effect whatsoever upon him and he in no way attempted to treat the interview lightly or take advantage of the appointment. He was average in poise, assurance and self confidence and was at ease throughout the interview which was conducted in a very thorough manner. His questions were logical and material and were also presented in a tactful and courteous manner. It was noticed that he properly tipped the bell boy through whom he located this Agent in the hotel lobby.

The memorandum which Mr. Callahan has submitted has been reviewed and accurately reports the information brought out as a result of his interrogation. He is rated good on both his memorandum and on his interview.

Respectfully,


H. T. O'Connor

Department of Justice
Washington

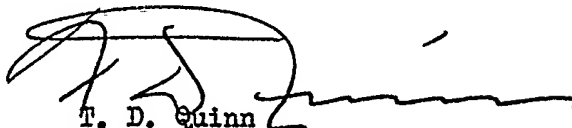
February 17, 1939.

MEMORANDUM FOR MR. HOOVER

DIRECTOR, FEDERAL BUREAU OF INVESTIGATION

I have your memorandum of February 15, 1939, requesting that Mr. Nicholas P. Callahan, of your staff, be commissioned a Notary Public in and for the District of Columbia, and transmitting his formal application for the appointment.

This is to assure you that Mr. Callahan's appointment will be duly recommended to the President, and that you will be notified promptly of the action taken thereon.



T. D. Quinn
Administrative Assistant to
The Attorney General.

FEB 20 1939

67-43961-56

1

RECORDED
INDEXED
SERIALIZED
FILED

APR 18 1939

U.S. DEPT. OF JUSTICE

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

January 4, 1939.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

In compliance with instructions contained in Section 36 of the Bureau Manual of Rules and Regulations, please be advised that my status with respect to the items listed below is as follows:

- (A) Marital Status
(Married female employees state husbands' place of employment) Married
- (B) Names of societies or organizations with which connected: Holy Name Society.
- (C) Legal residence: Washington, D. C.
- (D) Education: Bachelor of Commercial Science, Accountancy.
- (E) Name, address and relationship of person to be notified in case of emergency: Mrs. Lillian P. Callahan, - Wife
816 Taylor Street, N.E.
Washington, D.C.
- (F) List of names of any relatives now in the Government service, with the degree of relationship, and where employed. (List all relatives, including those by marriage.)
S. Wade Callahan - Brother - Interior
Frances C. Hurley - Sister - War
James P. Pepper - Brother-in-law - GPO
Walter J. Pepper - Brother-in-law - Agriculture.
- (G) Offices where assignment preferred: Washington, D.C.

Very truly yours,

Nicholas P. Callahan
Nicholas P. Callahan,
Chief Clerk's Office.

COPY

March 30, 1938

Director,
Federal Bureau of Investigation,
U.S. Department of Justice,
Washington, D. C.

Dear Sir:

This is to advise that my address and telephone number
are as follows:

Address - 816 Taylor Street, Northeast.
Apartment #2

Telephone Number - Decatur 1863-J

Respectfully,

Nicholas P. Callahan,
Chief Clerk's Officer

67-42761-51

APR 4 1938

[Handwritten signature]

TL
un
lit

March 20, 1933.

Mr. Nicholas P. Callahan,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Mr. Callahan:

I desire to express my sincere thanks for the overtime services recently performed by you in connection with certain work in the Mechanical Section. Matters of this kind must, of course, be handled expeditiously and the cooperation of each individual is reflected in the results obtained.

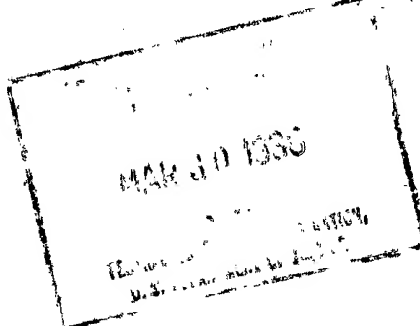
I sincerely appreciate your manifestation of interest in the Bureau's work.

Sincerely yours,

67-43761-54

CC: Mr. Crowl

Mr. Nathan
Mr. Tolson
Mr. Clegg
Mr. Coffey
Mr. Crowl
Mr. Egan
Mr. Foxworth
Mr. Glavin
Mr. Harbo
Mr. Hottel
Mr. Lester
Mr. McIntire
Mr. Naughton
Mr. Nichols
Mr. Pennington
Mr. Rosen
Mr. Schilder
Mr. Tamm
Mr. Tracy
Miss Gandy



W.C. Crowl

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

WRG:atw

Mr. Nathan _____
Mr. Tolson _____
Mr. Baughman _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Crowl _____
Mr. Egan _____
Mr. Foxworth _____
Mr. Glavin _____
Mr. Harbo _____
Mr. Hottel _____
Mr. Lester _____
Mr. McIntire _____
Mr. Naughten _____
Mr. Nichols _____
Mr. Pennington _____
Mr. Schilder _____
Mr. Tamm _____
Mr. Tracy _____
Miss Gandy _____

Date March 28, 1938

MEMORANDUM FOR MR. TOLSON

RE: NICHOLAS CALLAHAN -
Clerical Employee.

Mr. Val Austin of the Capitol Service Bureau telephonically requested the service record on the above-mentioned employee.

He was advised that he entered on duty on March 4, 1935, and at the present time is receiving a salary of \$1800 per annum. In response to an inquiry concerning the possibility of a transfer of this employee, he was advised that he is a clerical employee and not subject to the regular transfers as understood by Special Agents.

Respectfully,

[Signature]
W. R. Glavin.

MAR 31 1938

67-43161-53

SEARCHED	INDEXED
SERIALIZED	FILED
MAR 30 1938	
FBI - NEW YORK	

SEARCHED	INDEXED
SERIALIZED	FILED
MAR 30 1938	
FBI - NEW YORK	

Signature

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

January 17, 1938.

Director,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Sir:

In compliance with instructions contained in Section 35 of the Bureau Manual of Rules and Regulations, please be advised that my status with respect to the items listed below is as follows:

- (A) Marital status: Married.
- (B) Names of societies or organizations with which connected: Holy Name Society, St. Anthony's Church, Washington, D. C.
- (C) Legal residence: Washington, D. C.
- (D) Education: Bachelor of Commercial Science (BCS)
- (E) Name, address and relationship of person to be notified in case of emergency: Mrs. Lillian P. Callahan, Wife
1401 Monroe Street, N.E.
Washington, D. C. Potomac 0586.
- (F) List of names of any relatives now in the Government service, with the degree of relationship, and where employed. (List all relatives, including those by marriage.) S. Wade Callahan, Brother - War Department.
Frances C. Hurley, Sister - War Department.
John J. Hurley, Brother -in-law - Federal Reserve Board.
- (G) Offices where assignment preferred: Washington, D. C.

67. 327

Very truly yours,

Nicholas P. Callahan
Nicholas P. Callahan,
Chief Clerk's Office.

JBS:MTG

December 6, 1937.

MEMORANDUM FOR MR. TOLSON

The following is a list of the number of errors made by the employees of the Chief Clerk's Office for the month of November, 1937:

<div></div>	2
N. P. Callahan	1
J. A. Connors	1
<div></div>	1
<div></div>	1
<div></div>	2
<div></div>	1
A. P. Guneser	1
<div></div>	1
<div></div>	3
<div></div>	5
<div></div>	2
S. B. Reeder	5
T. Scott	3
<div></div>	1
<div></div>	4
<div></div>	1
<div></div>	1
<div></div>	4
<div></div>	2
	<hr/>
	42

b6
b7C

Respectfully,

J. B. Shiley.

67-80001 222

LBN:DLS

October 30, 1937.

Mr. Nicholas Callahan,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Mr. Callahan:

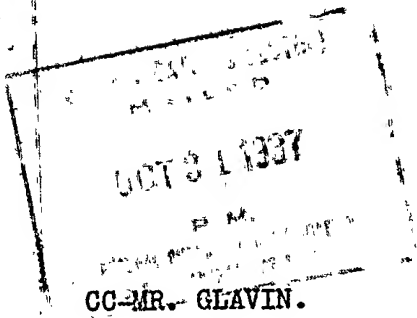
I want you to know how much I appreciate your helpful assistance in driving the members of the International World Police on the occasion of their visit to Washington on October 27, 1937. Although our guests were in Washington only a short time, nevertheless many of them have expressed their appreciation to me for the courteous treatment afforded them, and I do want to thank you for your helpful assistance in this respect.

With best wishes and kind regards,

Sincerely yours,

J. Edgar Hoover

Mr. Nathan.....
Mr. Tolson.....
Mr. Baughman.....
Mr. Clegg.....
Mr. Coffey.....
Mr. Glavin.....
Mr. Ladd.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Tracy.....
Mr. Carson.....
Mr. Egan.....
Mr. Gurnea.....
Mr. Hendon.....
Mr. Jones.....
Mr. Quinn.....
Mr. Nease.....
Miss Gandy.....



67-43101-52

October 26, 1937.

Director,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Sir:

I wish to advise you that my telephone number is
now Potomac 0586.

Respectfully,

Nicholas. P. Callahan,
Chief Clerk's Office.

67-43261-51

OCT 28 1937

111

111

111

October 13, 1937.

Director,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Sir:

I wish to advise you that my address and telephone number are now 1401 Monroe Street, N. E. and Potomac 3576-J.

I also wish to advise that I received a Bachelor of Commercial Science (B.C.S.) degree from Benjamin Franklin University in June, 1937.

Respectfully,

Nicholas P. Callahan,
Chief Clerk's Office.

OCT 15 1937

67-43961-50

gfk

dc R.

AMC:glb

September 27, 1937.

Mr. Nicholas P. Callahan,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C. Room 5527.

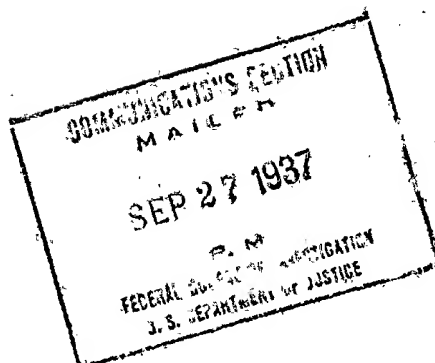
Dear Sir:

This will acknowledge the receipt of your communication regarding your desire to be enrolled in the bookkeeping and elementary accounting course. Your name has been placed on the list and you will be furnished with this course of instruction.

Very truly yours,

J. E. Hoover

John Edgar Hoover,
Director.



JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

September 22, 1937.

Director,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Sir:

I would like very much to be enrolled in the Accounting Course
which the Bureau offers its employees.

Respectfully,

Nicholas P. Callahan

Nicholas P. Callahan,
Chief Clerk's Office,
Room 5527.

SEP 28 1937

67-43961-49	
FEDERAL BUREAU OF INVESTIGATION	
SEP 23 1937 A. M.	
U. S. DEPARTMENT OF JUSTICE	
TOLSON OFF. CLERK A. C. H. 10/1/37 E. W. C. 10/1/37	FILE

[Handwritten signature]

ADDRESS REPLY TO
"THE ATTORNEY GENERAL"
AND REFER TO
INITIALS AND NUMBER

DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

DEC:09

July 30, 1937.

To Mr. Nicholas P. Callahan,
Federal Bureau of Investigation,
Department of Justice.
Sir:

You are hereby transferred from one position to another in the
Federal Bureau of Investigation as indicated below:

<u>FROM</u>	<u>TO</u>
Position Assistant Clerk-Typist (Chief Clerk's Office)	Position Assistant Accounting Clerk (Chief Clerk's Office.)
Grade Caf 3	Grade Caf 3
Salary \$1800 per annum	Salary \$1800 per annum
Appropriation "Salaries and Expenses, Federal Bureau of Investigation," Dept.	Appropriation "Salaries and Expenses, Federal Bureau of Investigation," Dept. Effective August 1, 1937.
	To succeed

New Position
Approved 7/23/37.

You should execute the required oath of office.

Respectfully,

By the Attorney General:

(Signed) Joseph B. Keenan

Assistant to the Attorney General.

Attorney General.

ADDRESS REPLY TO
"THE ATTORNEY GENERAL"
AND REFER TO
INITIALS AND NUMBER

DEPARTMENT OF JUSTICE

WASHINGTON, D. C. CBS:eb

July 30, 1937.

To Mr. Nicholas P. Callahan,
Federal Bureau of Investigation,
Department of Justice.
Sir:

You are hereby transferred from one position to another in the
Federal Bureau of Investigation as indicated below:

<u>FROM</u>	<u>TO</u>
Position Assistant Clerk-Typist (Chief Clerk's Office)	Position Assistant Accounting Clerk (Chief Clerk's Office.)
Grade Caf 3	Grade Caf 3
Salary \$1800 per annum	Salary \$1800 per annum
Appropriation "Salaries and Expenses, Federal Bureau of Investigation," Dept.	Appropriation "Salaries and Expenses, Federal Bureau of Investigation," Dept. Effective August 1, 1937.
	To succeed

You should execute the required oath of office.

Respectfully,

By the Attorney General:

Joseph B. Keenan
Assistant to the Attorney General.

Norm J. Thompson
Attorney General.

*File
8-16-37
copy*

I, Nicholas P. Callahan do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office of

Assistant Accounting Clerk

on which I am about to enter: So help me God.

(Sign here) Nicholas P. Callahan

Subscribed and sworn to before me this) Where born (State only) _____

10th day) Date of birth _____

of August A. D. 1937) Whence appointed:

State _____ County _____

Congressional District _____

Wm C Jackson
Notary Public

X-----X
: :
: SEAL :
: :
X-----X

RI

File
8-16-37
ury

Date of entry upon duty August 1, 1937

Residence _____

Do you receive an annuity under the Civil Service Retirement Act? _____

WRG:DSD

July 2, 1937.

Mr. Nicholas P. Callahan,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Mr. Callahan:

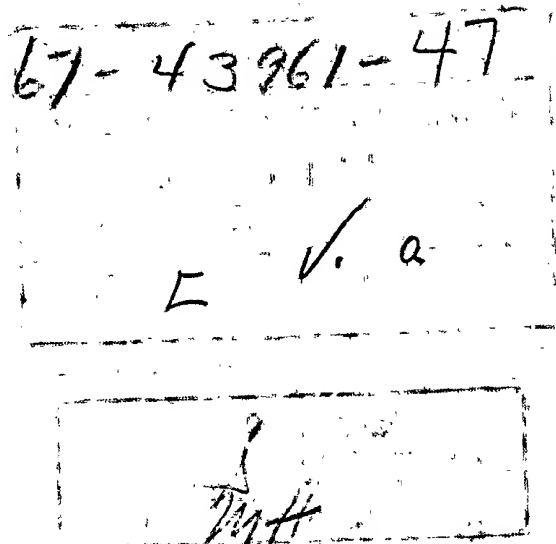
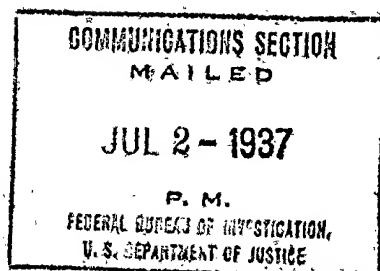
It is with pleasure that I am enclosing
the letter of the Attorney General advising you of
your promotion from \$1740 per annum to \$1800 per
annum in Grade Caf 3, effective July 1, 1937.

Sincerely yours,

John Edgar Hoover,
Director.

Encl. #A-1032

CC Mr. Glavin



GBS:rb

June 22, 1937.

Mr. Nicholas P. Callahan
C/o Federal Bureau of Investigation
Department of Justice.

Dear Sir:

Your salary as an Assistant Clerk-Typist in the Federal Bureau of Investigation is hereby increased from \$1740 per annum to \$1800 per annum in Grade CAF 3, effective July 1, 1937, and payable from the appropriation "Salaries and Expenses, Federal Bureau of Investigation," DEPARTMENTAL.

Respectfully,

(S) Homer C. Cummings

Attorney General.

By the Attorney General:

Joseph B. Keenan

Assistant to the Attorney General.




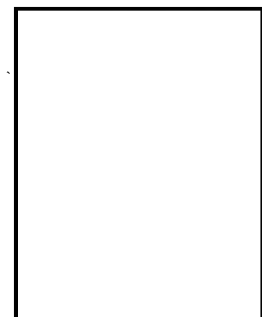
TWB:SCK

COPY

July 1, 1937.

MEMORANDUM FOR MR. TOLSON

The following is a list of the errors made by the employees of the Chief Clerk's Office, during the month of June, 1937:

	1		1
Callahan, N. P.	1		2
	1		2
	1		3
	4	Scott, T.	4
	2	Sizoo, J. A.	1
	2		2
	1		1
	3		2
	3		1
	1		1

TOTAL 40.

Respectfully,

T. W. Bain.

b6
b7C

67-99601-190

Form PR No. 1 revised

Bureau No. _____

DEPARTMENT OF JUSTICE
PERSONNEL RECOMMENDATION SHEET

Name:

Mr. Nicholas P. Callahan

Date:

June 22, 1937.

Present Status

- | | |
|-----------------------------------|---|
| 1. Title: Assistant Clerk-Typist | 2. Grade: Caf 3 |
| 3. Salary: \$1800 per annum | 4. Seat of Government: (COG)
Field: (COG) |
| 5. Division: Chief Clerk's Office | 6. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation" |

Proposed Change

- | | |
|--------------------------------------|--|
| 7. Title: Assistant Accounting Clerk | 8. Grade: Caf 3 |
| 9. Salary: \$1800 per annum | 10. Seat of Government: (COG)
Field: (COG) |
| 11. Division: Chief Clerk's Office | 12. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation" |
| 13. Effective: July 10, 1937. | 14. Position: Additional: ()
Vice: A new position |

Identical:

15. Remarks:

67-4-161-46

CC: Miss Waddle
Chief, Audit Section

Respectfully submitted,

Director, Federal Bureau of Investigation.

Requirements as to Classification Act:	Efficiency ()	Date	Initial
	Average provision ()		

approved:

The Administrative Assistant
to the Attorney General.

Funds certification:

approved:

The Assistant
to the Attorney General.

Note: If more than one personnel change is proposed, schedule the same on a separate sheet under captions 1 to 15 above, and attach hereto.

DEPARTMENT OF JUSTICE
PERSONNEL RECOMMENDATION SHEET

Name: Mr. Nicholas P. LallahanDate: June 7, 1937Present Status

- | | |
|---|---|
| 1. Title: <u>Assistant Clerk-Typist</u> | 2. Grade: <u>GS-3</u> |
| 3. Salary: <u>\$1740 per annum</u> | 4. Seat of Government: (<u>GS</u>)
Field: () |
| 5. Division: | 6. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation" |

Proposed Change

- | | |
|---|--|
| 7. Title: <u>Assistant Clerk-Typist</u> | 8. Grade: <u>GS-3</u> |
| 9. Salary: <u>\$1500 per annum</u> | 10. Seat of Government: (<u>GS</u>)
Field: () |
| 11. Division: | 12. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation" |
| 13. Effective: <u>July 1, 1937</u> | 14. Position: Additional: ()
Vice: |

Identical:

15. Remarks:

CC: Miss Waddle
Chief, Audit Section

Respectfully submitted,

Director, Federal Bureau of Investigation.

Requirements as to Classification Act:	Efficiency () _____	Date _____	Initial _____
	Average provision () _____		

approved:

The Administrative Assistant
to the Attorney General.

Funds certification:

approved:

The Assistant
to the Attorney General.

Note: If more than one personnel change is proposed, schedule the same on a separate sheet under captions 1 to 15 above, and attach hereto.

C O P Y

Washington, D. C.
March 10, 1937.

J. Edgar Hoover, Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Mr. Hoover,

Mrs. Callahan and I would like to thank you
for your kind letter congratulating us on the birth
of our son.

We appreciate very much the thoughtfulness
that prompted the writing of this letter.

Very sincerely yours,

/s/ Nicholas P. Callahan.

Mr. Nathan
Mr. Tolson
Mr. Baughman
Mr. Clegg
Mr. Coffey
Mr. Dawsey
Mr. Egan
Mr. Foxworth
Mr. Glavin
Mr. Harbo
Mr. Joseph
Mr. Lester
Mr. Nichols
Mr. Quinn
Mr. Schilder
Mr. Tamm
Mr. Tracy
Miss Gandy

MAR 17 1937

67-43961-44

Washington,
Oct 10,

J. Edgar Hoover, Director
Federal Bureau of Investigation,
Washington, D. C.

Dear Mr. Hoover,

Mrs. Callahan and I would
like to thank you for your
kind letter congratulating us
the birth of our son.

We appreciate very
much the thoughtfulness to



U.S. DEPT. OF JUSTICE

MAR 11 1937 PM

DIRECTOR

prompted the writing of
this letter.

Very sincerely yours,
Nicholas P. Callahan.

b6
b7c

Mr. Nicholas P. Callahan,
Apartment #3,
653 Girard Street, N. E.,
Washington, D. C.

Dear Mr. Callahan:

Mr. Glavin has informed me of
your good fortune and I am indeed pleased
to congratulate you and your wife on
being presented with a son.

I trust that Mrs. Callahan and
the young man are getting along nicely
and that much happiness will come to you
and yours.

Sincerely yours,

J. Edgar Hoover

✓
67-43761-43

188-1123

JOHN EDGAR HOOVER
DIRECTOR

WRG:DSD

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.



MEMORANDUM FOR MR. TOLSON

Mr. Tolson	✓
Mr. E. A. Tamm	✓
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn	
Mr. Nease	
Miss Gandy	

I have been informed that at approximately 11:00 P. M.; on Sunday night, a son was born to Mr. and Mrs. Nicholas P. Callahan. Mr. Callahan is employed as an Assistant Clerk-Typist in this office.

There is attached, for your approval, a letter of congratulations addressed to Mr. Callahan.

Respectfully,

W. R. Glavin
W. R. Glavin. *W*

67-43961-42

88 10 37

PJ

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

U. S. Department of Justice

Washington, D. C.

January 7, 1937.

Director,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Sir:

In compliance with Section 35 of the Manual of Rules and Regulations, there is set forth below a statement showing my personal status as of this date:

- (a) Married.
- (b) None.
- (c) Washington, D. C.
- (d) High School. Two years at West Point Preparatory Schools, 1 year - Millards Preparatory School, 1 year - Columbian Preparatory School. At present attending Benjamin Franklin University school of Accountancy, last year.
- (e) Mrs. Lillian P. Callahan,
636 Girard Street N. E., Apt. #3
Washington, D. C. Telephone - Decatur 1691 - J
- (f) S. Wade Callahan - Brother
Treasury Department, Procurement Division.
- Mrs. Frances C. Hurley - Sister
War Department - Engineer Corps.
- (g) Washington, D. C.

BCS-
See Serial
50

Respectfully,

Nicholas P. Callahan

Nicholas P. Callahan,
Chief Clerk's Office.

67-
W
-41X
P
LWRG

Y
JAN 10 1937
FBI - WASH
[Signature]



1-100

December 2, 1950.

CONFIDENTIAL

There is attached herewith a list of the
cases made by an officer of the Chief Clerk's office for
the month of November, 1950.

ALICE G. H.



WILLIAM H. H.



Total

CONFIDENTIAL

b6
b7C

CONFIDENTIAL

CONFIDENTIAL

67-80001-147

September 15, 1933.

Mr. Nicholas P. Callahan,
Providence Hospital,
2nd and D Streets, S. E.,
Washington, D. C.

Dear Mr. Callahan:

Mr. Glavin has advised me that it has been necessary for you to undergo an operation. I trust that your progress toward recovery may be rapid and that you will be feeling much better in the near future. At this time you should give no thought to your work but should devote yourself entirely to regaining your health.

Sincerely yours,

CC - Personnel File
Admin. File

67-11396-41



Handwritten signature or initials.

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

U. S. Department of Justice

Washington, D. C.

July 2, 1936.

Director,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Sir:

In compliance with Section 35, of the Manual of Rules and Regulations, there submitted herein my personal status as of July 1, 1936.

- (a) Married.
- (b) None.
- (c) Washington, D. C.
- (d) St. Joseph's - Grammar School.
St. Anthony's High School - Academic Diploma.
Millard's West Point Preparatory School - 1 year.
Columbian West Point Preparatory School - 1 year.
American Institute of Banking - Night - 1 year.
Benjamin Franklin University - Accountancy - 2 years.
- (e) Mrs. Lillian P. Callahan, Wife,
636 Girard Street N. E. - Apt. # 3,
Washington, D. C. - Telephone - Decatur 1691-J.
- (f) Mr. Stephen W. Callahan, Brother,
Procurement Division, U. S. Treasury Department.

Mrs. Lillian P. Callahan, Wife,
U. S. Treasury Department.

Mrs. Frances R. Hurley, Sister,
War Department.
- (g) Washington, D. C.

Respectfully,

Nicholas P. Callahan

Nicholas P. Callahan,
Chief Clerk's Office, Division Four.

67-43961-40X

WRG:MRC
67-

July 6, 1936

Mr. Nicholas P. Callahan,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Mr. Callahan:

It is with pleasure that I am enclosing
the letter of the Attorney General advising you of
your promotion from \$1680 per annum to \$1740 per
annum in Grade Caf 3, effective July 1, 1936.

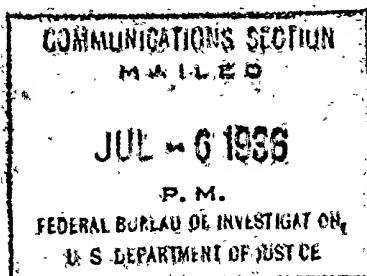
Sincerely yours,

John Edgar Hoover,
Director.

Encl. #300136

CC: Mr. Glavin

67-43461-40



OES:GW

June 22, 1936.

Mr. Nicholas P. Callahan,
c/o Federal Bureau of Investigation,
Department of Justice.

Sir:

Your salary as an Assistant Clerk-Typist in the Federal Bureau of Investigation, is hereby increased from \$1680 per annum to \$1740 per annum in Grade Caf-3, effective July 1, 1936, and payable from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation, DEPARTMENTAL."

By the Attorney General:

(Signed) Joseph B. Keenan
Assistant to the Attorney General.

Fiscal Control 78

DEPARTMENT OF JUSTICE
PERSONNEL RECOMMENDATION SHEET

Bureau No. _____

Name: **Mr. Nicholas P. Galichian**

Date: **June 8, 1953.**

Present Status

- | | |
|---|---|
| 1. Title: Assistant Clerk-Typist | 2. Grade: CAF 3 |
| 3. Salary: \$1500 per annum | 4. Seat of Government: (XI)
Field: () |
| 5. Division: | 6. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation" |

Proposed Change

- | | |
|---|--|
| 7. Title: Assistant Clerk-Typist | 8. Grade: CAF 3 |
| 9. Salary: \$1700 per annum | 10. Seat of Government: (XX)
Field: () |
| 11. Division: | 12. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation" |
| 13. Effective: July 1, 1953. | 14. Position: Additional: ()
Vice: |

Identical:

15. Remarks:

67-43961-39

CC: Chief, Audit Section.
Miss Waddle.

Respectfully submitted,

Director, Federal Bureau of Investigation.

Requirements as to Classification Act:	Efficiency () _____	Date _____	Initial _____
	Average provision () _____		

_____ approved: _____

The Administrative Assistant - - Funds certification:
to the Attorney General.

_____ approved: _____

The Assistant
to the Attorney General.

Note: If more than one personnel change is proposed, schedule the same on a separate sheet under captions 1 to 15 above, and attach hereto.

MEMO

June 5, 1935.

Administrative Personnel -

Clerical Employees Assigned
to the Chief Clerk's Office

In conference with instructions heretofore issued, I respectfully recommend that the following employees presently assigned to the Chief Clerk's Office, all of whom have received an efficiency rating of either "Very Good" or "Excellent", be considered for promotion as below indicated:

<u>Name</u>	<u>Grade and</u> <u>Salary</u>	<u>Efficiency</u> <u>Rating</u>	<u>Recommendation</u>
	Clk 5 \$2700	Very Good	Recommend no change
	Clk 3 1600	Excellent	Clk Increase
	Clk 3 1600	Very Good	Clk Increase
	Clk 3 1600	Very Good	Clk Increase
	Clk 3 1600	Very Good	Clk Increase
	Clk 3 1600	Very Good	Clk Increase
	Clk 3 1600	Very Good	Clk Increase
<u>Mr. H. P. Callahan</u>	Clk 3 1600	Very Good	Clk Increase

b6
b7c

Respectfully,

W. H. Glavin.

67-80001-87

January, 1936

ERRORS

	<u>Typographical</u>	<u>Substance</u>	<u>Omission</u>	<u>Total</u>
Alley, W. H.	1			1
Gallahan, N. P.	1			1
		5		5
Connors, J. A.	1	4		5
	1		2	3
		1		1
			1	1
	3		1	4
	3			3
	1	1		2
		1		1
	2	2	1	5
		1		1
Long, H. B.	1		1	2
	1			1
	1			1
Nease, G. A.	1			1
	1	3	1	5
	2			2
	2			2
	1	2		3
Scott, T. J.	1			1
Sizoo, J. A.	1	1		2
	2			2
	3	1		4
		1		1
			1	1
Wilson, E. C.	2	3	1	6
Total	32	26	9	67

b6
b7C

67-80001-47

January 31, 1953.

Mr. Nicholas P. Callahan,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Mr. Callahan:

It is with pleasure that I am enclosing
the letter of the Attorney General, advising you
of your promotion from \$1000 per annum to \$1000
per annum, in Grade GS-5, effective January 10,
1953.

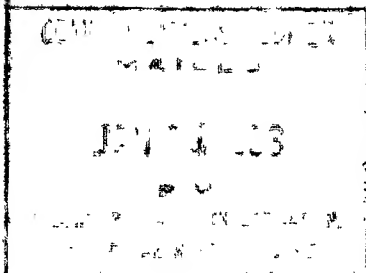
Sincerely yours,

John Edgar Hoover,
Director.

Encl.

CC: Mr. Glavin.

Mr. Nathan.....
Mr. Tolson.....
Mr. Baughman.....
Chief Clerk.....
Mr. Clegg.....
Mr. Coffey.....
Mr. Edwards.....
Mr. Egan.....
Mr. Foxworth.....
Mr. Glavin.....
Mr. Harbo.....
Mr. Hendon.....
Mr. Jones.....
Mr. Lester.....
Mr. Quinn.....
Mr. Nease.....
Mr. Tamm.....
Mr. Tracy.....
Miss Gandy.....



61-43961-38

December 10, 1955.

Mr. Nicholas J. Callahan,
c/o Federal Bureau of Investigation,
Department of Justice.

Sir:

Your salary as Assistant Clerk-Typist in the Federal Bureau of Investigation is hereby increased from \$1600 per annum to \$1650 per annum in grade GS-3, effective December 10, 1955, and payable after the appropriation for "Salaries and Expenses, Federal Bureau of Investigation," is available.

Respectfully,

(Sgd) Homer S. Cummings,
Attorney General.

By the Attorney General:

Special Agent in Charge,
Acting Assistant to the Attorney General,

January 17, 1936.

Director,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Sir:

This is to inform you of my change of marital status,
address, and telephone number as follows:

Married

New address: 636 Girard Street, N. E. - Apt. 3.
Washington, D. C.

New telephone number: Decatur 1691-J.

Respectfully,

N. P. Callahan,
Chief Clerk's Office, Division Four.

COPY

JAN 18 1936

67-43961-37

JAN 17 1936

mpl

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

U. S. Department of Justice

Washington, D. C.

January 16, 1936.

Director,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Sir:

In compliance with Section 35 of the Manual of Rules and Regulations, there is set forth below a statement reflecting my personal status:

- (a) Married .
- (b) Not a member of any organization.
- (c) Washington, D. C.
- (d) Graduated from St. Anthony's High School.
Millard's West Point Prep - 1 year.
Columbian West Point Prep - 1 year.
American Institute of Banking - 2 years - Night.
Benjamin Franklin University - Accountancy - At Present.
- (e) Mrs. Lillian P. Callahan, - Wife.
636 Girard Street, N. E. Apt. # 3.
Washington, D. C.
- (f) Mrs. Lillian P. Callahan, - Wife
Treasury Department, Division of Deposits.

Mrs. F. R. Hurley, - Sister
War Department, Record Division - Office of Chief
of Engineers.

Mr. S. W. Callahan, - Brother
Treasury Department, Supervising Architects Office.

(g) Washington, D. C.

Respectfully,

N. P. Callahan

N. P. Callahan,
Chief Clerk's Office,
Division Four.

67-43961-36X

2

8 8

I, Nicholas P. Callahan do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office of

Assistant Clerk-Typist C A F 3

on which I am about to enter: So help me God.

(Sign here) Nicholas P. Callahan

Subscribed and sworn to before me this) Where born (State only) D. C.
21st day) Date of birth December 26, 1913
of December A. D. 1935) Whence appointed:

State _____ County _____

Congressional District _____

Wm. C. Jackson
Notary Public

X-----X
: :
: SEAL :
: :
X-----X

Date of entry upon duty DEC 1 1935

Residence 1401 Monroe St. N. E.

Do you receive an annuity under the Civil Service Retirement Act? No.

*file
12-73-35
Wry*

December 23, 1935.

Dear Mr. Hoover,

I wish to
thank you very
much for my
promotion from
Grade C.A.F. 2 to
Grade C.A.F. 3, with
corresponding increase

in salary, effective
December 1, 1935, of
which I have just
been notified.

Very sincerely yours,
Nicholas P. Callahan

John Edgar Hoover,
Director,
Federal Bureau of Investigation,
U. S. Department of Justice.

December 20, 1935

Mr. Nicholas P. Callahan,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Mr. Callahan:

It is with pleasure that I am
enclosing the letter of the Attorney General
advising you of your promotion from \$1440
per annum in Grade Caf 2, to \$1620 per annum
in Grade Caf 3, effective December 1, 1935.

Sincerely yours,

John Edgar Hoover,
Director.

Encl.

CC: Mr. Glavin

67-43961-35

Mr. Tolson _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Hendon _____
Mr. Jones _____
Mr. Mumford _____
Mr. Quinn _____
Mr. Nease _____
Mr. Pennington _____
Mr. Starnes _____
Mr. Tamm _____
Mr. Telford _____
Mr. W.C. Sullivan _____
Miss Gandy _____

DEC 20 1935

try for

ADDRESS REPLY TO
"THE ATTORNEY GENERAL"
AND REFER TO
INITIALS AND NUMBER

DEPARTMENT OF JUSTICE

WASHINGTON, D. C. CDS:AM

November 30, 1935.

To Mr. Nicholas P. Callahan
c/o Federal Bureau
~~Administration~~ of Investigation,
Department of Justice.

Sir:

You are hereby transferred from one position to another in the ~~Federal~~
~~Bureau~~ of Investigation as indicated below:

<u>FROM</u>	<u>TO</u>
Position Junior Clerk-Typist	Position Assistant Clerk-Typist
Grade Caf 2	Grade Caf 3
Salary \$1440	Salary \$1620
Appropriation "Salaries and Expenses, Federal Bureau of Investigation", DEPARTMENTAL	Appropriation Effective December 1, 1935.
	To succeed Additional position identical with Lester Shoot \$1195.

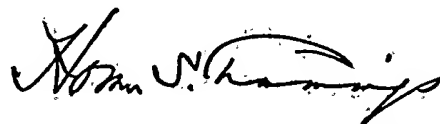
You should execute the required oath of office.

Respectfully,

By the Attorney General:

(Signed) Brian McMahon

Acting Assistant to the Attorney General.



Attorney General.

December 6, 1935,

MEMORANDUM FOR MR. EMMETT, ATTORNEY GENERAL

It is requested that letters be prepared transferring the following employees of the Federal Bureau of Investigation, as indicated, payable from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation", PAYROLL, effective December 15, 1935:

NAME

FROM

TO



Assistant Clerk-Typist,
Cas 3, (\$1000 per annum)

Assistant Clerk-Typist,
Cas 3, (\$1000 per annum)

"

"

"

"

"

"

"

"

"

"

"

"

"

"

"

"

"

"

"

"

Michael P. Callahan



Mr. Rogers received an efficiency rating in the field service which corresponds to good at the Post of Government.

Very truly yours,

EFFECTIVE DATE CHANGED TO 1/16/36

PER MR. McMAHON'S INSTRUCTIONS.

John Edgar Hoover,
Director.

Approved:

Edith L. Ladd,
Acting Assistant to the Attorney General.

CC: Mr. EMMETT
Fiscal Control
Central Audit



b6
b7C

67-372-9-12

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

U. S. Department of Justice
Washington, D. C.

The confidential character of the relations of the employees of the Federal Bureau of Investigation with the public is fully understood by me, and the strictly confidential character of any and all information secured by me in connection directly or indirectly with my work as a Junior Clerk Typist, or the work of other employees of which I may become cognizant, is fully understood by me, and neither during my tenure of service with the Federal Bureau of Investigation nor at any other time will I violate this confidence; nor will I divulge any information of any kind or character whatsoever that may become known to me to persons not officially entitled thereto.

Nicholas P. Callahan

Subscribed and duly sworn to
before me by the above named,
this 12th day of November, 1935.

George J. Ross

WRB

NOV 26 1935

67-43961-34	
NOV 26 1935	
FBI - WASH. D. C.	
RECEIVED	

WJ:EP

November 18, 1935.

MEMORANDUM FOR MR. TOLSON

Pursuant to your instructions I am submitting below recommendations with respect to re-allocation of grades for the following employees presently assigned to the Chief Clerk's Office:

Name of Employee	Present Grade and Salary	Latest Efficiency Rating	Recommended re-allocation by Grade and Salary
[REDACTED]	Caf-2 \$1440	Excellent	Caf-3 \$1600
H. B. Long	Caf-2 1440	Very Good	Caf-3 1600
[REDACTED]	Caf-2 1440	Very Good	Caf-3 1600
G. A. Koonce	Caf-2 1440	75	Caf-3 1600
T. J. Scott	Caf-2 1440	Good	Caf-3 1620
W. C. Jackson	Caf-4 2040	Excellent	Caf-5 2400 *
J. W. Mercer	Caf-3 1620	Excellent	Caf-4 1850
J. A. Sizoo	Caf-1 1250	None Submitted	Caf-3 1620
G. J. Ross	Caf-4 1900	Excellent	Caf-5 2400
<u>N. P. Callahan</u>	Caf-2 1440	Very Good	Caf-3 1600
[REDACTED]	Caf-2 1440	Good	Caf-3 1620
O. H. Patterson	Caf-4 1800	90.85	Caf-5 2100 *
[REDACTED]	Caf-2 1400	Very Good	Caf-3 1850 *
[REDACTED]	Caf-2 1440	Very Good	Caf-3 1600
[REDACTED]	Caf-2 1440	Good	Caf-3 1620

b6
b7c

In connection with the recommended salaries with respect to the employees listed above there has been included an increase of \$60 per annum for those employees receiving a rating of "Excellent" or "Very Good" in the last efficiency rating and an increase of \$100 per annum for those employees who are being re-allocated from grade Caf-4 to Caf-5 inasmuch as the unit increase in Caf-5 is \$100 instead of \$60.

* Messrs. W. C. Jackson and O. H. Patterson were granted administrative increases on August 16, 1935, and [REDACTED] on August 1, 1935, and for that reason further administrative increases are not being recommended at this time.

Respectfully,

W. R. Glavin

67-2-443

November 22, 1933.

MEMORANDUM OF MR. COMBES, ASSISTANT CLERK

It is requested that letters be prepared transferring the following employees of the Federal Bureau of Investigation, as indicated, payable from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation", DEPARTMENTAL, effective December 1, 1933:

NAME	FROM	TO
[Redacted]	Junior Clerk-Typist, Caf 2, \$1420 per annum	Assistant Clerk-Typist, Caf 3, \$1650 per annum + vice an additional position identical with Master Sheet \$1105
[Redacted]	" "	" "
[Redacted]	" "	" "
Nicholas P. Callahan	" "	" "
[Redacted]	" "	" "
[Redacted]	" "	" "

Very truly yours,

John Edgar Hoover,
Director.

Approved:

Ernest K. Kahan,
Acting Assistant to the Attorney General.

CC: Mr. Comberger
Fiscal Control
General Agent

67-37027-17

b6
b7C

October 28, 1935

Mr. Nicholas P. Callahan,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Mr. Callahan:

It is with pleasure that I am
enclosing herewith the letter of the Attorney
General advising you of your promotion from
\$1200 per annum in Grade Caf 1, to \$1440 per
annum in Grade Caf 2, effective October 10,
1935.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover,
Director.

Encl.

cc: Mr. W. B. Glavin

COMMUNICATIONS SECTION
MAILED

OCT 28 1935

P. M.
FEDERAL BUREAU OF INVESTIGATION,
U. S. DEPARTMENT OF JUSTICE

67-43961-111

ADDRESS REPLY TO
"THE ATTORNEY GENERAL"
AND REFER TO
INITIALS AND NUMBER

DEPARTMENT OF JUSTICE
WASHINGTON, D.C. 20531

October 15, 1933.

To Mr. Nicholas P. Callahan,
Federal Bureau
Division of Investigation,
Department of Justice.

You are hereby transferred from one position to another in the
Division of Investigation as indicated below:

<u>FROM</u>	<u>TO</u>
Position Chief Clerk-Typist	Position Chief Clerk-Typist
Grade GS-1	Grade GS-1
Salary \$1,000 per annum	Salary \$1,000 per annum
Appropriation "Salaries and Expenses, Federal Bureau of Investigation," F. B. I.	Appropriation "Salaries and Expenses, Federal Bureau of Investigation," F. B. I. Effective July 1, 1933
	To succeed R. D. Campbell, Jr. resigned

You should execute the required oath of office.

Respectfully,

By the Attorney General:

Brien M. Mahon
Acting Assistant to the Attorney General.

Wm. S. Thompson
Attorney General.

I, Nicholas P. Callahan do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office of

Junior Clerk Tappan

on which I am about to enter: So help me God.

(Sign here) Nicholas P. Callahan

Subscribed and sworn to before me this) Where born (State only) D. C.

29 day) Date of birth December 26, 1913

of October A. D. 1939) Whence appointed:

State D. C. County _____

Congressional District _____



b6
b7C

X-----X
: :
: SEAL :
: :
X-----X

Date of entry upon duty October 16, 1935

Residence 1401 Monroe St. N.E.

Do you receive an annuity under the Civil Service Retirement Act? No.

file wing
10-29-35

October 15, 1935.

MEMORANDUM FOR MR. GLAVIN

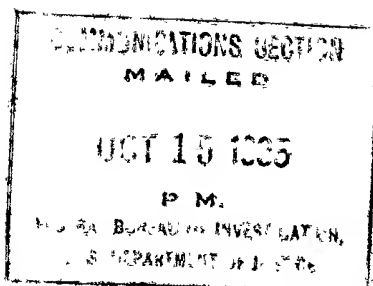
With reference to your memoranda dated October 9, 1935, you are advised that Messrs. Nicholas P. Callahan and [redacted] are being transferred to Junior Clerk-Typist positions in Grade Caf 2, with salary at the rate of \$1440 per annum. You will be advised later as to the effective date of these transfers.

b6
b7C

Very truly yours,

John Edgar Hoover,
Director.

✓
67-43361-300



WRG:TW

October 15, 1935.

MEMORANDUM FOR MR. SORNBORGER, APPOINTMENT CLERK

It is requested that letters be prepared transferring the following employees of the Federal Bureau of Investigation, as indicated, payable from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation", DEPARTMENTAL, effective with entry on duty:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Mr. Nicholas P. Callahan	Under Clerk-Typist, Caf 1, \$1260 per annum	Junior Clerk-Typist, Caf 2, \$1440 per annum - vice R. D. Campbell, Jr. - resigned
<div data-bbox="233 890 579 940" style="border: 1px solid black; height: 24px; width: 213px;"></div>	Under Clerk-Typist, Caf 1, \$1260 per annum	Junior Clerk-Typist, Caf 2, \$1440 per annum - vice G. Greyke, Jr. - resigned

Very truly yours,

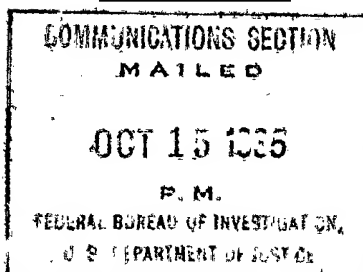
John Edgar Hoover,
Director.

b6
b7C

Approved:

Brien McMahon,
Acting Assistant to the Attorney General.

CC: Mr. Sornborger
General Agent
Fiscal Control



JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

U. S. Department of Justice

Washington, D. C.

October 9, 1935.

WRG:EP

MEMORANDUM FOR MR. TOLSON

Re: N. P. CALLAHAN,
Under-Clerk Typist

Mr. Nathan	✓
Mr. Tolson	✓
Mr. Baughman	✓
Chief Clerk	✓
Mr. Clegg	
Mr. Coffey	
Mr. Edwards	
Mr. Egan	
Mr. Foxworth	
Mr. Harbo	
Mr. Joseph	
Mr. Keith	
Mr. Lester	
Mr. Quinn	
Mr. Schilder	
Mr. Tamm	
Mr. Tracy	
Miss Gandy	

There is submitted a thirty-day report covering the above mentioned employee, assigned to duty in the Chief Clerk's Office on August 3, 1935.

To the best of my recollection, I have submitted a previous thirty-day report covering this employee. However, I have been informed by the Personnel Files that they have no record of this report.

Since Mr. Callahan has been assigned to this office he has been assisting Mr. Ross in the auditing and reviewing of vouchers. He is very conscientious; devotes long hours to his duties; is willing and is entirely loyal to the Bureau. At the present time he is a student in Accountancy, which is a benefit to him in his present assignment. I believe we have finally found the employee who will be able to take over the voucher work in the event of any re-assignment of duties of Mr. Ross. I class Mr. Callahan above the average of the new employees assigned to this office.

It is respectfully suggested that he be re-allocated from Caf 1 at \$1260 to Caf. 2 at \$1440.

Respectfully,

W. R. Glavin

W. R. Glavin.

OCT 17 1935

67-43961 - 30

15 for Q

Memo Mr. Sornborger
" " Glavin
10-15-35
very

promotion letter
sent 10-28-35 WRG

Recommend approval

10/12

OK.

August 20, 1935

MEMORANDUM FOR MR. TOLSON

This is to advise you that my telephone number has
been changed to Potomac 3376 J.

Very truly yours,

Nicholas P. Callahan.

AUG 23 1935

67-93951-29

any

August 5, 1935

MEMORANDUM FOR MR. EDWARDS

RECEIVED
AUG 17 1935

0 This is to advise you that Mr. Nicholas P. Callahan, Under Clerk-Typist in the Technical Laboratory, is being transferred to the Chief Clerk's office. He should be directed to report to Mr. Glavin for assignment immediately.

Very truly yours,

John Edgar Hoover,
Director.

67-43961-28

CC: Mr. Glavin

8.

Handwritten signature and initials.

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

U. S. Department of Justice
Washington, D. C.

August 1, 1935.

7-108

MEMORANDUM FOR MR. TOLSON

Re: NICHOLAS P. CALLAHAN

Reference is made to the attached memorandum dated July 29, 1935, submitted by Mr. Coffey, covering the above mentioned employee.

I have reviewed Mr. Callahan's file and find that he has limited typing ability and that he is at the present time studying Accountancy. It is believed that Mr. Callahan would fit into the organization in the Chief Clerk's Office. If agreeable to you, I would desire to have Mr. Callahan assist Mr. Ross, the Voucher Clerk, substituting for [] who has not developed as had been expected. A separate report is being submitted covering []

b6
b7C

Respectfully,

W. R. Glavin.
W. R. Glavin.

approved
8/3
2

67-43961-27

AUG 8 - 1935

Memo Mr. Edwards
8-3-35
WRF

W. R. Glavin
W. R. Glavin
W. R. Glavin

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

U. S. Department of Justice

Washington, D. C.

July 29, 1935

EPC:ECS

MEMORANDUM FOR MR. EDWARDS

Re: Nicholas P. Callahan - Personnel Matter

Mr. Nicholas P. Callahan, Grade CAF-1 assigned to the Laboratory recently had a talk with me regarding his work. He indicated that he was studying accountancy and has already completed a year at this work. He told me that he felt that because of this background, his efforts might be better directed in some other section of the Bureau than in the Laboratory and that he was particularly interested in the possibility of getting assigned to clerical work in the Chief Clerk's office where he might have an opportunity to use his accountancy. Mr. Callahan informed me that he likes his work in the Laboratory very much but that he feels he might be more valuable to the Bureau in another capacity.

This information is submitted for your consideration. I have found Mr. Callahan to be industrious, alert, and willing to learn. He is at present, as you know, engaged in messenger duties in the Laboratory. Should he be transferred, it would be necessary to have a messenger replace him and if you have any eligible messengers who have a background more along scientific training, it might be well to consider this factor at the time one is assigned here.

Respectfully,

E. P. Coffey
E. P. Coffey

Mr. Nathan	.....
Mr. Tolson	.....
Mr. Paughman	.....
Chief Clerk	.....
Mr. Clegg	.....
Mr. Coffey	.....
Mr. Edwards	.....
Mr. Egan	.....
Mr. Fox	.....
Mr. Glavin	.....
Mr. Ladd	.....
Mr. Nichols	.....
Mr. Schilder	.....
Mr. Smith	.....
Mr. Tamm	.....
Mr. Tracy	.....
Miss Gandy	.....

AUG 8 - 1935

167-43961-26

Handwritten notes and signatures:
New, Mr. Tolson
8/1/35
W.P.G.
J.B.
1

WEG:ec

August 1, 1935

MEMORANDUM FOR MR. TOLSON

RE: [REDACTED]

There is submitted herewith a thirty day report covering the above mentioned employee.

[REDACTED] was assigned to the Chief Clerk's Office on June 27, 1935, and since that time has been assigned to assist Mr. Ross, Voucher Clerk. During the period that [REDACTED] has been assigned to voucher work, he has demonstrated that he is entirely loyal, conscientious and a very hard worker. He has performed considerable overtime and tries to the best of his ability to master the work to which he has been assigned. His development has not been as rapid as is usually expected of clerks in this office. It appears that he does not have a retentive memory and that it is necessary to explain details of vouchers time and again. It is not believed that he will develop to such an extent that he could relieve Mr. Ross and take over the handling of vouchers.

b6
b7c

It is my intention to replace [REDACTED] with Mr. Callahan in the event Mr. Callahan is transferred to the Chief Clerk's Office from the Identification Division. In that case, [REDACTED] could be reassigned to the Identification Division.

I want to mention that there is no question whatsoever regarding Mr. Drocch's sincerity, loyalty or interest in his work, it being my opinion that he might develop more rapidly in work of a routine nature.

Respectfully,

W. E. Glavin.

67-52868-34

TDQ:ROL

April 24, 1935.

Mr. Nicholas P. Callahan,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Mr. Callahan:

It is with pleasure that I am
enclosing herewith the letter of the Attorney
General, advising you of your promotion from
\$1200 per annum, in Grade GS 3, to \$1260 per
annum, in Grade GS 4, effective April 16, 1935.

Sincerely yours,

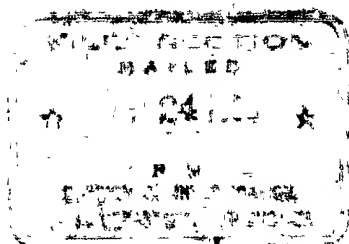
J. Edgar Hoover

John Edgar Hoover,
Director.

Encl.
to Mr. Callahan

67-1574-15

APR 25 1935



1/

TDQ

ADDRESS REPLY TO
THE ATTORNEY GENERAL
AND REFER TO
INITIALS AND NUMBER

DEPARTMENT OF JUSTICE

WASHINGTON, D.C.

CEG:sk

April 5, 1935.

To **Mr. Nicholas P. Callahan,**
Bureau
Federal ~~Division~~ of Investigation,
Department of Justice.

Sir:

You are hereby transferred from one position to another in the
Federal ~~Bureau~~ Division of Investigation as indicated below:

	<u>FROM</u>
Position	Messenger
Grade	Cu-3
Salary	\$1200 per annum

Appropriation "Salaries and Expenses,
Division of Investigation", DEPARTMENTAL.

	<u>TO</u>
Position	Under Clerk-Typist
Grade	Caf-1
Salary	\$1200 per annum

Appropriation "Salaries and Expenses,
Division of Investigation", DEPARTMENTAL.
Effective with entry on duty.

To succeed **James A. Thompson,**
transferred.

Justification #7418, auth. 4/5/35, Jr. 139.

You should execute the required oath of office.

Respectfully,

By the Attorney General:

Stanley
to the
Assistant/Attorney General.

Norman W. Thompson
Attorney General.

I, Nicholas P. Callahan do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office of

Under Clerk - Typist C.F. - 1

on which I am about to enter: So help me God.

(Sign here)

Nicholas P. Callahan

Subscribed and sworn to before me this) Where born (State only) District of Columbia

26th day) Date of birth December 26, 1913

of April A. D. 1935) Whence appointed: District of Columbia

State _____ County _____

Congressional District _____



b6
b7C

X-----X

:
: SEAL :
:

X-----X

Date of entry upon duty

April 16, 1935

Residence

1401 Monroe St. N.E. Washington, D.C.

Do you receive an annuity under the

Civil Service Retirement Act? No.

file
pury
4-26-35

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

U. S. Department of Justice

Washington, D. C.

LCS:EB

April 5, 1935.

MEMORANDUM FOR MR. EDWARDS

I desire to submit the following thirty day report relative to the work of Mr. N. P. Callahan, who entered on duty in the Identification Unit as a messenger on March 4, 1935:

This young man has applied himself very well to his work. He seems energetic, industrious and interested in his duties. I am rather impressed with his ability and I think he will progress in his assignments.

Respectfully,

L. C. Schilder

L. C. Schilder.

Mr. Nathan	✓
Mr. Tolson	✓
Mr. Backus	
Mr. Baughman	✓
Chief Clerk	✓
Mr. Clegg	
Mr. Coffey	
Mr. Edwards	
Mr. Egan	
Mr. Harbo	
Mr. Keith	
Mr. Lester	
Mr. Quinn	
Mr. Schilder	
Mr. Smith	
Mr. Tamm	
Mr. Tracy	
Miss Gandy	

RECORDED
APR 10 1935

67-43961-24
DIVISION OF INVESTIGATION
APR 8 - 1935 P.M.
U. S. DEPARTMENT OF JUSTICE
TOLSON FOUR OFF. CLERK FILE

C33:ce

February 26, 1935.

Mr. Nicholas P. Callahan,
C/o Division of Investigation,
Department of Justice.

Dear Sir:

You are hereby appointed a Messenger in the Division of Investigation with salary at the rate of \$1200 per annum in Grade Cu-3, effective with entry on duty and payable from the appropriation for "Salaries and Expenses, Division of Investigation."

You should execute the required oath of office.

Respectfully,

/s/ Homer S. Cummings,
Attorney General.

By the Attorney General.

(Signed) William Stanley

Assistant to the Attorney General.

Justification 7044 authorized 2-26-35 Jr. 129. Vice dropped

b6
b7C

67-43761-23

FEB 27 1935 A.M.	
DEPARTMENT OF JUSTICE	
	FILE

ADDRESS REPLY TO
"THE ATTORNEY GENERAL"
AND REFER TO
INITIALS AND NUMBER

DEPARTMENT OF JUSTICE

WASHINGTON, D.C.

CBS:ce

February 26, 1935.

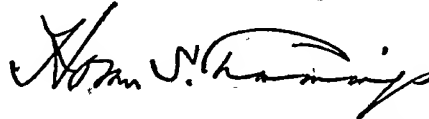
Mr. Nicholas P. Callahan,
C/o Division of Investigation,
Department of Justice.

Dear Sir:

You are hereby appointed a Messenger in the Division of Investigation with salary at the rate of \$1200 per annum in Grade Cu-3, effective with entry on duty and payable from the appropriation for "Salaries and Expenses, Division of Investigation."

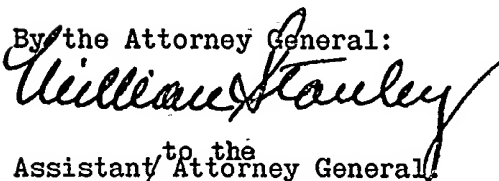
You should execute the required oath of office.

Respectfully,



Attorney General.

By the Attorney General:



Assistant ^{to the} Attorney General

file
W.P.
3-20-35

OFFICE OF DIRECTOR
DIVISION OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE

ct:mc

February 11, 1935.

Chief Clerk ✓
Mr. Clegg ✓
Mr. Edwards
Mr. Egan
Mr. Harbo
Mr. Keith
Mr. Lester
Mr. Quinn ✓
Mr. Schilder
Mr. Tamm
Mr. Tracy
Miss Gandy

MEMORANDUM FOR THE DIRECTOR

Mr. Steve Callahan called on Saturday, with his son, Mr. Nicholas P. Callahan, who has applied for appointment as a Messenger.

I told Mr. Callahan that you were giving his son's application your personal attention, and that he could rest assured the matter would receive consideration when a vacancy occurs.

I was rather favorably impressed with the applicant. He seems to be conscientious, and sincere in his desire to secure employment which will enable him to continue in school. I think he would make a desirable messenger appointee.

Respectfully,

FEB 18 1935

Clyde Tolson

Send thru appointment

67-43961-16
DIVISION OF INVESTIGATION
FEB 16 1935 A.M.
U. S. DEPARTMENT OF JUSTICE
Tolson
CHF. CLK.
FOUR
FILE

DIVISION OF INVESTIGATION

From Chief Clerk's Office Room 5232

2/14

1935.

To: Director
Mr. Nathan
X Mr. Tolson
Mr. Edwards
Mr. Clegg
Mr. Quinn
Miss Gandy
Mr. Egan
Mr. Tamm
Mr. Coffey
Mr. Tracy
Mr. L. H. Richmond
Mr. Douglas
Mr. Baughman
Mr. Schilder
Ident. Unit
Files Section
Equipment Section
Personnel Files
Washington Field Office
Supply Division
Division of Accounts

b6
b7C

Mr
See Me

H. P. Callahan

In view of Mr. Hoover's notation do
you want temporary employment
authorized and appointment offered?

*file
Wm
2-18-35*

*no
11-1*

W. R. Glavin. *SR*

DIVISION OF INVESTIGATION

From Chief Clerk's Office Room 5232

2-12 1935.

To: Director
Mr. Nathan
✓ Mr. Tolson
Mr. Edwards
Mr. Clegg
Mr. Quinn
Miss Gandy
Mr. Egan
Mr. Tamm
Mr. Coffey
Mr. Tracy
Mr. L. H. Richmond
Mr. Douglas
Mr. Baughman
Mr. Schilder
Ident. Unit
Files Section
Equipment Section
Personnel Files
Washington Field Office
Supply Division
Division of Accounts

Mr. Nathan.....
Mr. Tolson.....
Mr. Clegg.....
Mr. Baughman..
Chief Clerk.....
Mr. Coffey
Mr. Edwards
Mr. Egan
Mr. Harbo.....
Mr. Keith
Mr. Lester
Mr. Quinn.....
Mr. Schilder.....
Mr. Tamm
Mr. Tracy
Miss Gandy

Mr

See Me

*free
2-12-35*
Nicholas P. Callahan
Miss. Appl. — awaiting
budget approval. — do you
want appl. to enter on
duty in a temporary capacity
or wait until approved by
budget ?

W. R. Glavin. SGR.

b6
b7C

DIVISION OF INVESTIGATION

Room 5101 79 1935.

To: Director
Mr. Nathan
Mr. Clegg
Mr. Tamm
Mr. Edwards
Mr. Egan
Mr. Quinn
Mr. Lester
Mr. Baughman
Mr. Backus
Mr. Douglas
☒ Mr. Glavin
Mr. Richmond (L.H.)
[Redacted]
Miss Gandy
Personnel Files
Files
Mr. Renneberger
[Redacted]
Inspector

b6
b7C

See Me

Send File

please rush

this case

used
9

file
way
2-11-35

Clyde Tolson.

VRG:AEG

March 15, 1935.

MEMORANDUM FOR MR. EDWARDS

This is to advise you that the following Messengers in the Identification Unit are being transferred to Under Clerk-Typist positions, Grade Caf 1, \$1260 per annum, in the Card Index Section of the Identification Unit:

Mr. Nicholas P. Callahan

[Redacted]

b6
b7C

Very truly yours,

John Edgar Hoover,
Director.

3 copies

c-1

67-43961-22

Done	Per
MAR 16 1935 A.M.	
DEPARTMENT OF JUSTICE	
	FILE

512

ENC. 1

March 15, 1935.

MEMORANDUM FOR [] APPOINTMENT CLERK.

It is requested that letters be prepared transferring the following employees of the Division of Investigation, as indicated, payable from the appropriation for "Salaries and Expenses, Division of Investigation", DEPARTMENTAL, effective with entry on duty:

b6
b7C

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
[]	Messenger, Cu 3, \$1200 per annum	Under Clerk-Typist, Caf 1, \$1260 per annum, vice C. T. Hudgins, transferred
✓ <u>Mr. Nicholas P. Callahan</u>	Messenger, Cu 3, \$1200 per annum	Under Clerk-Typist, Caf 1, \$1260 per annum, vice James A. Thompson, transferred
[]	Messenger, Cu 3, \$1200 per annum	Under Clerk-Typist, Caf 1, \$1260 per annum, vice H. J. Miller, transferred
[]	Messenger, Cu 3, \$1200 per annum	Under Clerk-Typist, Caf 1, \$1260 per annum, vice C. W. Spillers, transferred
[]	Messenger, Cu 3, \$1200 per annum	Under Clerk-Typist, Caf 1, \$1260 per annum, vice H. S. Goodman, transferred

The above transfers represent administrative changes.

Very truly yours,

John Edgar Hoover,
Director.

Approved:

William Stanley,
The Assistant to the Attorney General.

CC: Mr. Cornberger
General Agent
Fiscal Control
[]

13 copies
c-

67-5191-50

JOHN EDGAR HOOVER
DIRECTOR

Division of Investigation

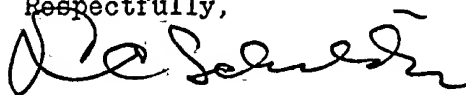
U. S. Department of Justice
Washington, D. C.

March 5, 1935.

MEMORANDUM FOR MR. TOLSON

A search of the files of this Unit fails
to disclose any record of Nicholas P. Callahan,
employee, whose fingerprint card has been
retained here. The fingerprint classification
in this case is 13 0 5 R OI 16;
I 19 W 0

Respectfully,



L. C. Schilder.

Mr. Nathan
Mr. ~~Noon~~9
Mr. Backus
Mr. Baughman
Chief Clerk ✓
Mr. Clegg
Mr. Coffey
Mr. Edwards
Mr. Egan
Mr. Harbo
Mr. Keith
Mr. Lester
Mr. Quinn
Mr. Schilder
Mr. Smith
Mr. Tamm
Mr. Tracy
Miss Gandy
.....
.....

RECORDED

MAR 8 - 1935

67-43961-21	
DIVISION OF INVESTIGATION	
MAR 7 - 1935 P.M.	
U. S. DEPARTMENT OF JUSTICE	
TOLSON	CHIEF CLERK

filed
3-6-35

I, Nicholas P. Callahan do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office of

Messenger

on which I am about to enter: So help me God.

(Sign here) Nicholas P. Callahan

Subscribed and sworn to before me this) Where born (State only) District of Columbia

4 day) Date of birth December 26, 1935

of March A. D. 1935) Whence appointed: _____

State D. C. County _____

Congressional District



b6
b7C

X-----X
: :
: SEAL :
: :
X-----X

Date of entry upon duty March 4, 1935

Residence 1401 Monroe St. N.E.

Do you receive an annuity under the Civil Service Retirement Act? No.

free
wms
34-30-

JOHN EDGAR HOOVER
DIRECTOR

Division of Investigation

U. S. Department of Justice

Washington, D. C.

February 27, 1935.

Special Agent in Charge,
Washington, D. C.

Dear Sir:

You are hereby authorized to employ Mr. Nicholas P. Callahan as a temporary messenger for a period of forty-five days, at \$1200 per annum, with a view to permanent appointment, under the Fiscal Control Number appearing at the bottom of this page.

Voucher form 5½ D.C. should be submitted the first and fifteenth of each month to secure reimbursement for the personal services rendered.

Very truly yours,

J. E. Hoover
John Edgar Hoover,
Director.

*file
fw mg
2-28-35*

Funds Available

14475

FEB 27 1935

Mr. Quinn:

Mr. Hoover wishes this
boy, Callahan, appointed on a voucher,
please.

2-26-35 hwg

*temp empl auth 45 days
& offered app't mrg
mrg 2/27/35*

DIVISION OF INVESTIGATION

Room 5538 _____ 1935.

To: _____ Director
_____ Mr. Nathan
_____ Mr. Tolson
_____ Mr. Edwards
_____ Mr. Clegg
_____ Mr. Tamm
_____ Mr. Baughman
_____ Mr. Lester
_____ Miss Gandy

_____ Chief Clerk
_____ Chief, Unit
_____ Personnel Files
_____ Files
_____ Printing Section
_____ Mr. Tracy
_____ Inspector
_____ Mr. Douglas

4/24

45 days

b6
b7C

See Me

Send File

File. Home

and in

the

*Temp emp. with 45 days
& offered app. 12/27/35*

T. D. Quinn

T. D. Quinn.

CT:MC

February 27, 1935.

Honorable William Hitz,
Associate Justice,
United States Court of Appeals for
the District of Columbia,
Washington, D. C.

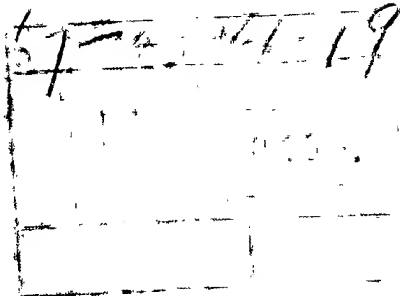
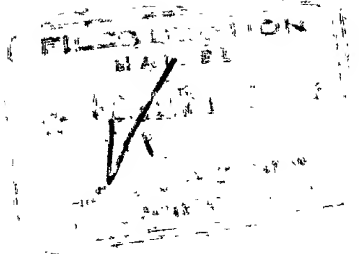
Dear Judge Hitz:

I am indeed pleased to inform you that
an appointment as Messenger in the Federal Bureau
of Investigation has been tendered to Mr. Nicholas
P. Callahan, in whom you have expressed an interest.

With kind personal regards, I am

Cordially yours,

1 copy



WRG:AEG
67-43961

February 27, 1935.

MEMORANDUM FOR MR. EDWARDS

This is to advise you that Mr. Nicholas P. Callahan has been offered an appointment as a Messenger in the Identification Unit and will be directed to report to you for assignment when he enters on duty. He has limited typing ability.

Very truly yours,

John Edgar Hoover,
Director.

1 copy

67-43961-17

SEARCHED	INDEXED
SERIALIZED	FILED
FEB 28 1935	
FBI - NEW YORK	
HLE	

February 27, 1935.

Mr. Nicholas P. Callahan,
1401 Monroe Street, N. E.,
Washington, D. C.

Dear Sir:

You are hereby offered an appointment as a Messenger in the Division of Investigation, U. S. Department of Justice, in Grade GS 3, with salary at the rate of \$1200 per annum, less five per cent deduction under the Economy Act of 1933.

You should notify this office at once if this appointment is accepted by you. Should you accept, you are directed to report to the Chief Clerk of the Division of Investigation, Room 5232, Department of Justice Building, Pennsylvania Avenue between 9th and 10th Streets, Northwest, Washington, D. C., for oath of office and assignment, immediately.

When you report for duty, you should bring with you a recent face photograph of yourself approximately three by four inches in size.

Very truly yours,

John Edgar Hoover,
Director.

CC: Mr. Edwards
Limited typing ability

2 copies
c-2

JPH:CKK

February 26, 1935.

MEMORANDUM FOR MR. TOLSON

Time 3:47 PM

Re: Nicholas P. Callahan,
applicant.

Judge Hitz telephoned and advised that the father of the above applicant had died suddenly yesterday and he, Judge Hitz, would appreciate any consideration which could be given to this applicant's appointment. I advised the Judge that a recommendation for his appointment had been sent to the Bureau of the Budget several weeks ago; that it ordinarily took several weeks to get their approval and I assured the Judge that as soon as we had received such approval, we would give his appointment every consideration.

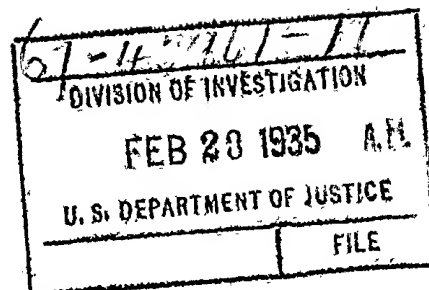
Very truly yours,

John Edgar Hoover,
Director.

1 copy

Handwritten signature

Mr. Nathan.....
Mr. Tolson.....
Mr. Backus.....
Mr. Baughman..
Chief Clerk.....
Mr. Clegg.....
Mr. Coffey.....
Mr. Edwards.....
Mr. Egan.....
Mr. Harbo.....
Mr. Keith.....
Mr. Lester.....
Mr. Quinn.....
Mr. Schilder.....
Mr. Smith.....
Mr. Tamm.....
Mr. Tracy.....
Miss Gandy.....



UNITED STATES CIVIL SERVICE COMMISSION

CERTIFICATE OF MEDICAL EXAMINATION UNDER EXECUTIVE ORDER, JUNE 18, 1923

(APPLICANT MUST FILL IN DOTTED LINES BELOW TO HEAVY LINE)

Nicholas P. Callahan (Name)
1401 Monroe St. N. E. - Wash., D. C. (Post-office address)
Male (Sex) December 26, 1913 (Date of birth)

What examination did you take? _____

In what Department and Bureau are you to be employed? _____

In what City or Town are you to be employed? _____

(PHYSICIAN SHOULD FILL IN THE FOLLOWING)

67 1/2 inches. * 146 pounds. 140 1/2 pounds.
(Height, without shoes) (Weight, in clothing) (Weight, without clothing)

Males, without clothing; females, clothed but without wrap or hat.

Items checked (✓) were examined and found normal. Deviations from normal are noted. (See instructions on back of sheet)

1. Eyes: For distance; with glasses if worn: Right 20 Left 20 Without glasses: Right 20 Left 20
(For near vision see over)

Evidence of disease or injury: Right _____ Left _____

Color vision _____ Method of testing color vision _____

2. Ears: (Consider denominators indicated here as normal. Record as numerators the actual distance heard.) Ordinary conversation: Right ear 20 ft. Left ear 20 ft. **RECORDED**

Evidence of disease or injury: Right ear _____ Left ear _____

3. Nose _____

4. Mouth _____

5. Throat _____

6. Thyroid (especially in women) _____

7. Heart _____ If organic heart disease is present, is it fully compensated? _____

8. Lungs: Right _____ Left _____ If history of tuberculosis, has it been arrested for 1 year? _____

9. Inguinal rings (men only): Right Hernia Left Prostate Is truss worn? Yes
(Any hernia should be noted, inguinal, ventral, femoral, etc.)

10. Varicose veins _____ Varicocoele _____
(If "Yes", state location and degree)

11. Flat foot _____
(If "Yes", state extent of impairment of function)

12. Deformities, atrophies, and other abnormalities, diseases, or defects not included above _____

13. Scars of serious injury or disease at hernia scar

14. Nervous system (give symptoms and history) _____

15. Urinalysis (see over) _____ Venereal disease _____

16. Has applicant ever received pension, compensation, allowance, retired pay, or training because of disability received while in military or naval service? No If "Yes", describe disability and state whether present now _____

17. In my opinion, applicant is capable of performing duties involving _____ physical exertion.
(Arduous, moderate, or light)

U. S. P. H. S. Relief Station, P. O. Dept. Bldg.
12th St. & (Place of examination)
Washington, D. C.
(Date of examination)

The examining physician must be in the Federal service

(Name of examining physician)

(Title, and branch of medical service)

* For males, to be taken only upon special written request of the official ordering examination.

This report is to be returned to the official of the U.S. Civil Service Commission requesting the examination

Rolled print, right forefinger



(Use fingerprint indelible pad)

FEB 16 1935

FEB 14 1935 A.M.

U. S. DEPARTMENT OF JUSTICE

DIVISION OF INVESTIGATION

CH. CLK. [Signature]

[Signature]

file 2-11-35

The aim of the Executive order of June 18, 1923, and of this examination thereunder is to obtain information as to the physical condition of appointees to the classified civil service with a view to promoting efficiency and minimizing accidents and claims under United States employees' compensation laws.

NOTES FOR EXAMINING PHYSICIAN

WEIGHT.—Males, without clothing, and also in ordinary clothing without overcoat or hat (weigh twice); females, clothed but without wrap or hat.

HEIGHT.—Without boots or shoes; observe that no appliances are used to increase.

The examination should include the following observations, as to—

1. **EYES.**—Ptosis; discharge; corneal scar; pterygium. In recording distant vision consider 20 feet as normal and report all vision as a fraction with 20 feet as numerator and the smallest type read at 20 feet as denominator. If glasses are used, record for each eye the finding with and without glasses.*

2. **EARS.**—Evidence of middle ear or mastoid disease; condition of drums; discharge. In recording hearing, record 20 feet as normal distance for conversational voice and record deviation from normal as fraction with 20 as denominator and actual distance as numerator.

3. **NOSE.**—Ability to blow through each nostril. If free, a speculum examination would not be indicated.

4. **MOUTH.**—Missing teeth, pyorrhea.

5. **THROAT.**—Tonsils, hypertrophy or disease.

6. **THYROID.**—Presence of tumor in neck and tremor, exophthalmos; nervous, highstrung disposition, especially in women.

7. **HEART.**—Murmurs. State whether functional or organic. If valvular disease exists, state whether or not it is fully compensated.

8. **LUNGS.**—It is necessary that the auscultatory cough be used. Tuberculosis, if present, state whether active or arrested, and if arrested your opinion as to how long it has been quiescent. Sputum to be examined for tubercle bacilli in all suspected cases.

9. **INGUINAL RINGS.**—Hernia; no hernia; but impulse on coughing; no hernia or impulse, but abnormally large rings. Any other hernia should be noted, and if present describe fully and state whether it is retained by well-fitting truss.

10 to 13. Scars, deformities, atrophies, paralyses, or flat foot of such a nature as to incapacitate or become aggravated by work or be later alleged as caused by accident or occupation. By "flat foot", as used in this form, is meant a foot with impaired function, the term being equivalent to "fallen or misplaced arch", an abnormal condition. Impairment of function is the point to be noted. It is not intended that small, insignificant blemishes which might be referred to as marks of identification be recorded.

14. This entry should include symptoms and full history of any mental or nervous abnormality.

15. Urinalysis to be made and blood pressure to be taken when especially indicated, particularly in persons over 40 when arteriosclerosis, nephritis, or diabetes is suspected.

Record, if taken—Urinalysis—Sp. gr. _____ Albumen _____ Sugar _____
Blood pressure: Mm. Hg. systolic _____ Mm. Hg. diastolic _____
REMARKS: _____

(Name of examining physician)

(Title, and branch of medical service)

* Near vision

What is the longest and the shortest distance at which the paragraph below can be read by applicant: Test each eye separately.

Without glasses, R. _____ in. to _____ in. With glasses, if used, R. _____ in. to _____ in.
L. _____ in. to _____ in. L. _____ in. to _____ in.

With the view of promoting health and efficiency and of minimizing accidents among Federal employees, the heads of the several executive departments and independent establishments having a medical personnel are directed to make such physical examinations of applicants for and employees in the Federal classified service as may be requested by the Civil Service Commission or its authorized representatives.
This order will supplement the Executive orders of May 29 and June 13, 1923 (Executive order September 4, 1924).
Jaeger 1; Snellen 50; Dioptre 37 D.

Examined for position in—

Department _____

Bureau _____

Title of position _____

Number of certificate upon which applicant's name appears _____

February 11, 1935

MEMORANDUM FOR MR. SORNBORGER, APPOINTMENT CLERK

It is requested that letters be prepared appointing the following persons to the positions indicated in the Division of Investigation, effective with entry on duty and payable from the appropriation for "Salaries and Expenses, Division of Investigation", ~~Department of Justice~~

NAME	POSITION	VICE
Mr. Nicholas F. Callahan, Washington, D. C.	Messenger, Cu 3, \$1200 per annum	<div style="border: 1px solid black; width: 100px; height: 15px;"></div> dropped
<div style="border: 1px solid black; width: 150px; height: 15px;"></div> Washington, D. C.	Messenger, Cu 3, \$1200 per annum	<div style="border: 1px solid black; width: 150px; height: 15px;"></div> transferred

Memoranda dated February 7, 1935, were forwarded to Mr. William Stanley the Assistant to the Attorney General, recommending Messrs. Callahan and for appointment to Messenger positions in Grade Cu 3, with salary at the rate of \$1200 per annum, which recommendations have been approved.

b6
b7c

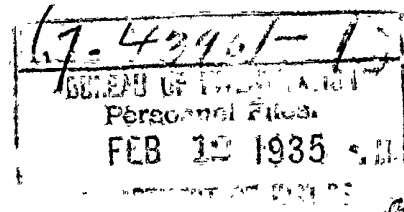
Very truly yours,

John Edgar Hoover,
Director.

Approved:

William Stanley,

The Assistant to the Attorney General.

CC: Mr. Cornberger
General Agent
Fiscal Control
7 copies
c-6

JOHN EDGAR HOOVER
DIRECTOR

Division of Investigation

U. S. Department of Justice

Washington, D. C.

February 7, 1935

MEMORANDUM FOR MR. WILLIAM STANLEY,
THE ASSISTANT TO THE ATTORNEY GENERAL.

There is submitted herein the name of Mr. Nicholas P. Callahan, 1401 Monroe Street, N. E., Washington, D. C., for your consideration in connection with his appointment to the position of Messenger in the Division of Investigation. There are no political endorsements in this case.

If you approve this recommendation, the formal request for Mr. Callahan's appointment as a Messenger in Grade Cu 3, with salary at the rate of \$1200 per annum, will be forwarded to the Department.

Respectfully,

J. E. Hoover

John Edgar Hoover,
Director.

Approved and returned:

William Stanley

William Stanley,
The Assistant to the Attorney General.

Trans Mr. Southergen
2-11-35
WPG

February 7, 1935

Mr. Nicholas P. Callahan,
1401 Monroe Street, N. E.,
Washington, D. C.

Dear Sir:

Reference is made to your application on file in the Division of Investigation, U. S. Department of Justice, for appointment to the position of Messenger.

In this connection, it is desired that you submit a report on your present physical condition. To this end, you should consult the Medical Officer in Charge, U. S. Public Health Service, Post Office Department Building, 12th and Pennsylvania Avenue, N. W., Washington, D. C., submitting the enclosed letter for his attention.

The above report should be forwarded to this office not later than February 14, 1935.

Very truly yours,

J. E. Hoover

John Edgar Hoover,
Director.

Enclosure # 237018

1 copy

RECORDED

67-4391-1-1

FILED	DO NOT WRITE
PERSONNEL	DO NOT WRITE
FEB 7 1935	

John for

February 7, 1935

Medical Officer in Charge,
U. S. Public Health Service,
Old Post Office Department Building,
12th and Pennsylvania Avenue, N. W.,
Washington, D. C.

Dear Sir:

The bearer of this letter, Mr. Nicholas P. Callahan,
is a candidate for appointment to the service of the Division
of Investigation, U. S. Department of Justice, as a messenger.

In accordance with arrangements previously made, it
is requested that a thorough physical examination be given to
determine the fitness of this candidate for the position in
question.

Very truly yours,

J. E. Hoover

John Edgar Hoover,
Director.

RECORDED

1 copy

67-42361-1
RECORDED
FILED
FEB 9 1935

J. E. Hoover

February 7, 1935

MEMORANDUM FOR MR. WILLIAM STANLEY,
THE ASSISTANT TO THE ATTORNEY GENERAL.

There is submitted herein the name of Mr. Nicholas P. Callahan, 1401 Monroe Street, N. E., Washington, D. C., for your consideration in connection with his appointment to the position of Messenger in the Division of Investigation. There are no political endorsements in this case.

If you approve this recommendation, the formal request for Mr. Callahan's appointment as a Messenger in Grade GS 3, with salary at the rate of \$1200 per annum, will be forwarded to the Department.

Respectfully,

John Edgar Hoover,
Director.

Approved and returned:

William Stanley,
The Assistant to the Attorney General.

RECORDED

7-43961-11
FEB 10 1935
U. S. DEPT. OF JUSTICE

1 copy
FILED
U. S. DEPT. OF JUSTICE

OFFICE OF DIRECTOR
DIVISION OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE

February 6, 1935.

MEMORANDUM FOR MR. TOLSON

Please have the necessary papers prepared
appointing Mr. Nicholas P. Callahan as a messenger
in the Division of Investigation.

Very truly yours,

J. E. Hoover
John Edgar Hoover,
Director.

*Purdie 9 dent.
news Mr Stanley
phy ref. W.P.G.
2-7-35*

57:EC3

February 6, 1935.

MEMORANDUM FOR MR. TOLSON

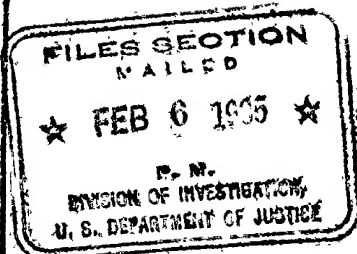
Please have the necessary papers prepared
appointing Mr. Nicholas P. Callahan as a messenger in the Division of Investigation.

Very truly yours,

John Edgar Hoover,
Director.

1 copy

Mr. Nathan.....
Mr. Tolson.....
Mr. Clegg.....
Mr. Baughman..
Chief Clerk.....
Mr. Coffey.....
Mr. Edwards.....
Mr. Egan.....
Mr. Harbo.....
Mr. Keith.....
Mr. Lester.....
Mr. Quinn.....
Mr. Schilder.....
Mr. Tamm.....
Mr. Tracy.....
Miss Gandy.....



RECORDED

67-14441-12
1935
FEB 6 1935
FILE

JOHN EDGAR HOOVER

DIRECTOR

WRG:JB

Division of Investigation

U. S. Department of Justice

Washington, D. C.

November 1, 1934

BRIEF OF INVESTIGATION

Re: NICHOLAS P. CALLAHAN -
Messenger Applicant

not qualified 11-6-34

11/3
T.D. 7
Typing Test: No Grade

Age: 20.

Single.

High School Graduate
2 Yrs. - Millard's Prep. School and
Columbia Prep. School

EDUCATION

St. Anthony's High School, D. C.
1927-1931

Sister Theresa, Principal, states that applicant was considered an average student and was very reliable; that he was active in all extra curricula activities and she recommends him very highly.

Millard's Preparatory School, D.C.
1931-1932

receive an appointment to West Point admittance; that he is conscientious and industrious; not a brilliant student but was steady at his work.

Mr. Millard states that applicant completed the course satisfactorily although in the lower third of the class of 50 boys; that applicant failed to and therefore unable to take the examinations for

Columbia Preparatory School, D. C.
1932-1933

appointment; that applicant was below the average student but was steady, reliable and likeable; that although not academically brilliant, he seems to be of a type which succeeds in practical matters.

Mr. Poole, Principal, states that applicant completed the course satisfactorily and passed the West Point entrance examinations but failed to receive an

One Year at American Institute of Banking, Washington, D. C.

Applicant had taken a course in banking and commercial law and received grades of 92%.

EXPERIENCE

Second National Bank, D. C.
Head of the Proof Department,
Since August, 1933

has shown quite some initiative.

Mr. Fitzpatrick, Personnel Director, states that applicant works very hard and is reliable and steady; that he was quick to pick up the work and the bank officials regard him very highly; that applicant

REFERENCES

Dr. Edw. F. Pickford, D. C.
Rev. Edward E. McAdams, D.C.
Mr. Wm. Adkins, Clerk, Supreme Court
Mr. George O. Barnes, U.S. Treasury

to state any negative information in that regard.

All recommend applicant. Rev. McAdams states that he recommends applicant in every way with the exception of initiative; that he does not possess much initiative but that he has not had enough close association with applicant to really be competent

Mr. Jas. F. Scanlon, U.S. Capitol

Not interviewed.

NOV 6 - 1934

RECORDED

67-43961-9
TOLSON
NOV 6 1934
C. F. 34

MISCELLANEOUS

Born December 26, 1913, at
Washington, D. C.

Verified at the Bureau of Vital Statistics.

Neighborhood investigation favorable.

Personal interview with
Ass't SAC Pennington

States that applicant's personal appearance and approach were good, his dress neat, features refined, personality was good, self-confident, tactful; appears to be resourceful and is likely to develop. Mr. Pennington advised that applicant stated that he did not receive an appointment to West Point due to the fact that he had a slight hernia which has since been rectified by an operation. Mr. Pennington recommends favorable consideration.

Memorandum by Mr. T. D. Quinn
dated July 31, 1934

States that he was rather favorably impressed with applicant.

Applicant is the son of Stephen B. Callahan, Chief Deputy Marshal of the District of Columbia. //

OUTSTANDING ENDORSERS

None


W. R. Glavin.

UNITED STATES BUREAU OF INVESTIGATION

Form No. 1

THIS CASE ORIGINATED AT **Washington, D. C.**

FILE NO. **67-2127**

REPORT MADE AT: Washington, D. C.	DATE WHEN MADE: 10/27/34	PERIOD FOR WHICH MADE: 10/17, 18, 19/34	REPORT MADE BY: L. H. HODGSON
TITLE: NICHOLAS F. SULLIVAN			CHARACTER OF CASE: ETHEL WATSON CASE

SYNOPSIS OF FACTS:

Applicant born Washington, D. C. December 21, 1913; graduated St. Anthony's High School 1931; took preparatory course for West Point at Millard's Preparatory School and Columbia Preparatory School 1931 - 1933; presently employed Grand National Bank, Washington. Neighbors, references, employers and neighbors regard applicant as person of fine character and reputation. He is considered reliable and steady. No credit rating; no criminal record.

- 3 -

REFERENCE: Division letter dated August 22, 1934.

DETAILS: At the Bureau of Vital Statistics, Health Department, Record No. 100,579, disclosed that Nicholas F. Sullivan was born December 21, 1913, the son of Stephen B. and Helen G. Sullivan.

DETAILS:

Sister Teresa, Principal, St. Anthony's High School, 15th and Monroe Streets, N. E., advised that the applicant had graduated from that institution in an academic course in 1931. He stated that he was a reliable and average student while in attendance there and was very reliable and active in all extracurricular activities of this school. Sister Teresa advised that he had been very loyal since leaving the institution and recommends him very highly. His record showed no departmental deficiencies.

DO NOT WRITE IN THESE SPACES

APPROVED AND FORWARDED: SPECIAL AGENT IN CHARGE	OCT 30 1934 OCT 30 1934 UNITED STATES BUREAU OF INVESTIGATION ROUTED TO: FILE	RECORDED AND INDEXED: OCT 30 1934 CHECKED OFF: NOV 6 - 1934 JACKETED:
COPIES OF THIS REPORT FURNISHED TO: 2 - Division 2 - Washington Field		

Mr. Willard of Willard's Preparatory School, 1011 H St., N. W., advised that the applicant had attended that institution with the intention of taking an examination for an appointment to West Point. Mr. Willard stated that he completed the course satisfactorily although in the lower third of the class of 50 boys. He stated that the applicant failed to receive an appointment and was therefore unable to take the examinations for admission to West Point. Mr. Willard further advised that he appears to be a boy of very fine character, is conscientious and industrious. He stated that he was not a brilliant student but was steady at his work.

Mr. Poole, Principal, Columbia Preparatory School, 1418 Rhode Island Avenue, N. W., stated that the applicant attended that institution for the school year of 1932-33; that he matriculated at the completion of his course at Willard's Preparatory School and completed satisfactorily the course offered at Columbia. He stated that the applicant passed the West Point entrance examinations after finishing at Columbia but he failed to receive an appointment. Mr. Poole further advised that the applicant was below the average student but was steady, reliable and likeable. He is a very polite and well-mannered young man and although not academically brilliant seems to be of a type which succeeds in practical matters.

At the American Institute of Banking, 1014 F Street, N. W., Miss Lamphere advised that applicant had taken two courses in banking and another in commercial law, each one being equivalent to one and a half college credits and in which courses he received grades of 92.

Mr. Fitzpatrick, Personnel Director of the Federal National Bank 100 Seventh St., N. W., advised that Nicholas Callahan had been employed at that institution since August, 1933; that he works very hard and is a reliable and steady boy, and presently is working as head of the Pay Department. Mr. Fitzpatrick stated that the applicant was quick to pick up the work and the bank officials regard him very highly. He further stated that he is a nice-appearing young man and that he has never given the officials any reason to doubt his honesty. Mr. Fitzpatrick further advised that the applicant had shown quite some initiative while in their employ and had taken courses at the American Institute of Banking and at the present time was taking an accounting course in some local school, the name of which he did not know. He further stated that he would hate very much to lose the services of the applicant at the bank but that in no way would such a visit there put his present job in jeopardy. Mr. Fitzpatrick stated that he was very glad to recommend the applicant very highly as to capability, character, reliability and honesty.

Reverend Edward E. Meadema, 512 Second St., N. E., a reference of applicant, stated that he has known the applicant for two past ten years. He stated that he regarded him as a steady, reliable young man, but apparently not possessed of much initiative. He stated that the applicant comes from a very fine family. His father is Steve Callahan, Chief Deputy, U. S. Marshal, Meadema stated, and his brothers and sisters are all high type individuals. Father Meadema further advised that he has never heard or known of anything against the character of applicant; that the entire family seems to be very well liked and of good stock. He stated that he recommends the applicant in every way with the exception of initiative and stated that he has not had enough close association to really be competent to state any negative information in that regard.

Mr. George G. Barnes, U. S. Treasury Department, a reference given by applicant, stated that he regarded Michael Callahan as a very fine young man; that he has known him for several years and has known his family for the same length of time. He stated that his family background is of the finest, as well as his religious background; that he is reliable, honest and of an unimpeachable character. He stated that he has no reason to believe that the applicant would not succeed in the position which he is seeking.

Dr. Edward F. Pickford, 428 Eighth St., S. E., advised that he had been the family physician for the Callahan family prior to the birth of the applicant; that he has seen the applicant grow from a baby into manhood; that he has always had the highest regard for the entire family; that he regards the applicant as a straight, upright young man of excellent character. He further advised that the applicant is a healthy individual and very fire-appearing; that he can recommend him very readily as to character, reputation, honesty and reliability.

Mr. William Adkins, Clerk, D. C. Supreme Court, a reference of applicant, advised that he had known the applicant for a number of years through his father with whom he is closely associated in his work. He stated that the applicant is a fine young man and well-liked by all who know him. He considers the applicant as an outstanding young man of strictly sober habits who is willing to work hard and is anxious to succeed. He stated that he can recommend the applicant for the position he seeks.

Mr. J. E. Mayhew, Drug clerk, corner of Monroe and 15th Streets, N. E., advised that the applicant is well-known and well-liked in that neighborhood and that he is easily the most outstanding young man of the vicinity. He stated that he is steady, conscientious and has no bad habits. Mr. Mayhew stated that he does not believe the applicant has ever taken a drink of intoxicants and has only the highest regard for him.

Mr. William W. Bradley, 2438 Kansas St., N. E., stated that he has known the applicant for a number of years, that the applicant's entire family were highly respected and that the applicant is one of the finest young men he has ever known. She stated that he lives a quiet and well-regulated home life and has no liquor habits. His father said that the parents were very well-regarded and the entire family enjoys an excellent reputation in the neighborhood. She has never had any charges or any real irregularities by applicant in any section of his family; and it is that his credit remained the applicant very highly.

At Street Mercantile Agency, 1415 H St., N. E., there was no credit rating.

Mr. Arthur Durkin, in charge of the records at the Police Department, advised that there was no criminal record on applicant.

WRG:DEW
67-43961-5

October 3, 1934.

Special Agent in Charge,
Washington, D. C.

Dear Sir:

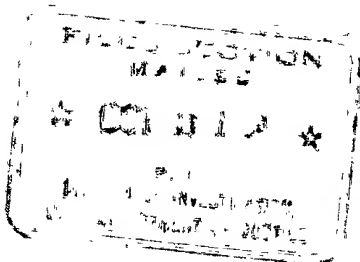
With reference to the case entitled
Nicholas P. Callahan, Messenger applicant, you
are requested to expedite the investigation
pending in this case and submit a report thereon
at the earliest possible date.

Very truly yours,

John Edgar Hoover,
Director.

1 copy

RECORDED



67-43961-7

BUREAU OF INVESTIGATION Personnel Files.	
OCT 4 1934 A.M.	
DEPARTMENT OF JUSTICE	
	FILE

H. J. [unclear]

JOHN EDGAR HOOVER
DIRECTOR

Division of Investigation
U. S. Department of Justice
Washington, D. C.

TDQ:ACS

October 2, 1934.

MEMORANDUM FOR THE PERSONNEL FILES.

Mr. Stephen Callahan, Chief Deputy Marshal in Washington, called with regard to the status of the application of his son, Nicholas P. Callahan, and was informed that his file was active and being carefully considered. He stated he did not want to bring any political pressure to bear; that he was certain if he spoke to the Marshal, he would communicate with the Attorney General. He also expressed his regrets that the Director was absent from his office inasmuch as he stated he desired to confer with the Director on this matter. I informed him that the case would be carefully considered and that we would not forget his interest in this particular case.

T D Q
T. D. Quinn.

*See memo
re Callahan
& brief 10/2
T D Q*

*Wm. H. P.
10/3/34
Wm. H.*

RECORDED

OCT 5 1934

67-43961-6	
OCT 4 1934	
Pers. Files	

Washington, D. C.

August 22, 1934

Dear Sir:

Please institute an immediate investigation to determine the following named applicant's character, reputation, ability and qualifications for the position sought:

Applicant: Nicholas P. Callahan,
1401 Monroe St., N. E., Washington, D. C. Position: Messenger
Address:

References and Personal History:

Dr. Edward F. Pickford, 422 8th St., S. E. - 1033 16th St., N. W., D. C.
Rev. Edward P. Adams, 315 2nd St., N. E., D. C.
Mr. William Adkins, Clerk at the D. C. Supreme Court - 3121 16th St., N. W., D. C.
Mr. Jos. B. Scanlon, U. S. Capitol - 4207 15th St., N. E., D. C.
Mr. George O. Barnes, U. S. Treasury - 914 Kearney St., N. E., D. C.
Applicant attended St. Anthony's High School, 12th & Monroe Sts., N. E., D. C. from 1927 to 1931; American Institute of Banking, D. C. for one year; Willard's Preparatory School, 1918 H St., N. W., D. C. from 1931 to 1933; Columbia Preparatory School, 1455 Rhode Island Ave., N. W., D. C.
Applicant has been employed by the Second National Bank, D. C. as head of the Proof Department since August 1933.
Applicant is 20 years of age, single, and a legal resident of Washington, D. C.; he was born on December 23, 1913 at Washington, D. C. His parents are Stephen P. Callahan and Helen R. Handcock.

Washington

Office of Origin:
Auxiliary Offices:

I desire that you cause a very complete and thorough investigation to be made in the community in which the applicant has been a resident and has probably had business and social dealings. The investigation should not be confined to the references given as experience shows they are usually favorable, but you will be expected to check carefully the applicant's past life, standing and reputation in all previous business associations as listed above or such as your investigation may disclose.

Your report covering this investigation should be forwarded to the Division at the earliest practicable date.

SAC - Washington

Very truly yours,

John Edgar Hoover,
Director.

RECORDED	7-43961-5
Hoover	FILE

Division of Investigation

U. S. Department of Justice

3951 Navy Building,
Washington, D. C.

August 11, 1934.

Director,
Division of Investigation,
U. S. Department of Justice,
1001 Vermont Avenue, N. W.,
Washington, D. C.

RE: Nicholas P. Callahan
Applicant - Messenger.

Dear Sir:

In compliance with Division letter dated August 6, 1934, Nicholas P. Callahan called at this Office relative to his application for appointment to the position of messenger in the Division. His typing test is attached hereto.

The applicant's personal appearance and approach were good, his dress neat, features refined, personality was good, self-confident, tactful, appears to be resourceful and is likely to develop.

The applicant's health record is good, has never been arrested and does not use intoxicating liquor.

In addition to his high school work, the applicant has pursued courses of study at a preparatory school for entrance to West Point and successfully passed the entrance examinations. He did not, however, receive an appointment due to the fact that he had a slight hernia which has since been operated on and the condition rectified. He contemplates entering an accounting school in the fall.

This applicant is the son of Stephen B. Callahan, Chief Deputy Marshal of the District of Columbia who is quite friendly to this Office and at all times has given any assistance requested.

Favorable consideration is recommended.

Very truly yours,

L. R. Pennington

L. R. PENNINGTON, Assistant
Special Agent in Charge.

under investigation
8/21/34
LRP:MBL
ENC.

RECORDED

AUG 23 1934

67-43961-4	
DIVISION OF INVESTIGATION	
AUG 13 1934 P.M.	
U. S. DEPARTMENT OF JUSTICE	
TOLESON	FILE

Nicholas P. Callahan
August 10, 1934.

Industry in America started as a matter of small enterprises and individual proprietorship. At the beginning of our Government the overwhelming majority of our people were small farmers and our manufacturers were confined to meeting the extremely modest needs of such a simple population. Then with the great era of steam, of the factory, of the corporation came a second period of concentration of ownership and resulting power. Control over our railroads and then new giant manufacturing industries became concentrated in comparatively few hands and this process went on until it seemed likely that the entire power over industrial America might eventually become vested among a handful of men. The political life of America for the last generation has been colored by fears and forebodings which that situation evoked. Now, almost without knowing it, American industry has entered upon a third period. The ownership of our business, particularly of our public utilities, is being expanded. The stock and other securities which represent that ownership are being more and more widely held among greater and greater numbers of our citizens. The change has been so marked that it is amounting almost to a revolution and yet it has come so quietly that many of us had not realized that it was on its way. Just as public opinion controls the operation of our laws, so it more and more controls the conduct of our industries. Upon that public opinion the new proprietorship is producing a most potent change.

We suggest that the supervision of the anthracite industry provide for the publication of reliable weekly reports of sales by the operators. The anthracite-consuming section of our country should be divided into sections. The operators should then report the tonnage sold into each district together with the purchase price. This would give the necessary publicity for checking excessive retail margins. Retailing should be reorganized on the basis of efficiency so as to bring about the minimum ton cost of handling, storing, and delivery. The number of retailers should be reduced to a minimum so that adequate profit will come only from handling a large tonnage. The retailer should encourage purchase by the consumer in dull seasons by means of adequate differentials. The consumer should benefit proportionately from any facilities he may install that will reduce the cost of delivery. We suggest also that all brokers be licensed and that resales be prohibited. The transportation charges on domestic fuel should be based upon the cost of the service. Fuel rates should not be expected to make up losses from carrying other commodities.

hand in

10:03 to 10:45

*No grade
SS*

RECORDED

August 6, 1934.

Mr. Nicholas P. Callahan,
1401 Monroe Street, N. E.,
Washington, D. C.

Dear Sir:

With reference to your application dated July 30, 1934, for appointment to the position of Messenger in the Division of Investigation, U. S. Department of Justice, you should call at the Local Field Office of this Division, Room 2351, Navy Building, 18th and Constitution Avenue, N. W., on or before August 16, 1934, for a personal interview. Arrangements for this interview can be made with the Special Agent in Charge of the Washington Field Office. His telephone number is District 2000, Branch 650. At the present time there are no vacancies in this service.

Very truly yours,

John Edgar Hoover,
Director.

CC - Washington Field Office

Note: You should ascertain whether applicant has typing ability. If so he should be given a typing test.

Recd. Henry this is my
Tom O. R. R.
- m. R. -

Stephen R. Callahan
CHIEF DEPUTY U. S. MARSHAL

WASHINGTON, D. C.

Mr. Henry G. ...

Room 318

Left of Justice Bldg

On 2/14/22

OFFICE OF DIRECTOR
DIVISION OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE

TDQ:ACS

July 31, 1934.

MEMORANDUM FOR MR. TOLSON.

Please be informed that by reference from Mr. Stephen B. Callahan, Chief Deputy U. S. Marshal of this city, I interviewed his son, Nicholas P. Callahan, age 21, with regard to securing a position as a Messenger. Mr. Callahan graduated from Eastern High School and has had two years' prep work for West Point but was disqualified because of his physical condition at that time. He is presently employed at the Second National Bank receiving a salary of \$60 per month. If he is successful in securing employment, he states that he would like to go to school with the thought of eventually becoming a Special Agent.

I furnished him with an application blank and explained to him the situation concerning appointments. I was rather favorably impressed with this young man.

Respectfully,

T. D. Quinn.

RECORDED

AUG 2 - 1934

67-43961-2	
DIVISION OF INVESTIGATION	
JUL 31 1934 A.M.	
U. S. DEPARTMENT OF JUSTICE	
Tolson	FILE

JOHN EDGAR HOOVER
DIRECTOR

Division of Investigation

U. S. Department of Justice

Washington, D. C.

July 28, 1934

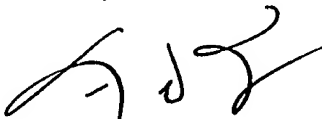
TDQ:A

MEMORANDUM FOR MR. TOLSON

Please be advised that Chief Deputy Marshal Callahan of the District telephoned with regard to the possibility of having his son appointed to the Division as a Messenger. His son, Nicholas P. Callahan is now employed at one of the local banks receiving a salary of \$60 per month.

I advised him there were no vacancies at the present time, but assured him we would gladly furnish him with an application blank and give his case consideration if possible to utilize one with his training and experience.

Respectfully,



T. D. Quinn.

AUG 1 1934

RECORDED

67-423961-1	
DIVISION OF	
JUL 31 1934	
U. S. DEPARTMENT OF JUSTICE	
TOLSON	FILE